Internal Quality Assurance Cell (IQAC)

Supplementary Plan: Integration of NAAC Recommendations (Cycle 2) for Enhancing Strategic Plan 2018-23

The integration of NAAC recommendations from Cycle 2 into the existing Strategic Plan 2018-23 marks a pivotal phase in the advancement of our institution's academic excellence and strategic objectives. This supplementary plan outlines a comprehensive approach towards realizing the recommendations, encompassing a diverse range of initiatives aimed at enhancing various facets of our university's operations. From fostering stronger university-industry collaborations to bolstering research capabilities and streamlining alumni engagement, each aspect has been meticulously addressed to align with our overarching goals. Through dedicated committees, strategic resource allocation, and proactive engagement with stakeholders, we are poised to not only meet but exceed the expectations set forth by NAAC. This introductory paragraph sets the stage for a detailed exploration of the initiatives outlined in the supplementary plan, reflecting KLEF's unwavering commitment to continuous improvement and excellence in higher education.

1. Enhancement of University-Industry Interface Initiatives:

    -   Establish a dedicated committee to foster relationships with industry partners.
    -   Host regular industry-academia interaction events.
    -   Encourage faculty to engage in consultancy projects with industry.

2. Expansion of Program Diversity:

    -   Conduct a comprehensive market analysis to identify areas of demand.
    -   Develop new programs aligned with emerging industry trends and societal needs.
    -   Ensure adequate resources and faculty expertise for new programs.

3. Initiation of Efforts for Obtaining Centre of Excellence, Centre for Advanced Studies:

    -   Identify key departments with potential for excellence.
    -   Provide necessary support and resources to enhance research and infrastructure.
    -   Encourage collaborative projects with national and international institutions.

4. Formal Engagement in University-Society Linkage:

    -   Promote existing community engagement initiatives.
    -   Develop a communication strategy to highlight university's societal contributions.
    -   Establish partnerships with local NGOs and government bodies.

5. Strengthening of IPR Cell:

    -   Provide specialized training for staff managing the IPR cell.
    -   Allocate funds for patent filing and legal support.
    -   Foster a culture of innovation and intellectual property awareness.

6. Implementation of Outcome-Based Curriculum:

   - Conduct faculty development programs on designing and assessing learning outcomes.
   - Provide resources for curriculum redesign and development.
   - Monitor implementation and gather feedback for continuous improvement.

7. Capacity Development for Content Development:

   - Offer workshops and training sessions on OER, MOOCs, and case study development.
   - Encourage faculty to collaborate on content creation projects.
   - Recognize and reward outstanding contributions in content development.

8. Increased Budget Provision for Incubation and Start-ups:

   - Allocate funds for setting up an incubation center and providing seed funding.
   - Facilitate networking opportunities and mentorship for aspiring entrepreneurs.
   - Streamline administrative processes for startup support services.

9. Motivation for Interdisciplinary Research:

   - Create interdisciplinary research clusters or centers.
   - Offer grants and incentives for interdisciplinary research projects.
   - Facilitate interdisciplinary workshops and seminars.

10. Conduct and Implement Academic Audits:

    - Establish an audit committee comprising internal and external experts.
    - Develop audit criteria and guidelines in consultation with stakeholders.
    - Act on audit recommendations to improve academic quality and processes.

11. Streamlining Alumni Association Activities:

    - Revise alumni association structure and governance for improved coordination.
    - Organize alumni engagement events and networking opportunities.
    - Leverage alumni expertise for mentorship and fundraising initiatives.

Monitoring and Evaluation:

   - Periodically review progress towards achieving strategic targets.
   - Solicit feedback from stakeholders and adjust strategies as necessary.
   - Prepare an annual report detailing accomplishments and areas for improvement.

REGISTRAR
Koneru Lakshmaiah Education Foundation
(Deemed to be University)
Green Fields, VADDESWARAM-522 302.
Guntur District, Andhra Pradesh.

Internal Quality assurance Cell (IQAC)
Status Report AY 2018-19

KLEF progresses relentlessly across diverse academic fronts, from industry collaboration to program diversity and interdisciplinary research. This report encapsulates our strides in enhancing interfaces, fostering partnerships, and fortifying frameworks. Each milestone reaffirms our commitment to excellence and global recognition, showcasing adaptability and inclusivity in academic endeavors.

Enhancement of University-Industry Interface Initiatives:

Progress: Industry-academia interaction events have commenced, nurturing budding collaborations. The formation of a dedicated committee is in the pipeline despite minor administrative delays.

Expansion of Program Diversity:

Progress: Market analysis is complete, and strides towards developing new programs are ongoing. Efforts are underway, with finalization of new programs anticipated soon.

Initiation of Efforts for Obtaining Centre of Excellence, Centre for Advanced Studies:

Progress: Analyzing requirements, team formation, and goal-setting are on track. Two departments express keen interest in boosting research, marking the initial steps towards collaborative projects.

Formal Engagement in University-Society Linkage:

Progress: Initial community engagement steps have forged partnerships. Enhancing visibility to amplify the university's contributions is the next focus area.

Strengthening of IPR Cell:

Progress: The restructuring of the IPR cell is underway, accompanied by preliminary staff training. Several patent filings are underway, marking the beginning of a proactive approach.

Implementation of Outcome-Based Curriculum:

Progress: Faculty development programs emphasizing learning outcomes have commenced, marking the early stages towards full implementation of the outcome-based curriculum.

Capacity Development for Content Development:
Progress: Workshops on case study development have been launched, laying the groundwork for fruitful collaborative projects.

Increased Budget Provision for Incubation and Start-ups:
Progress: Funds earmarked for an incubation center establishment reflect commitment, with operational challenges being addressed for timely implementation.

Motivation for Interdisciplinary Research:
Progress: Proposals for interdisciplinary research clusters are in place, awaiting concrete actions. Initial grants for interdisciplinary projects are already disbursed.

Conduct and Implement Academic Audits:
Progress: The audit process has commenced, ensuring a systematic approach towards academic quality enhancement.

Streamlining Alumni Association Activities:
Progress: Initial steps to revamp the alumni association are taken, with ongoing coordination efforts. Modest participation in alumni engagement events signals positive momentum.

Rankings, Ratings & Accreditation:
Progress: Achieving NAAC A++ accreditation marks a significant milestone, reflecting sustained quality improvement efforts.

Foreign University Collaborations:
Progress: Preliminary discussions with foreign universities signify a proactive approach towards fostering international collaborations.

Perception India & Abroad:
Progress: Efforts to gauge perception through surveys and feedback mechanisms demonstrate a commitment to understanding and addressing stakeholder perceptions.
International Awards:

Progress: Identification of awards and eligibility criteria development signify proactive steps towards garnering international recognition.

Quality Placements:
Progress: Meeting most quality placement targets reflects the effectiveness of placement initiatives, with ongoing efforts towards achieving higher salary brackets and international placements.

Faculty:
Quality Faculty: Policies for attracting quality faculty have been developed, resulting in a commendable 5% increase.
Recruitment Process: The recruitment process underwent review and analysis, ensuring efficiency and transparency.
Retention of Faculty: Measures to retain faculty members have shown promising progress.
Faculty Promotion Policies: Implementation of faculty promotion policies underscores a supportive academic environment.

Curriculum Design, Program Outcome, Course Outcome:
Progress: Completed analysis and review of curriculum and assessment methods ensure alignment with evolving educational standards.

Digitalization:
ERP, LMS, Office Administration, Digital Studios: Successful implementation of ERP and other digital initiatives signifies a leap towards technological advancement.
Overall, while strides have been made in various areas of improvement, continued monitoring and proactive measures remain essential to ensure the successful realization of the outlined goals.

REGISTRAR
Koneru Lakshmaiah Education Foundation
(Deemed to be University)
Green Fields, VADDESWARAM-522 302.
Guntur District, Andhra Pradesh.

Internal Quality assurance Cell (IQAC)

Strategic Remedial Plan for AY2019-20
(Addressing AY 2018-19 Status Report Findings)

In response to the status of strategic targets set for AY 2018-2019, this comprehensive strategic renewal plan has been developed. This plan aims to enhance institutional quality by addressing key areas of improvement. Collaborative efforts and proactive measures are to be adopted to ensure the successful execution of the plan.

1. Enhancement of University-Industry Interface Initiatives:
   - Expedite the formation of the dedicated committee to oversee industry-academia collaborations.
   - Organize regular interaction events with industry partners to foster deeper collaborations.
2. Expansion of Program Diversity:
   - Accelerate the process of program development based on the conducted market analysis.
   - Establish a task force to expedite the finalization of new programs aligned with market demands.
3. Initiating Efforts for Obtaining Centre of Excellence, Centre for Advanced Studies:
   - Facilitate concrete actions to enhance research in departments showing interest.
   - Provide necessary resources and support for collaborative projects in the planning phase.
4. Formal Engagement in University-Society Linkage:
   - Improve visibility efforts to publicize university-community engagements effectively.
   - Strengthen partnerships with civil society organizations and local communities.
5. Strengthening of IPR Cell:
   - Ensure timely completion of patent filings by providing necessary support and resources.
   - Conduct regular training sessions to enhance staff skills in intellectual property rights.
6. Capacity Development for Content Development:
   - Foster collaboration for content development projects to yield significant results.
   - Provide incentives and recognition for faculty involved in content development initiatives.
7. Incubation and Start-ups:
   - Address logistical challenges promptly to operationalize the allocated funds for the incubation center.
   - Provide mentorship and support services for startups to encourage innovation.
8. Motivation for Interdisciplinary Research:
   - Facilitate interdisciplinary research clusters with concrete action plans and adequate resources.
   - Enhance grant opportunities and funding for interdisciplinary projects.
9. Conduct and Implement Academic Audits:
   - Ensure the comprehensive implementation of academic audits by external peers and industries.
   - Address identified gaps and issues promptly to enhance institutional quality.
10. Streamlining Alumni Association Activities:

- Continue efforts to revamp the alumni association with a focus on improving coordination and engagement.
- Organize targeted alumni engagement events to increase participation and involvement.

11. Addressing Rankings, Ratings & Accreditation:
   - Develop strategies to improve NIRF rank through targeted initiatives and performance improvements.
   - Enhance efforts towards QS and THE ranking improvement by focusing on areas identified for enhancement.
   - Sustain the achieved NAAC A++ rating through continuous quality enhancement efforts.

12. Foreign University Collaborations:
   - Expedite collaboration discussions with foreign universities to foster international partnerships.
   - Establish clear objectives and action plans for full-fledged collaborations.

13. Perception India & Abroad:
   - Strengthen efforts to assess the perception of the institution through comprehensive surveys and feedback mechanisms.
   - Implement strategies to enhance the institution's image and reputation nationally and globally.

14. International Awards:
   - Finalize eligibility criteria for international awards and recognition, facilitating the institution's participation and recognition.

15. Quality Placements:
   - Enhance efforts to achieve targets for higher salary brackets and international placements through targeted interventions and industry collaborations.
   - Provide additional support and resources for students' career progression and placement activities.

16. Faculty Development and Curriculum Enhancement:
   - Provide continuous professional development opportunities for faculty to ensure quality teaching and research.
   - Review and update curriculum design, program outcomes, and course outcomes to align with industry needs and standards.

17. Digitalization:
   - Ensure effective utilization of implemented digital initiatives such as ERP, LMS, and digital studios.
   - Increase number of modules in ERP.
   - Provide necessary training and support to faculty and staff for seamless integration and utilization of digital tools and platforms.

Continuous monitoring and evaluation of the remedial plan's implementation are crucial to track progress and make necessary adjustments to achieve the intended outcomes effectively. Collaboration among various stakeholders and proactive measures will be key to enhancing institutional quality and excellence.

REGISTRAR
Koneru Lakshmaiah Education Foundation
(Deemed to be University)
Green Fields, VADDESWARAM-522 302.
Guntur District, Andhra Pradesh.