

Campus Drive by Darwinbox Digital Solutions for B.Tech CSE - CTC of 8.4 LPA

Dear students,

We are pleased to inform that, **Darwinbox Digital Solutions**, is going to conduct Campus Recruitment Drive on **01st Aug, 2018** at K L University campus. Hence, we advise all the eligible students to attend the campus drive without fail. **(Eligible list will be shared shortly)**

Please find the details given below:

Date: 1st Aug, 2018

Reporting Time: 9.00 AM.

Venue: CSE Block - Ground and 2nd floor - Computer Labs

A brief about our company:

Darwinbox, one of the fastest growing **HRMS** product company in India. **100,000+** employees across leading companies like **Paytm, Godrej (CDPL), Nivea, Ekart(Flipkart), Swiggy, Sai Life Sciences, Hetero Pharma, Delhivery** etc., use Darwinbox and love the experience.

Darwinbox is an integrated **HR technology** platform which takes care of all HR needs across the employee lifecycle including Recruitment, Onboarding, Leaves & Attendance, Payroll, Employee Engagement, Talent Management & Analytics.

Founded by IIT/IIM, XLRI alumnus with HR Consulting experience across Mckinsey, EY & Google, Darwinbox has been backed by investments from **Mohandas Pai (Ex CHRO & CFO Infosys)**, **Sateesh Andra** (Endiya Partners) and Silicon Valley-based investor **Lightspeed**.

Our Vision:

To Transform the interaction between workforce and technology

The products a working professional uses for personal needs (e.g Uber, Facebook) and business needs at work are at complete dissonance. Enterprise tools lag far behind today's consumer apps in quality of technology, usability and scalability. At Darwinbox, we want to bridge this new "digital divide" and build products that are as effective as your daily use products.

Our powerful, new age enterprise HRMS platform is built with a clear focus on intuitiveness and scalability, with standards of best in class consumer apps. Our Platform

addresses issues that are on top of mind of every HR person with well thought out flows, proprietary intelligence based insights and sexy interfaces.

Eligibility criteria for the drive: Students from CS/IT departments with a minimum aggregate of **70%** or its equivalent CGPA.

The recruitment process:

Round 1: Online test at the campus-

(Students should be ready with their updated CV's, as it has to be uploaded at the time of Online Test)

Section I - 10 MCQ (15 mins - 20 marks)

Section II - 4 Coding questions (90 mins - 180 marks)

Cut-off Score to Qualify: 60/200

Round 2: Telephonic interviews with shortlisted candidates

Round 3: In-person interviews with shortlisted candidates at our office in Hyderabad

Requirements from the candidate:

- All candidates who get an offer from Darwinbox have to serve a mandatory traineeship/probation period for **6 months during the 8th Semester**. The company has the right to withdraw the offer with a candidate at any point in time during the traineeship period on the basis of non-performance or ethical grounds.
- Every candidate that gets an offer with Darwinbox has to opt out of the placement drives from other companies. However, if he/she gets an offer before we make one, the candidate has the right to choose between both.
- The candidates have to bring their own work machines during the traineeship period. All office assets will be provided once the trainee is converted into a full-time employee.

Remuneration: The stipend during the traineeship would be **₹15,000 per month**. Once the candidate is converted to a full-time employee, a **CTC of 8.4 LPA** would be offered. Along with the package, a health insurance premium of ₹5,00,000 would be provided for the candidate by the company.

A brief about the role:

The role would be that of a **Full Stack Developer** and the location would be **Hyderabad**.

Requirements for the candidates:

- Strong knowledge of developing large scale web applications using PHP or any object oriented programming language
- Passionate about programming with strong programming basics

- Good knowledge of HTML/CSS/ Javascript/Ajax/ Web-services
- Expertise with MySQL/NoSQL/ Apache and DBMS Concept
- Any candidate that gets selected in the placement should opt out of attending any other company's recruitment drive
- Every candidate that gets selected in the recruitment drive has to do a 6-month internship with the firm during their 8th Semester, before starting their full-time employment

As fitment with the organisation culture is very important, you will immensely like the job if you

- enjoy working in a fast-paced company environment
- like to see business impact of whatever they do for the customer
- prefer a non-hierarchical, independent and non-pushy environment
- are self-motivated to take up a high degree of ownership



SELECTED STUDENT LIST

S.NO.	R.NO.	BRANCH	NAME OF THE STUDENT	MOB NO	EMAIL ID	GENDER
1	150030418	CSE	VENKATA BHARATH KATRAGADDA	8501081355	b236348@gmail.com	M