



## Koneru Lakshmaiah Education Foundation

(Category -1, Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

Accredited by NAAC as 'A++' ♦ Approved by AICTE ♦ ISO 21001:2018 Certified

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Date: 29-06-2020

### SC/ST POLICY

#### Purpose:

The purpose of the Scheduled Castes (SC) and Scheduled Tribes (ST) policy in universities is to address historical injustices and systemic discrimination faced by these marginalized communities by providing them with access to higher education. Through reservation policies, scholarships, and support services tailored to the unique challenges faced by SC/ST students, the policy aims to promote social inclusion, reduce educational disparities, and empower SC/ST individuals to overcome barriers and achieve academic and professional success. By ensuring representation and diversity in university settings, the policy contributes to building a more equitable and inclusive educational system, fostering social justice and enabling SC/ST individuals to contribute meaningfully to society.

#### Scope:

The scope of the Scheduled Castes (SC) and Scheduled Tribes (ST) policy in universities includes providing reservation of seats in educational programs for SC/ST candidates and offering tailored support services such as scholarships and mentorship programs to address their unique challenges and ensure their academic success. Additionally, the policy aims to promote representation and diversity within university settings, fostering an inclusive environment where SC/ST individuals have equal opportunities to excel and contribute to the academic community.

#### Objectives:

The objectives of the Scheduled Castes (SC) and Scheduled Tribes (ST) policy in universities include:

1. **Ensuring Access to Higher Education:** The policy aims to provide equitable access to higher education for SC/ST individuals by reserving seats in educational programs, thereby addressing historical disadvantages and promoting social inclusion.
2. **Reducing Educational Disparities:** By offering targeted support services such as scholarships, counseling, and mentorship programs, the policy seeks to reduce educational disparities and enhance the academic success of SC/ST students.
3. **Promoting Representation and Diversity:** The policy aims to promote representation and diversity within university settings by ensuring the presence of SC/ST individuals, thus enriching the academic environment and fostering a culture of inclusivity.
4. **Empowering SC/ST Communities:** Through educational empowerment, the policy aims to empower SC/ST communities economically and socially, enabling them to participate more fully in the workforce and contribute to the overall development of society.
5. **Fostering Social Justice:** By addressing systemic discrimination and promoting equal opportunities for SC/ST individuals in higher education, the policy contributes to the broader goal of fostering social justice and creating a more equitable society.

### **Policy:**

1. For effective implementation of policies and programs of the reservation policy for the Scheduled Castes and Scheduled Tribes, University should appoint a liaison officer in the rank of Professor under whom the Cell may be placed a Standing Committee.
2. The Committee should meet twice a year to review the position and to solve the problems. The Committee should meet twice a year to review the position and to solve the problems or the committee meets immediately on the day of grievance received or within next two days of grievance received depending on the nature of grievance. The work relating to the implementation of the reservation policy may be monitored by the above stated Committee. The validity of the committee is 2 years.
3. Any grievance submitted by SC/ST students must be resolved within 15 days upon receipt of the grievance.
4. Students are selected to serve on the SC/ST committee according to their academic excellence and adherence to ethical standards. The names of students are recommended by the respective Heads of Departments, and the composition of the committee is ultimately determined by the Dean of Student Affairs, subject to approval by the Vice Chancellor.
5. As per the SC/ST policy, maximum amount of Rs. 10,000/- will be sanctioned as scholarship for eligible candidates.
6. As per the admission policy of KONERU LAKSHMAIAH EDUCATION FOUNDATION 2% reservation is given for ST candidates.
7. As per the admission policy of KONERU LAKSHMAIAH EDUCATION FOUNDATION 5% reservation is given for SC candidates.
8. Depending on the nature of grievance received the committee must resolve the grievance within 3 days to 15 days depending on the nature of the grievance.

### **Review & Evaluation:**

The BOM shall review and evaluate SC/ST policy to ensure that it is meeting its intended goals & objectives.

### **Mechanism to prevent caste-based discrimination:**

1. The committee is tasked with addressing complaints regarding caste-based discrimination and ensuring the successful implementation of the policies and programs outlined by the Government of India.
2. Meetings are held each semester to comprehend and address the concerns and needs of students from scheduled castes backgrounds.
3. Information regarding eligibility for new government schemes will be disseminated through appropriate channels to facilitate successful participation.

This policy is approved in BOM No. 35 conducted on 29-06-2020.



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