



**K L University**  
(Koneru Lakshmaiah Education Foundation)  
Estd. u/s 3 of UGC Act 1956

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Constituent College KLCE Accredited by NAAC with CGPA 3.76/4.00  
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### **Academic Staff College**

**11<sup>th</sup>, 18<sup>th</sup> August, & 8<sup>th</sup> September, 2017**

### **3-day orientation on “Faculty Skill Enhancement Program”**

A 3-day orientation program on “Faculty skills enhancement” by Prof.Rama Patnaik, ASC was organised by Academic Staff College on three consecutive Fridays i.e. **11<sup>th</sup>, 18<sup>th</sup> August, & 8<sup>th</sup> September, 2017** from 9.30 to 4.30 pm in class room C-625 for 15 faculty members of Dept.CSE.

The objectives of the orientation program

1. Creating courses using OBE framework
2. Understanding content types , learning styles and active learning methods
3. Creating effective assessments and assignments
4. Creating question papers to measure course outcomes in an effective way

The first day began with initialising the need for OBE and the dynamics of class room that the faculty members very often come across while dealing with the students. The faculty members oriented about the needed paradigm shift from the teacher centered education to student centered learning. The members were given the case study of the various classroom situations and asked to suggest the alternative methods of handling so that the student learning can be made as active as possible.

On the second day the participants were explained about the importance of understanding of Multiple Intelligence and how complex information can be simplified and explained in the classroom with the help of analogy. The participants have presented a concept supporting and justifying the concept with an analogy. The peer reflections were given to each participant suggesting the areas of improvement.

The third day highlights the importance of realisation of learning styles of the individual students and then the understanding of Blooms Taxonomy Levels in teaching and learning process. The participants were given hands on experience of preparing the course handout aligning with BTL and ALMs. The participants were given orientation on the different Active Learning methods that can be implemented during the classroom delivery of the sessions. The each member has presented the 10 minutes model session plan. The overall understanding of the OBE was imparted to the participants in three day orientation program.

The three day program has come to an end with oral and written feedback and with the distribution of the certificates to the participants.

The outcomes of the orientation program are

- The participants were able to understand the various learning styles of the students
- The participants were able to simply the complex principles with analogies
- The participants were able to comprehend the BTL and ALMs in the preparation of course hand outs
- The participants were able to become aware of the PEOs of the university



Prof.Rama Patnaik, ASC delivering session to CSE faculty



Participants receiving the certificates at the end of the session



Group Photo of the participants