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November 6, 2018

Dear Vinnakota Hema Sai Nikhil,

Tekion is excited to bring you on board as Cloud Developer.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Tekion.

Tekion is offering a full time position for you as Cloud developer, starting on [1/7/19] at [Bangalore].

In this position, Tekion is offering to start you at a pay rate of 4,20,000/- per year

As part of your compensation, we're also offering bonus [if applicable, we will describe your bonus, profit sharing, commission structure, stock options, and compensation committee rules].

As an employee of Tekion you will be eligible for all benefits, such as health insurance, stock plan, dental insurance, etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before [offer expiration date].

Sincerely,

Signature

A rectangular box containing a handwritten signature in cursive script, which appears to be "V. Hema Sai Nikhil".

[Your Name]