



Koneru Lakshmaiah Education Foundation

(Category -1, Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

❖ Approved by AICTE ❖ ISO 21001:2018 Certified

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Date:24.06.2026

ANNUAL REPORT OF ICC FOR THE ACADEMIC YEAR 2025-2026

According to the policy, meetings are held FOUR times an year. However, if any complaints are received in the interim period, an immediate meeting will be convened with the committee members.

i. The following are the dates of Internal Complaints Committee meetings held on

S. No.	Date (s) of the Meeting
1	30-10-2025
2	26-11-2025
3	23-01-2026
4	24-03-2026

ii. Summary of Minutes of Meetings

- A standardized procedure for handling complaints was formalized and is incorporated in policy, covering submission, inquiry, and resolution with strict confidentiality protocols.
- IC committee members concluded that measures being taken to prevent Sexual Harassment in campus are adequate.
- It was decided to organize sessions at the start of each semester along with periodic workshops.
- Guidelines were established to ensure confidentiality and protection of whistleblowers, with secure and anonymous reporting channels put in place. Committee members were sensitized on safeguarding complainants from retaliation, and periodic reviews are being conducted to ensure effective implementation.
- The committee decided that syllabus of Gender Sensitization course is appropriate.
- Guidelines were reinforced to ensure that false complaints are examined through proper inquiry while safeguarding due process and fairness for all parties involved. The committee emphasized adherence to ICC regulations, ensuring that genuine complainants are not discouraged while addressing malicious complaints appropriately.
- The committee reviewed and approved the list of eligible student and faculty Gender Champions prepared as per the guidelines, and confirmed its submission to the Women's Commission, Government of Andhra Pradesh.
- The committee discussed the approach to handling false complaints within the ICC framework. It was emphasized that complaints must be carefully examined to distinguish between malicious intent and lack of evidence. Members stressed that action against false complaints should follow due process and not discourage genuine complainants. The importance of maintaining confidentiality and fairness during such inquiries was highlighted. The committee resolved to frame clear guidelines in accordance with policy provisions.

iii. The details of Complaints raised during this academic year as shown below.

Complaints Raised	Complaints Resolved	Grievances Yet to be Resolved
0	Nil as there are no Complaints raised during this academic Year.	0

iv. The following awareness programs are conducted to provide awareness on Gender sensitization, Women rights, POSH Act etc.,

S. No.	Date of the Program	Name of the Program
1	28/07/2025	Guest Lecture on Gender Sensitization
2	29/07/2025	Workshop on Self Défense Techniques
3	29/07/2025	Seminar on Right to Legal Aid and Women Empowerment
4	30/7/2025	Awareness Program on Socio-Legal Rights
5	31/7/2025	Seminar on Women Rights
6	19.08.2025	Workshop on Prevention of Sexual Harassment Act (POSH).
7	22.08.2025	Work-shop on "Safety, Security and threat awareness"
8	20/08/2025	Training for Mothers' and school children on Girl Child Safety
9	29/08/2025	Seminar on Protection of Women form Domestic Violence
10	30/08/2025	Rally on Equality of Women
11	22/09/2025	Seminar on Women Empowerment
12	26/09/2025	Awareness on atrocities against women: Sexual Harassment at workplace and Domestic violence;
13	30/10/2025	Seminar on Apps that ensure Women Safety
14	24/10/2025	Gender Sensitization -Awareness Program
15	01/12/2025	Prevention of Sexual Harassment Awareness Program
16	01/12/2025	International Day for the Elimination of Violence Against
17	31-01-2026	Seminar on Property Rights of Women
18	24-01-2026	National girls Child Day
19	10/01/2026	Student Interactive Session on Cyber Crimes & Safety.
20	23-02-2026	Awareness program on "Legal rights for women"
21	24-02-2026	Seminar on Gender Justice at Workplace
22	29/04/2024	Gender Sensitization -Awareness Program

As a result of a rigorous vigilance system and awareness programs, there are no complaints reported during this academic year 2025-2026



REGISTRAR

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Green Fields, VADDESWARAM-522 302.
Guntur District, Andhra Pradesh.**