



Koneru Lakshmaiah Education Foundation

(Category -1, Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

Accredited by NAAC as 'A++' ♦ Approved by AICTE ♦ ISO 21001:2018 Certified

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Date: 29-06-2020

OBC POLICY

Purpose:

The purpose of the Other Backward Classes (OBC) policy in universities is to rectify historical and systemic inequalities by providing opportunities for OBC communities to access higher education. Through measures such as reservation of seats, scholarships, and support services, the policy aims to promote social inclusion, reduce disparities, and empower OBC individuals to pursue academic and professional success. By fostering diversity and representation within university settings, the OBC policy contributes to building a more equitable educational system and advancing social justice.

Scope:

The scope of the Other Backward Classes (OBC) policy in universities encompasses the reservation of seats in educational programs for OBC candidates and the provision of support services such as scholarships and counseling to facilitate their academic success. Additionally, the policy aims to promote diversity and representation within university settings, fostering an inclusive environment where OBC individuals have equal opportunities to thrive and contribute to the academic community.

Objectives:

The objectives of the Other Backward Classes (OBC) policy in universities include:

1. To ensure equitable access to higher education for individuals from OBC backgrounds by implementing reservation policies and providing support mechanisms such as scholarships and counseling services.
2. To foster an inclusive educational environment where OBC students feel welcomed, supported, and empowered to pursue their academic goals and contribute to the academic community.
3. To address historical and systemic inequalities by reducing educational disparities between OBC individuals and other more privileged groups, thereby promoting social justice and equality.
4. To promote diversity and representation within university settings by ensuring the participation and contribution of OBC students, thereby enriching the learning experience for all members of the academic community.
5. To empower OBC individuals through education, enabling them to fulfill their potential, achieve socioeconomic mobility, and contribute to the overall development of society.

Policy:

1. For effective implementation of policies and programs of the reservation policy for OBC community, University should appoint a liaison officer in the rank of Professor under whom the Cell may be placed a Standing Committee.
2. The Committee should meet twice a year to review the position and to resolve the problems or the committee meets immediately on the day of grievance received or within next two days of grievance received depending on the nature of grievance. The work relating to the implementation of the reservation policy may be monitored by the above stated Committee. The validity of the committee is 2 years.
3. Any grievance submitted by OBC students must be resolved within 15 days upon receipt of the grievance.
4. Students are selected to serve on the OBC committee according to their academic excellence and adherence to ethical standards. The names of students are recommended by the respective Heads of Departments, and the composition of the committee is ultimately determined by the Dean of Student Affairs, subject to approval by the Vice Chancellor.
5. As per the OBC policy, maximum amount of Rs. 5,000/- will be sanctioned as scholarship for eligible candidates.
6. As per the admission policy of KONERU LAKSHMAIAH EDUCATION FOUNDATION 22% reservation is given for OBC candidates.
7. Depending on the nature of grievance received the committee must resolve the grievance within 3 days to 15 days depending on the nature of the grievance.

Review & Evaluation:

The BOM shall review and evaluate OBC policy to ensure that it is meeting its intended goals & objectives.

Mechanism to prevent caste-based discrimination:

1. The committee is tasked with addressing complaints regarding caste-based discrimination and ensuring the successful implementation of the policies and programs outlined by the Government of India.
2. Meetings are held each semester to comprehend and address the concerns and needs of students from scheduled castes and minority backgrounds.
3. Information regarding eligibility for new government schemes will be disseminated through appropriate channels to facilitate successful participation.

This policy is approved in BOM No. 35 conducted on 29-06-2020.




REGISTRAR
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