

M. Pawana Subramarupun 14003261 C.S.E

# NUMERIFY SOFTWARE INDIA PRIVATE LIMITED

8125912141

22<sup>nd</sup> December, 2017

To, PavanaSurya Subrahmanyam Meduri, Bangalore.

'n furtherance to your application and subsequent interviews with Numerify India Software Private Limited (herein after referred to as "Company"), located at Bangalore, we are pleased to appoint you as Associate Consultant with the Company, inter-alia on the terms and conditions stated herein below.

Terms of appointment:

## Validity and Date of Joining

Your offer is valid subject to you completing your graduation before the date of joining by clearing your papers in the first attempt. Your date of joining will be 2<sup>nd</sup> July, 2018.

#### 2. Probation:

You will be on probation for an initial period of 2 months commencing from your date of joining the Company, which can be further extended at the discretion of the Company depending upon your performance during this period. You will be deemed to be on probation until the Company confirms your employment in writing.

### Duties & Responsibilities

Your duties and responsibilities will be as assigned to you from time to time by the Board of Directors or your manager or any person authorized by your manager.



# ANNEXURE I REMUNERATION

22<sup>nd</sup> December, 2017

Dear PavanaSurya,

Your compensation and benefits per annum are as given below for the CTC of Rs. 550,000 per annum.

	Per Month	Per Annum
A. FIXED COMPONENT	Rs.	Rs.
Basic Pay	22, 917	2,75,000
House Rent Allowance	11,458	1,37,500
Transport allowance	4,583	55,000
Special Allowance	965	11,583
TOTAL A B. REIMBURSEMENTS	39,924	4,79,083
LTA	1,910	22,917
Medical	1,250	15,000
TOTAL B C. BENEFITS	3,160	37,917
Contribution to Provident Fund	2,750	33,000
GRAND TOTAL (A+B+C) CTC	45,833	5,50,000

Yours sincerely,

For Numerify India Software Private Limited

Kamala Parvathanathan

(Authorised signatory)