5/19/2018

Gmail - Fwd: Offer Letter - reg.

fi.Veesa Swany 14007136 Mechanical 8465002470

Rajnish Srinivas <rajinishsrinivas@gmail.com>

M Gmail

Fwd: Offer Letter - reg.

1 message

gattupalli veeraswamy <gattupalli99@gmail.com>
To: Rajnish Srinivas <rajinishsrinivas@gmail.com>

Sat, May 19, 2018 at 12:10 PM

----- Forwarded message -----

From: hr@keelineindia.com <hr@keelineindia.com>

Date: Mon 14 May, 2018, 3:33 PM Subject: Offer Letter - reg. To: <gattupalli99@gmail.com>

Cc: rajasekhar@keelineindia.com <rajasekhar@keelineindia.com>, info@keelineindia.com <info@keelineindia.com>

To, Mr. G.Veeraswamy Vinukonda Guntur District.

Dear Mr. Veeraswamy,

We congratulate you on being selected as **Graduate Engineer Trainee** with Keeline. We welcome you to the Keeline family and we want you to be part of our future plans and play key role in company's new projects. You are requested to carefully go through the terms and conditions of the appointment which are given below.

## Terms & Conditions:

1. You shall sign 2 years employee agreement bond.

You shall keep a security deposit equivalent to two month's salary with Keeline. This deposit will be returned on successful completion of two years' service with the company.

3. During the probation period, you shall bear the tour & travel expenses by your own which shall be reimbursed by the company on weekly basis. On completion of your probation period, you shall be eligible for 15 days average tour expenses as advance.

If you are willing to accept the above terms, you are advised to report to this office on or before 1<sup>st</sup> June, 2018. The regular letter of appointment will be issued at the time of joining based on submission of the following documents by you.

- Colour passport size photographs(3 nos)
- Original certificate 10<sup>th</sup> or Intermediate.
- Copies of your éducational certificates 10<sup>th</sup> onwards till last level of Education.
- Address Proof

## CTC DETAILS ARE AS FOLLOWS:

## **CTC STRUCTURE**

Details	PM	PA	
Basic	8053	96638	
HRA	3221	38655	
trpt	800	9600	
Med all	1000	12000	

5/	14	Q	12	0	1	R

Ed All	200	2400	
Other all	148	1776	
Gross (A)	13422	161070	
Deductions			
PF	966	11592	
ESI (Employee)	235	2820	
PT	0	0	
Net Pay	12221	146658	
Annual			
LTA	0	0	
Exgratia	0	0	
ESI ( Employer)	638	7656	
PF	966	11592	
Gratuity	0	0	
Performance Pay(PIP)	0	8	
Total	1604	19248	
СТС	15026	180318	

While congratulating you on this appointment, we look forward to a long and fruitful association at all times. As a token of your acceptance and confirmation of your joining date, you are requested to send written communication within 4 days from the receipt of this offer. Otherwise, it will be treated that you have no interest to associate with us and the given offer stands cancelled without further communication in this matter. All other terms and conditions shall be as per the company HR policy which shall be made available to you on your joining date.

Wishing you all the Success!

Thanking you,

For Keeline Appliances Pvt Ltd,

Manager - HR