



## Koneru Lakshmaiah Education Foundation

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### Academic Staff College

05.12.2017

### Orientation on work-place dynamics

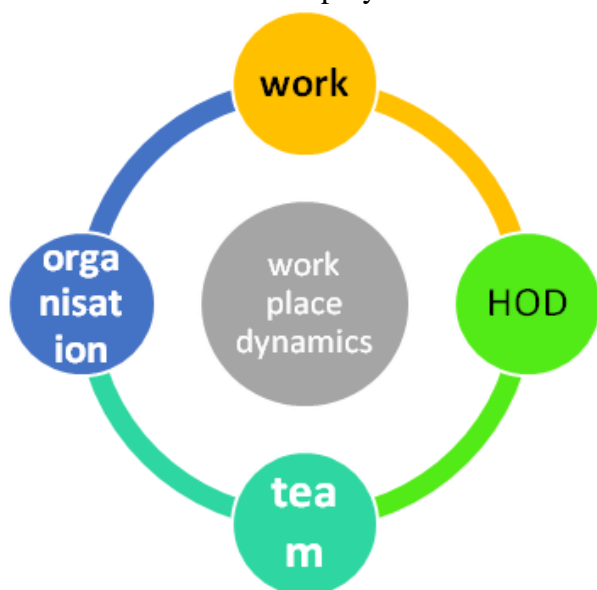
1-day orientation on work-place dynamics was organised by Academic Staff College on 05.12.2017 by Ms.Usha Rani, ASC in Sunflower hall for the 25 faculty members of Dept. Maths, Bes-1, ECSE, CE, EEE and BT.

The outcomes of the orientation program are

1. to understand and identify the classroom dynamics
2. to comprehend and be proactive with the workplace dynamics
3. to balance the needs of the organization and oneself to amplify the productivity
4. to resolve the inter and intra-personal conflicts at the work place

The orientation program began explaining the following points like How employees see themselves is a by-product of many factors, but one in particular is based on the feedback they receive from others. When employees become too much of an accumulation of what their colleagues think or say they should be, it can disrupt their ability to contribute in ways that come most naturally to them.

The result: an employee identity crisis that is making it difficult for organizations to enable growth, innovation and opportunity – fueled by a workplace where employees are misrepresented, misunderstood and underutilized.



***Unlock Potential, Inspire Performance***

***Engage today's changing workforce with the platform of tomorrow***

In any workplace there are four important aspects 1. Institution, 2. Team, 3. work and 4. HOD. **Workplace dynamics** can include how people interact with each other and treat each other, the chain of command, management expectations and even the expected level of decorum within the workplace.



Group Photo of the Participants



Certificates Distribution by Civil HOD Dr.V.Ranga Rao







## Interactive Discussion with Resouce Person Ms.Usha Rani

