

OFFER LETTER

G. Lakshmi.sindhuja

10001414

ECE

Ph: 7830853497

October 12, 2017

Dear Lakshmisindhuja Gannavarapu,

Congratulations! We are pleased to inform that you have successfully completed the selection processes conducted by Wipro for the role of Project Engineer. This Letter is to confirm that we intend to offer you this role on the following terms:

- I. Your designation would be **Project Engineer**, belonging to career band **Team Rainbow (TRB-II)**.
- II. You will undergo a training program (classroom/on the job) for 3 months from your date of joining. During this period, you will be paid a stipend of **Rs. 18000/-** per month. On satisfactory completion of the training you will be assigned to projects in Wipro Limited.
- III. On joining you would be required to sign a training agreement which is applicable to you during the training period and up to twelve months post completion of the Training period. The agreement requires you to reimburse **Rs 75000** to Wipro, for the cost of training incurred, in the event you exit before the said period.
 - a. The salary stack for Project Engineer is as given below:

| Component | Amount (INR) |
|---------------------------------|---------------|
| Basic | 9340 |
| HRA | 4700 |
| Commutation | 2500 |
| Wipro Benefit Plan | 6561 |
| Total Fixed Cash | 23101 |
| PF | 1130 |
| Gratuity | 496 |
| Total Fixed Compensation | 24727 |
| QPLC | 1340 |
| Medical | 600 |
| Target CTC | 26667 |
| Total Annual Gross | 320004 |

- IV. As part of our ongoing commitment to your continued learning and development before joining Wipro, we have an e-learning initiative 'Online Project Campus'. This online platform enables you to access the assigned learning programs from the convenience of your computer. The redesigned program provides a greater opportunity for your skill development in C Programming, Java or C++ or C#, Database, Unix Operating System, Testing Concepts and Behavioural skills. After completing the modules you will be required to clear the evaluation which will firm up your joining date into the organization.