

A Report on **"One-day Orientation Programme on “Organizational Behaviour and its effect at the workplace on individual’s performance and growth of the group”**

Academic Staff College had organised **One-day Orientation Programme on “Organizational Behaviour and its effect at the workplace on individual’s performance and growth of the group” on 08.12.18 for Registered Faculty** by Dr.Subhranshu Panda, Principal , KL College of Pharmacy in Sunflower Hall.

Programme Objectives:

- Describe how people behave under a variety of conditions.
- Understand why people behave as they do.
- Control and develop human activity at work to improve productivity, skill improvement, team effort etc.
- Working with people as individuals and groups.
- Improvement of ideas, personalities, motivation and organization cultural values.
- The organization and how to manage the competitive advantage of today’s and tomorrow’s organizations.
- Motivation and job satisfaction.

Resource person explained how this organisational behaviour can bring a deeper understanding of why people engage in specific behaviors at work, what are the antecedents of such behaviors and the consequences for self, the teams to which they belong to and the entire organization, for the purpose of applying this deeper understanding to improve an organization’s effectiveness.

He outlined the present day changing conditions like fast paced organisational change, fast changing technology, shorter life cycles for products work force diversity, declining loyalty, skill deficiencies increased demand for flexibility, continuous improving quality of people in organisations.

He also explained the participants about individual’s motivation role and the organization’s performance dependence on the motivational levels of its human resources and the willingness and ability of people to work harmoniously and effectively towards the accomplishment of shared goals.

Dr.V. Rajesh, Principal –ASC and Dr. B. Siva Nagaiah, Vice-Principal – ASC thanked the resource person for conducting the workshop to the satisfaction of the participants. The participation certificates were distributed at the end of the programme.



Appreciation Certificate were given by Dr.V.Rajesh,Principal,ASC to Dr.Subhanshu Panda



Group Photo of the Participants