Strategic Plan 2018-2023

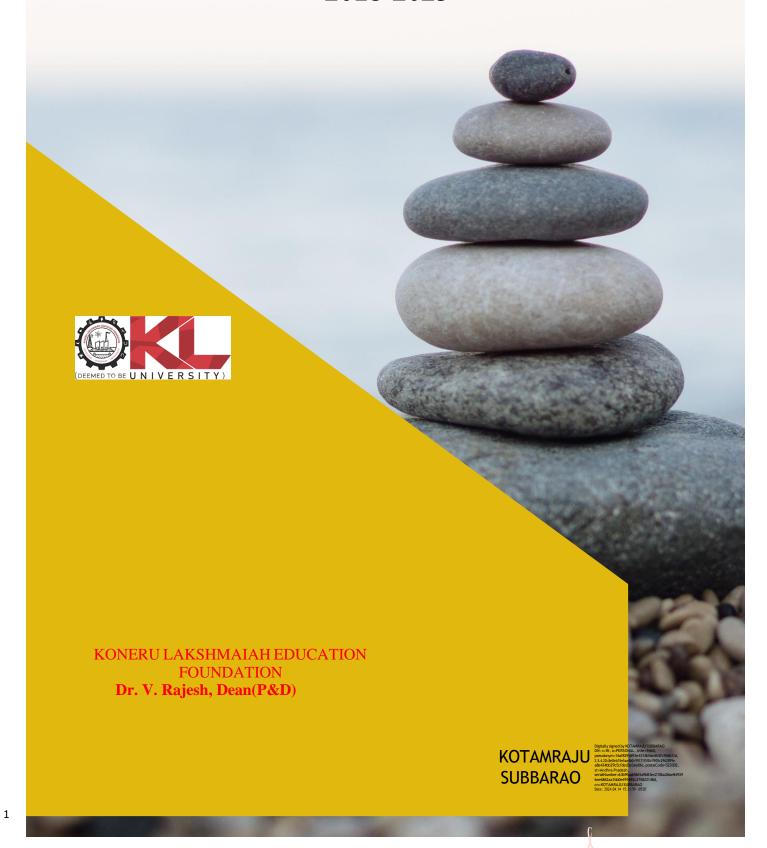


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VISION

To be a globally renowned university.

MISSION

To impart quality higher education and to undertake research and extension with emphasis on application and innovation that cater to the emerging societal needs through all-round development of the students of all sections enabling them to be globally competitive and socially responsible citizens with intrinsic values.



The KLEF recognizes significance of emerging technologies to enrich, strategize and deploy the institutional strategic plan in line with university's vision and mission. Hence the following objectives are incorporated.

- ✓ To produce technical professionals abreast with emerging technologies, mind-set and ethical values synchronous with the futuristic requirements of institution to keep the institute as globally renowned.
- ✓ To design, develop and implement curricula of various programs using dynamic and responsive processes, in tune with the needs of the global industry and economy.
- ✓ To ensure an environment where students, faculty and staff are encouraged to enhance their intellectual curiosity and improve their technical and professional skills through Continuous Development Programs
- ✓ To accelerate its research programs in various fields to cope up with growing demands of both industry and academia.



OBJECTIVES

Academics

- To offer academic flexibility by means of Choice-based credit systems and the like.
- To identify and introduce new specializations and offer programs in emerging areas therein.
- To incorporate into the curriculum the Application orientation and use high standards of competence for academic delivery.
- To design and implement educational systems adhering to outcome-based International models.
- To introduce and implement innovation in teaching and learning processes to strengthen academic delivery.
- To offer academic programs at UG, PG, doctoral, and Post-Doctoral levels which are industry-focused, and incorporate Trans-discipline and inter-discipline aspects of the education system.
- To deliver higher education that includes technologies and meets global requirements.

Research

- To promote inter-disciplinary studies and create necessary facilities that enhance inter-disciplinary research and innovation.
- To create an ambience that is conducive for undertaking sponsored research, internal funded research, and offering consultancy services to a wide spectrum of organizations.
- To establish centers of excellence in frontier areas of research, and design innovation centers with industry collaboration.
- To create an environment to innovate and incubate products and services that address societal requirements.
- To integrate research into all academic programs.
- To maintain high standards in achieving research outcomes.
- To promote international conferences, seminars, workshops in collaboration with professional bodies for the creation of avenues for research exchange.

Extramural and Extension

- To generate means and avenues for carrying out extramural research for Industry and Academia.
- To organize extension activities covering literacy promotion, health awareness, and improving the living standards of the community.
- To make the research outcomes useful and applicable for societal needs.

Infrastructure

- To promote and maintain state-of-the-art facilities for academic delivery, research, and co & extra-curricular activities, and develop a congenial and eco-friendly fully residential campus.
- To create and strengthen focused and modern infrastructure that addresses national needs through the generation of dedicated funds from Industry, Government, and research organizations.

Equity / Access

- To provide and promote opportunities for higher education to socially deprived communities and remove disparities by promoting women, differently-abled individuals, and socially deprived sections.
- To provide equal access to meritorious students, both in terms of admissions and financial support.

ICT

- To lay emphasis on effective usage of ICT, web resources, and train faculty on the latest advancements thereof, and develop effective e-content.
- To develop and maintain world-class ICT infrastructure, emphasize its effective usage, and extend regular training to both faculty and students on its latest advancements to ensure interactive academic delivery.

Examinations and Evaluations

• To introduce reforms in the examination and evaluation system that bring out knowledge application skills and competencies of students, ensuring transparency.

Ecology and Environment

• To build into the curriculum, issues related to social awareness about ecology and environment towards achieving a greener society.

Linkages

• To promote collaborations with international and national organizations for advancements in academics,

research, technology transfer, and intellectual property rights.

- To indigenize global technological solutions and develop products and services that transform the standard of living in rural India.
- To design new products and services that address commercially attractive needs and opportunities while leveraging the available resources in the form of unemployed and under-employed individuals.

Employability

- To provide skills through curriculum and training that are essential in fostering entrepreneurial thoughts, employability prospects, and at the same time provide necessary support for incubating innovations and assisting in their prospective commercialization.
- To provide necessary business infrastructure that attracts and sustains industry to commence their business establishments within the University campus and aid in the lifelong sustenance of employment.
- To develop industrial clusters that help students start their industries after incubating products at the incubating centers, which will create jobs.
- To develop National depositories for meeting the goals of the National Skill Development Council.
- To train people to profile neighborhoods and communities for the needs and commercial opportunities that will support financially sustainable new businesses.

Governance

- To institute measures for transparent administration that aid in improving efficiency, accountability, and reliability.
- To comply with regulations of all statutory bodies.
- To install professional managers who are global visionaries, thought leaders, and thinkers into the management of the University to contribute to the ideals of the University system.

Quality

- To continuously upgrade the faculty in curriculum design, teaching pedagogy, usage of ICT, and various processes pertaining to academics, research, and university administration.
- To develop mechanisms that attract talented, qualified, and experienced faculty from across the globe for pursuing their academic and research careers at the University.
- To consider and implement norms, metrics, standards, procedures, and benchmarks for assessing and improving quality in every aspect of the University system and achieve quality certifications by national and international bodies.
- To establish an Internal Quality Assurance Cell (IQAC) and install quality systems that are integral parts of all University processes.
- To continuously upkeep the overall quality of the University based on regular feedback from stakeholders.
- To improve the quality of faculty through faculty incentives, awards, and recognitions.

Value Orientation

- To mold students to possess professional ethics, moral values, and intrapersonal skills that shape them into effective leaders with thoughts of equality and unanimity toward all walks and sects of life.
- To inculcate self-consistency, self-reliance, and self-learning qualities for shaping students to lead their lives independently.
- To sharpen critical thinking and reasoning skills by making students tackle problems and ideas that have yet to be tackled through the application of their intellectual discoveries.
- To develop students towards human intellectual achievement and make them rich in cultural experiences.
- To encourage and support students in choosing and pursuing careers of their choice and interest, ensuring professional satisfaction.

National Development

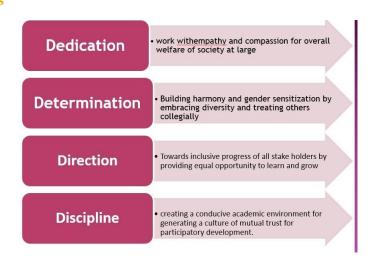
- To expand the University in all its modes of delivery to contribute to the Nation's increase in Gross Enrolment Ratio.
- To align academic programs and courses with the requirements of national goals.
- To develop technology that helps sustainable socio-economic development.

PREAMBLE

KL Deemed to be University was established in 1980-81, as KL College of Engineering, which was upgraded to KL College of Engineering Autonomous in 2006 by UGC and was declared as a Deemed to be University in 2009 by UGC, MHRD Govt. of India. In 2012 as a Deemed to be University the institution was accredited by NAAC with A Grade and later in 2018, was re-accredited by NAAC with A++ grade. In 2019 UGC, MHRD declared this institution as Category I Institution.



KLEF Core Values





THE GROWTH STORY

The foundation stone of the institute was laid down in 1980, with three branches of ECE, Mechanical and Civil Engineering.

Academic year	intake
2012-2013	2800
2013-2014	2486
2014-2015	3111
2015-2016	3708
2016-2017	4746
2017-2018	4411
2018-2019	4684
2019-2020	5086
2020-2021	5010
2021-2022	5303



The KLEF remains committed to:

- Innovation and the nurturing of excellence
- National and International collaborations
- interdisciplinary research and education that build on our strengths in the professions and technology
- Flexible Academic system
- Choice based credit system.

KLEF perceives and reaffirms that graduates should practice discipline-explicit mastery, hold high qualities, and show a genuine capacity to make, improve, start, and lead. KLEF keeps on moving to make students more flexible to carry more noteworthy acknowledgments through collaboration.

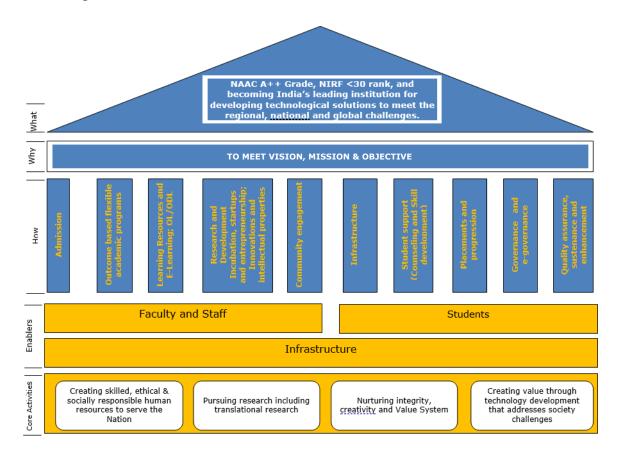
KLEF has identified the wide priorities as areas of focus over the next five years:

- 1. Growth and development of the student body
- 2. Promotion of innovative thinking and excellence throughout the university
- 3. Elevation of KLEF's visibility and reputation
- 4. Enhancement of facilities, infrastructure, and environments
- 5. Development to enable progress
- 6. Strengthening of Academics for good placements with highest package.
- 7. 100% placement.
- 8. Dual degree programs and honors programmes.

Each of these priorities is linked to specific goals with measurable five-year milestones. These goals are achievable and essential for KLEF to realize vision and Mission of the University.



KLEF Perspective Plan



Key Performance Indicators

Goal / Target / Strategy
This policy specifies norms for admission of students
into KLEF. This policy supports the principle of academic
excellence and the University's commitment to
providing access to KLEF for those of high potential
irrespective of background. The Policy applies to
admission to undergraduate, postgraduate coursework
and higher degree research programs.

Key performance indicator	Goal / Target / Strategy	
1.2 Policy Provisions	Selection of applicants for admissions will be on merit.	
i) Principles for admissions:	Eligibility requirements for admission will be clearly	
	expressed and made available to public.	
	The University is committed to social equity and ensures	
	that students of potential from all backgrounds can be	
	admitted. Therefore, the University may provide	
	alternative entry pathways for admission or	



	STRATEGIC PLAI
	mechanisms to facilitate access of applicants from
	selected target groups or to particular disciplines.
	Eligibility requirements and the number of seats
	available in a program may differ for specified cohorts
	of applicant.
1.2 Policy Provisions	To be eligible for selection into a program, an
ii) Eligibility requirements for admission:	applicant must meet both the University's general
	entry requirements and the program entry
	requirements, and apply via the approved admission
	process. Meeting the eligibility requirements does not
	guarantee admission to a program.
1.2 Policy Provisions	The University's general entry requirements are:
iii) General entry requirements:	English language proficiency requirements
	appropriate for undergraduate, postgraduate and
	research higher degree programs; and
	Minimum age requirements.
	 International applicants must meet additional,
	mandatory general entry requirements specified
	by Ministry of External Affairs, Government of
	India and Foreign student admission policy of
	KLEF.
1.2 Policy Provisions	The University determines minimum academic
iv) Program entry requirements:	requirements for admission to broad program types.
,	Elements included in an individual program's entry
	requirements are specified by the Program Authority
	as part of program approval by the Academic Board.
	Program entry requirements must:
	Include a measure of academic achievement
	(such as a minimum admission rank); and
	Be consistent with the University's commitment
	to academic excellence and appropriate to the
	academic demands of the program.
	Program entry requirements may also
	Specify other elements (such as Portfolio, Interview, Entrance Test, etc.):
	Entrance Test, etc.);
	Include compulsory non-academic (inherent)
	attributes required for successful completion of the
	program;
	Broaden access from disadvantaged or under-
	represented groups.



	STRATEGIC PLAN
	For each element included under eligibility
	requirements, the University may set specific cut-offs
	for a program or broad program type.
1.3 Policy Provisions	Only applicants who meet the eligibility requirements
v) Selecting applications for admission:	for admission will be considered for selection into a
	program.
	Selection may involve consideration of an applicant's
	suitability for admission, capacity constraints, and
	availability of personnel or resources.
	The University can limit the number of places in a
	program at its discretion.
	Where the number of eligible applicants for a program
	exceeds places available, applicants may be selected
	according to a ranking based upon the eligibility
	requirements or other process approved by the
	University.
Key performance indicator	Goal / Target / Strategy
1.3 Reservation Policy	The target fixed for average percentage of seats filled
i) Reservation quota for SC, ST & OBC	against the seats reserved is 100%.
ii) Women Reservation	The target fixed for women reservation as per the new
	policy is 40%.
iii) Reservation for differently abled students	Statutory reservation for differently abled students is
	3% and it is fixed as target.
iv) Reservation for sports persons	The university revised its policy and 5% seats are

Key performance indicator	Goal / Target / Strategy
2) Learning, Teaching and	Enable students to become autonomous learners and to
Assessment	take responsibility for their studies at KLEF and beyond.
Learning, Teaching and Assessment	
Critical and reflective approach	Develop and implement a critical and reflective approach
	to self learningand professional practice.
Explicit learning outcomes	Foster independent learning and student choice through
	the provision of explicit learning outcomes in a
	standardised format.
Research and scholarship	Promote learning and teaching in a supportive yet
	challenging environment, enriched by research and
	scholarship.

activities.



reserved for NCC, Sports, Games and extracurricular activities to promote sports, games, extra-curricular

Civiles the dead	STRATEGIC PLAN
Similar standards	Ensure that the learning experiences of all students
	conform to similar standards, irrespective of whether
	they are campus-based or through e-learning.
Department wise framework	Develop a Department wise framework for the
	induction of new undergraduate students.
Code of Practice on assessment	Develop a Code of Practice on assessment and feedback
	to students to promoteunderstanding of the impact of
	assessment and feedback on student learning.
Key performance indicator	Goal / Target / Strategy
3) Research that makes a difference	Improving the Research input.
•	Creating a better ambience for Research.
Promotion of Research	Process for continuous performance
	improvement.
	Publication in top journals.
	Improving Quality Research scholar intake.
	50 Workshops/ Training/ Sensitization/
	Seminars of research to be conducted.
	The Institution has to facilitate the visits of the
	Researchers of eminence.
Resource Mobilization for Research	Patents signify the status of Research. The
Resource Plobilization for Research	University fixed 50 Patents as target and the
	same to be applied and published during this
	plan period.
	 University has fixed a target of 50 Crores
	worth of sponsored projects from the
	Government sources.
	KLEF aimed at a minimum of 50% of its
	departments must be getting financial support
	from any of the following:
	UGC-SAP, CAS, DST-FIST, ICSSR etc.
	The University fixed a target of one Research
	project per faculty during the plan period.
Research Facilities	Number of Research labs has to be increased,
Research Facilities	at least two per year during this plan period.
	Establish Centers of Excellence, at least one
	centre per year.
	 Strengthening of students, infrastructure facilities for Research.



	STRATEGIC PLAN
Research Publications and Awards	The University fixed a target/research papers, a
	minimum of 5% each faculty in a year
Establishment of University Research	KLEF has targetted to establish university reseach
based park	based park on or before 2020.
Translation of KLEF Research into	The university is expected to maximise the translation
products	of KLEF research into products for public benefit
	through promotion of entrepreneurship & innovation
	by 2019.
Technology transfer	The university is proposed to manage
	commercialization of research through licensing and
	faculty led strategies by 2020.
Corporate Collaborations	Identify mutual interests between university and the
,	corporate. The university has to identify and develop
	corporate relationships for its research at least a
	minimum of 15 per year.
Types of Engagement	The University has targeted to focus on the types of
,, , , , ,	engagement with corporate like. Industry involvement
	in Universities research, practice school/internship
	access to corporate resources, involvement with
	centres of excellence and colleges/schools, funding
	support for various research activities during this plan
	period.
Build Relationships	KLEF has focussed to build relationships with
Balla Relationships	industries/corporate through research activities like
	sponsored research licensing, incubator access, new
	company creation, equity investment etc during this
	plan period.
Key performance indicator	Goal / Target / Strategy
	Enhance opportunities for learning and teaching
4) Strategic alliances with Industries	through the development of appropriate strategic
Strategic Alliances with Industries	alliances.
Collaborative Partnerships	Develop a range of collaborative partnerships within
	the Country.
Inter- Professional Learning	Enhance opportunities for inter- professional learning
	through appropriate initiatives.
Learning and Teaching at KLEF	Develop collaborative partnerships with other Indian,
Learning and Teaching at NLLI	Higher Education and research institutions as
	appropriate to extend opportunities for learning and
	teaching at KLEF.



	STRATEGIC PLAN
Overseas partifers for collaborative	To secure further appropriate overseas partners for
	collaborative delivery of undergraduate and
	postgraduate programs.

Key performance indicator	Goal / Target / Strategy	
E) Lagraina Bassurasa and	To provide appropriate, high-quality resources to	
5) Learning Resources and		
E-Learning	enhance learning opportunities of students in the	
a) Learning	University.	
i) standards for learning and teaching	Establish standards for learning and teaching	
accommodation	accommodation.	
ii) Provision of appropriate learning	Meet the expectations of students through the	
technologies	provision of appropriate learning technologies in	
	all teaching and learning settings, from large	
	lecture theatre to those of small group teaching.	
iii) effective use and development of	Provide high quality and appropriate learning	
technologies	technologies and to support staff in the effective	
	use and development of these technologies.	
iv) Needs of learning	Develop library collections in printed and	
	electronic form to meet the needs of learning.	
v) Interactive and multimedia group	Provide appropriate spaces and resources for interactive	
learning	and multimedia group learning, to include appropriate	
	staff development policies and hardware.	
b) E-Learning	Stimulate and encourage the development of high	
	quality e-learning embedded as part of the University	
	teaching learning activities.	
i) E-learning platform	Sustain and develop provision and support of an e-	
	learning platform ('virtual learning environment') and	
	other online tools.	
ii) student access	Improve and broaden student access to the flexible	
	practice and management of their own education.	
iii) On-campus technologies	Encourage and support the effective use of on-campus	
	technologies which can enhance teaching and learning.	
iv) Digital library resources	Ensure access to quality digital library resources on the	
	same basis as on-campus resources.	
v) E-learning Unit	Strengthen E-learning Unit to support staff and	
	students in their use of e-learning.	



Key performance indicator	Goal / Target / Strategy
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6) Quality Enhancement and	Ensure that robust systems are in place to assure and
Assurance	enhance the quality of all teaching and learning within
Quality Enhancement and Assurance	the University.
Best practice in learning, teaching and	Review and enhance the means by which best practice in
assessment	learning, teaching and assessment within the University is
	shared between all stakeholders.
Quality Assurance Procedures	Review quality assurance quality assurance procedures in
	relation to approval of new academic programs.
Student feedback	Enhance existing practice in the light of student feedback
	and opinion and to make changes explicit to students.
Evaluation of programmes of study	Develop and implement mechanisms for the evaluation of
	programmes of study.
Online Evaluation system for courses	Implement the KLEF online Evaluation system for courses.
Teaching as a formative tool	Develop a Code of Practice on observation of teaching as
	a formative tool to enhance the quality of teaching and
	student learning.
Research student supervision	Prepare a Code of Practice on postgraduate research
	student supervision, recognising research supervision as a
	specialist form of teaching.
Key performance indicator	Goal / Target / Strategy
7) Support for Students	Ensure that there is equality of opportunity and support
Support for Students	for the range of students studying in the University to take account of diverse backgrounds, disabilities and learning styles.
Student's abilities	Develop student's abilities to communicate appropriately
	in writing and other modes, to acquire skills for future
	development and to develop their critical thinking abilities.
Plagiarism	To deter plagiarism through assessment design.
International students	Support international students in English Language and
	academic study skill through both separate central
	provision and more integrated courses within disciplines.
Educational technologies	Develop the skills of undergraduate and postgraduate
	students so that they make full and effective use of
	information and educational technologies to support their
	own learning.



	STRATEGIC PLAN
Multiple placement options	Provide multiple placement options with highest pay.
Single window system	Develop efficient single window system fulfilling all types of career aspirations of the students.



KLEF - SWOC analysis

Strength, Weakness, Opportunity, and Challenges (SWOC)

The SWOC analysis has been done to overcome the gaps and to meet the challenges for 2023-2028.

Strengths

- 1. Review, revise and restructure the curricula through continuous up-gradation of all University programs including research programs.
- 2. Choice Based Credit System in all programs including Pre-Ph.D., programs.
- 3. Good no. of courses having focus on employability entrepreneurship/skill development.
- 4. ICT for effective teaching with LMS and e-resources.
- 5. Academic Staff College programs leading to professional development of the quality faculty.
- 6. Declaration of Results in about 10 days from the last date of examination.
- 7. Well defined Policy for Research Promotion.
- 8. Computational and connectivity facilities.
- 9. Excellent Infrastructure.
- 10. Presence of active Student Council and representation of students on academic and administrative bodies/committees.
- 11. Excellent indoor and outdoor sports facilities.
- 13. Gender equity and sensitivity are created through its 139 programs during the assessment period.
- 14. More than 20 quality initiatives were converted into best practices which are institutionalized.

UTILIZING STRENGTHS

- Qualified and experienced faculty coupled with excellent infrastructure facilities has enabled the university to offer PG programs in diversified areas of specialization in interdisciplinary areas.
- It proposes to set up more number of centres of excellence in relevant areas and enhance R&D activities.
- The Consultancy policy of the University encouraging the identifications the thrust areas for consultancy and taking the opportunity of providing consultancy services to the Government of Andhra Pradesh and the upcoming industries and business units coming into the State.
- Alumni services have been utilizing for delivering expert lectures on state-of-the-art infrastructural facilities and for improving placements.



Institutional Weakness

- 1. Strengthening Research programs / activities.
- 2. Student diversity and Faculty diversity.
- 3. Government and Non-Government research funding.
- 4. Corporate Training and Consultancy.
- 5. International Students.
- 6. Centers of Excellence.
- 7. Absence of adequate collaborative approach within and outside the University.
- 8. Entrepreneurship activities are in the initial stage.

OVERCOMING WEAKNESSES

KLEF has taken the following measures to overcome the weaknesses.

- 1. Through research promotion and Research Collaborations with National and International Universities.
- 2. Designing and implementing transparent Admission Policy with a clear provision for promoting student diversity.
- 3. Promoting Faculty Diversity through necessary amendments to the HR Policy and by taking necessary steps for promotion of faculty diversity and their retention.
- 4. Preparing the university for grabbing Funds from Government Agencies like UGC, AICTE, DST etc.
- 5. Exploiting the growth of Capital City, Amaravathi and the establishment of Government and other corporate offices would enhance the Corporate Training and Consultancy opportunities of KLEF.
- 6. Establishment of Foreign Students Cell and Admission Promotion measures result in increased Foreign Student Enrollment.

Institutional Opportunity

- 1. In expanding its research base through various UGC programs / schemes.
- 2. Emergence of Amaravathi on the national and international scenario.
- 3. Developing leadership qualities in the students.
- 4. Global collaborations for research and education projects.
- 5. Expanding the resource base through exploitation of the schemes / projects of Government and Non-Government funding agencies.

UTILIZING THE OPPORTUNITIES

- 1. Continuous review/revision and restructuring the programs grab the opportunity of developing the most advanced programs in collaboration with global universities.
- 2. The latest technology leading to efficient and effective teaching learning process results in quality education.
- 3. Well defined research policy helps in promoting the effective research environment in the University. 4. Academic Staff College helps the University faculty to update themselves in all respects meeting the emerging knowledge trends.



- 5. Representation of students on academic and administrative committees and the presence of value system helps in producing good leaders / citizens.
- 6. Excellent facilities and quality faculty result in both horizontal and vertical expansion of the University.
- 7. The growth of capital city Amaravathi would help the university in growing both vertically and horizontally.
- 8. Initiated quality measures lead to quality enhancement and quality development leading to Quality Education.

Institutional Challenge

- 1. Global competition.
- 2. Hiring manpower for academic, administrative and technical work.
- 3. Patent earning level of research.
- 4. Motivating students towards research.
- 5. Attracting quality students for full-time Ph.D.
- 6. Motivation of students towards core branch employment.
- 7. Developing good leaders and citizens.

FACING THE CHALLENGES

- 1. In the Era of Globalization, there's a possibility of entry of foreign Universities / Higher Education Institutions as potential competitors.
- To overcome this, KLEF has proposed to enter into MOUs with National and International Organizations.
- 2. The University has taken all necessary steps to identify and recruit efficient and effective manpower for all purposes through global search.
- 3. The existing research promotion policy and research environment would also help in taking the present level of 'patent publications' to the level of 'commercialization of patents.
- 4. The students have been motivating towards research through student's projects which is the part of the curriculum both at UG & PG level. Further, they are motivated through incentives for doing research and its related activities.
- 5. KLEF has been following the well-defined research policy with inbuilt norms of statutory regulatory authorities leading to admitting the quality Ph.D., students.
- 6. The latest trends are restricting the software employment opportunities; the university has been promoting students towards core branch employment.
- 7. KLEF has developed a strategic plan to utilize the existing strengths, overcoming the weaknesses, exploiting the opportunities and facing the challenges



Appendices - Goals Dean (Academics)

S.No		Item
1	STUDENT OUTCOMES	Dual Degree, Interdisciplinary degrees, Minor, Honours Degrees, Semester Abroad
2	INPUT	MS programs in collaboration with foreign Universities, PG & Ph.D. Programs in Sciences, MBA programs in collaboration with Industries., Internationally collaborated MBA programs
3	CORPORATE PROGRAMS	Industry Driven Executive MBA , PG Programs , Customized programs on Industrial Demand
4	FACULTY	International Faculty sharing the course with our faculty.
5	TEACHING LEARNING PROCESS	Curriculum Design, Program Outcome, Course Outcome, Industrial Orientation, Skilling, Project Handling., Component Based Learning(Subject + Project), Self-learning MOOCS Platforms Cousera, Udemy, NPTEL etc., Online Mode of Teaching, Lab Taken to Class model., Hybrid Model., Flipped Class room, Video Lectures of Courses (Digital Studios), Laboratories Hybrid model,
6	ADMINISTRATION	Academic Council, Advisory Boards to Departments

Dean-Faculty & Staff Affairs

S.No		Item	
1	Faculty	Quality Faculty, Recruitment Process, Staff Welfare & Incentives, Retention of faculty, My Feeling of the faculty(owning), Echo System, Discipline, Faculty Promotion Policies, Teaching & Non-Teaching Appraisals, Knowledge upgradation Schemes, International Faculty sharing the course with our faculty, Faculty exchange Program both sides.	

Dean-Quality

S.No		
		Item
		Category –I University to UPE (University with Potential of Excellency), NIRF
1	INSTITUTE	Rank < 30, QIS Ranking, Kapila Ranking Research Ranking MHRD, ARIIA Ranking, NAAC
		A++, NBA, ABET
2	ADMINISTRATIO N	IQAC

Dean-R&D

S.No		Item
1	STUDENT OUTCOMES	Start Ups
2	INPUT	Ph.D. Programs intake from all over India, Establishing Research Center of Excellence and offer Ph.D. and Post Docs from them, Foreign university collaborative Ph.D. Programs, PG & Ph.D. Programs in Sciences
3	RESEARCH	Publications, Quality Publications Research Professors (for Quality Publications), Citations, H-Index, Research Journal hosting, Research

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		projects, International Collaborative Research, Innovation, Startup, Incubation, Entrepreneurship, Fab-Lab, Makers Space, Prototyping, Center of Excellence, Consultancy, Research Labs.
4	STATUTORY BODIES PERMISSION	DST

Dean-Skill Development

S.No		Item
1	STUDENT OUTCOMES	360 Degree personality Development
2	INPUT	BBA, BSC, B com, BA courses with skilling and specifications (CA, ICWA, Accounting, Banking, AI etc.
3	CORPORATE PROGRAMS	Industry driven Executive programs in all disciplines, Certificate skilling courses on Industrial specializations
4	TEACHING LEARNING PROCESS	Skilling, Coding Platforms
5	SKILLING	Industrial Center of Excellence, Certifications, Technology Center, Coding Platforms, Offering Skilling courses for Industrial Placements
6	STATUTORY BODIES PERMISSION	Skill India

Director – International Relations

S.No		Item
1	INSTITUTE	Foreign University Collaborations, International Awards
2	STUDENT OUTCOMES	Semester Abroad
3	INPUT	MS programs in collaboration with foreign Universities, Foreign university collaborative Ph.D. Programs, Internationally collaborated MBA programs
4	FACULTY	International Faculty collaborative work with our Faculty, International Faculty sharing the course with our faculty, Faculty exchange Program both sides
5	STATUTORY BODIES PERMISSION	International Relations with Universities.

Registrar

S.No		Item
1	INSTITUTE	Foreign University Collaborations, Perception India & Abroad
3	INPUT	B.Tech Students from Andhra, Telangana to all over India & Abroad , Strengthen B.Arch. and M.Arch, M.Tech Programs in all specifications
4	ADMINISTRATION	Procedures & Policy Orientation, System should run on its own, Roles &
		Responsibilities, Note file, University level Committees, Statutory



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		OTTATE GOT LATE
		bodies requirements, Governing Body, BOM, Academic Council, Finance Committee
5	STATUTORY BODIES PERMISSION	Liaison work at Delhi, UGC, AICTE, MHRD, Niti aayog

Principal-Academic Staff College

S.No		Item
1	FACULTY	Knowledge upgradation Schemes.

Dean-International Placements & Internship

S.No		Item
1	STUDENT OUTCOMES	Quality Placements, International Placements & Internships, International exposer
2	PLACEMENTS	Quality Placements, International Placements & Internships

Dean-P&D

S.No		Item
1	ADMINISTRATION	ERP orientation
2	FINANCE	Engineering, Scinces & PG Programs, PhD Programs, Skilling Programs, Online Programs, Foreign Collabration Programs, Twinning Programs, Sciences PG Programs, Scinces PhD Programs
3	Digitalization	ERP, LMS, Office Administration, Placement Software, Exam Automation Softwares, Digital Studios

Dean-Student Affairs

S.No		Item
1	TEACHING LEARNING PROCESS	Co-Curricular & Extra Curricular Programs, Outreach Programs
2	STUDENT ACTIVITIES	Hobby Clubs, Innovation Clubs, Design Clubs, Coding Clubs, 360 Degrees Personality Development, Sports clubs
3	ADMINISTRATION	Transparent, Discipline, University level Committees
4	Out Reach Programs	National , International, Corporate



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Dean-Student Affairs

S.No		Item
1	STUDENT OUTCOMES	Quality Placements, MS Programs, Civil Services, GATE
2	INPUT	BBA, BSC, B com, BA courses with skilling and specifications (CA, ICWA, Accounting, Banking, AI etc.
3	TEACHING LEARNING PROCESS	Internships
4	PLACEMENTS	Quality Placements, Placement oriented Training, Finishing School
5	ALUMNI	Guest Lectures, Lab Development, Endowment Fund, Adoption of students, Scholarships to students, Startups Funding

Director ODL-OL

S.No		Item
1	CORPORATE PROGRAMS	Online Programs

Director-Admissions

S.No		Item
1	INPUT	B.Tech., Students from Andhra, Telangana to all over India & Abroad , Strengthen B.Arch. and M.Arch, M.Tech Programs in all specifications
2	CORPORATE PROGRAMS	Online Programs

