

Dear Students,

We are pleased to inform that, **Spandana Sphoorty Financial Ltd** is going to conduct campus recruitment drive for MBA 2019 pass out batch students on **26th Feb' 2019** (Tuesday). Pls find enclosed the eligible students list.

Date: **26th Feb' 2019** (Tuesday)

Time/Venue: **9:30 AM - R 101- 1st floor - R&D Block**

**Selection Process:** PPT - Aptitude Test (paper based) - Group Activities - INTERVIEWS

**Please find below the Job Description and terms and conditions of employment**

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| <b>Company Name: Spandana Sphoorty Financial Ltd</b>   |
| <b>Job title: Executive Trainee</b>  |
| <b>About Spandana:</b> Spandana Sphoorty Financial Limited is one of the largest Microfinance Institution (MFI) in the world. We are registered with Reserve Bank of India as an NBFC- MFI. Spandana provides micro-credit services to low-income households to improve their quality of life. Spandana Sphoorty Financial Limited has over 700 branches across 16 States in India. We have done cumulative disbursement of over Rs.30,000 Cr with a portfolio of more than 3,500 Cr and 1.6 Mn borrowers.   |
| <b>Website:</b> <a href="http://www.spandanaindia.com">www.spandanaindia.com</a>   |
| <b>Departments :</b> Operations  |
| <b>Location: Pan India</b>   |
| <b>Role Description:</b> Role of Executive Trainee at Spandana Sphoorty Financial Ltd is designed to attract and build young talent from B-Schools to be placed as Cluster Manager.<br><br>The company truly believes that an employee can work best when the right person is placed at the right job. To ensure this the Executive training program at Spandana has been designed in such a way that the candidate gets maximum exposure. Students upon joining will be taken through rigorous training, extend up-to 15 months. This is to ensure every ET gets complete industry overview and process knowledge of company's operations. On successful completion of this programme, ETs will be confirmed as cluster manager.<br><br><b>A Cluster Manager at Spandana is someone who:</b> <ul style="list-style-type: none"><li>• Manages operations of 4-5 branches &amp; a portfolio of approx. 30 Crores</li><li>• Lead a team of 25-30 employees</li><li>• Responsible for end to end operations &amp; business growth of the area</li><li>• Manage high employee productivity and higher retention</li><li>• Mitigating operational risk and ensuring compliance to process and policies in the cluster</li></ul> |

During the training of 15 months, organization will assess/evaluate performance periodically.

**Desired Competencies**

- Action & execution orientation
- Flexibility to adopt
- Effective Communication
- Initiative and ownership
- Service orientation
- Result orientation

**Compensation-**

- **Service Agreement for 15 Months**
- **3.3 LPA + Incentives**

All the eligible candidates to prepare well accordingly and must carry below documents (without fail).

- College ID-Compulsory,
- Latest updated resume - Compulsory,
- 2 (Two) Passport size photographs (Compulsory),
- Photocopies of all mark sheets from 10th upwards (Compulsory),
- Photocopies of any other Certifications (if any),
- Govt Photo ID (preferred, not compulsory)
- Must attend in appropriate formal attire

IRP Coordinators please notify the above information to all the candidates and ensure that they attend the event without fail.

**STUDENTS GOT SELECTED : 0**