(DEEMED TO BE UNIVERSITY)

SDG 5

Gender Equality

Annual Progress Report

ACADEMIC YEAR 2024-25

5
GENDER EQUALITY

KL Deemed to be University | Vaddeswaram, Andhra Pradesh

Achieve gender equality and empower all women and girls

AT A GLANCE

Progress on SDG 5 in 2024-25

45.3%
of students are women (9,572 of 21,143)

₹41.89 Cr
in fee concessions to 8,914 women students

93%
of women students received a fee concession

1,232
offers received by final-year women

189
women went on to higher studies, 101 of them abroad

45
Women Development Cell programmes on rights, safety, health and skills

OUR COMMITMENT

KL Deemed to be University works for equal access, equal support and equal outcomes for women, on campus and in the communities around it.

Women make up close to half of the student body and receive a larger share of fee concessions than their share of enrolment. The university tracks where its women graduates go, into jobs and into postgraduate study in India and abroad, and its Women Development Cell takes legal awareness, safety training, health checks and skills programmes to women and girls in nearby villages and schools.

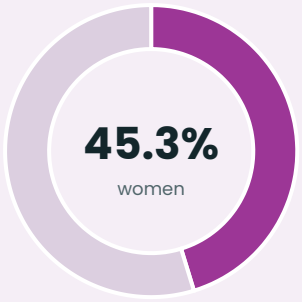
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5.5.1 End discrimination: women in higher education

UN target: end all forms of discrimination against all women and girls everywhere.

Nearly one in two KL students is a woman, and women are the majority in five programme areas.



STUDENTS ON ROLL, 2024-25

9,572 women and 11,571 men

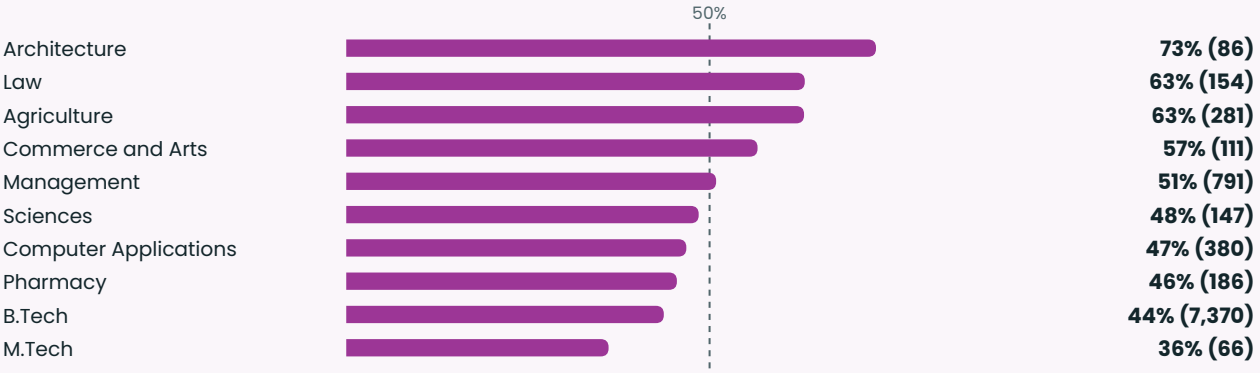
All campuses: Vaddeswaram and the two Hyderabad centres

45.6%	43.9%	3,135	32
women at Vaddeswaram campus	women at the Hyderabad centres	women joined in 2024-25 (47%)	international women

BY PROGRAMME

Women outnumber men in five programme areas

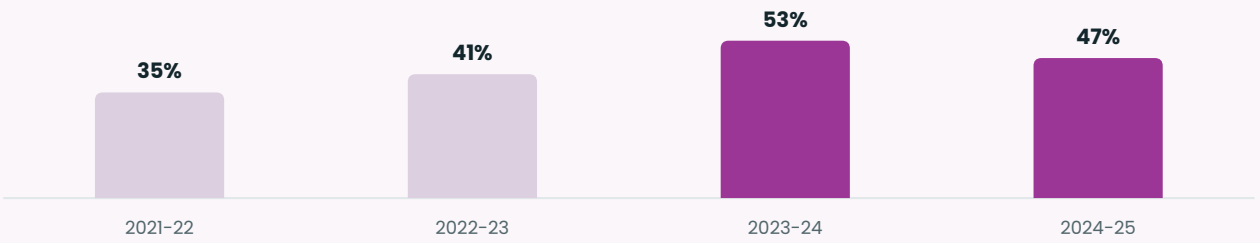
Women as a share of students in each programme area; dashed line marks parity



INTAKE TREND

Women's share has grown since 2021-22

Women as % of students, by year of joining



5.5.2 Policies for equality: financial support for women

UN target: adopt and strengthen sound policies for the promotion of gender equality and the empowerment of all women and girls.

FEE SUPPORT FOR WOMEN | 2024-25

₹41.89 crore in fee concessions to 8,914 women

93%
of women students supported

49%
of all concession money went to women

₹46,994
average concession per woman

Women are 45% of students but received 49% of all fee concessions. On average a woman's concession covered 17.4% of her tuition, against 15.5% for men, and women hold 34 of the 62 full fee waivers.

WOMEN AND MEN COMPARED

Women get deeper support

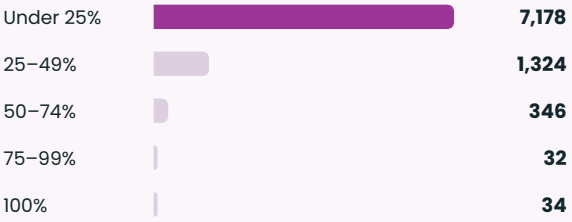
University fee concessions, 2024-25

	WOMEN	MEN
Students with a concession	8,914	10,303
Share of their gender on roll	93.1%	89.0%
Average concession (% of fee)	17.4%	15.5%
Concession of 15% or more	3,799	3,335
Half of fees or more waived	412	398
Full fee waiver	34	28
Total concession, ₹ crore	41.89	43.45

DEPTH OF SUPPORT

8,914 women, by share of fees waived

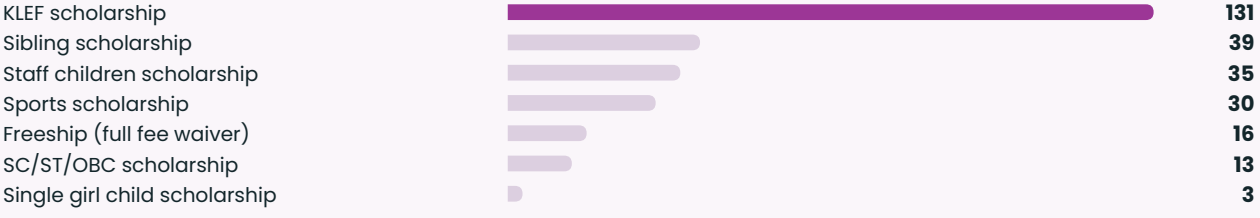
Number of women students



BEYOND MERIT

Targeted schemes alongside 8,647 merit scholarships

Women students by scheme, excluding merit scholarships. Chips: external scholarships held by women.



Study in India · 38 women from 8 countries | National Scholarship Portal · 16 | AICTE Pragati for girls · 6

Bharti Airtel, full cost · 2 | IDFC First Bank · 1

5.5.3 Women's access schemes

THE indicator 5.3.3: provide women's access schemes, including mentoring, scholarships, or other provision. Year 2025.

Scholarships
8,914
women received fee concessions worth ₹41.89 crore

Mentoring
6
Women Development Cell guidance and skills sessions for women and girls

Other provision
1,266
women students earned 2,076 industry skill certifications

SCHOLARSHIPS FOR WOMEN

Targeted schemes beyond merit

Women students supported, 2024-25



93% of women students received a fee concession; women received 49% of all concession money.

MENTORING AND GUIDANCE

Women Development Cell sessions

Career, enterprise and research guidance

Career planning seminar	Oct 2024
Entrepreneurial skills workshop	Jul 2024
Prototype development workshop	Jul 2024
Patent filing workshop	Mar 2025
Writing research proposals	Apr 2025
Women and girls in science day	Mar 2025

5.5.3 Women's access schemes: skill certification

Other provision under THE indicator 5.3.3: industry-recognised skill certifications that improve women's access to employment.

1,266
women students certified

2,076
certifications earned by women

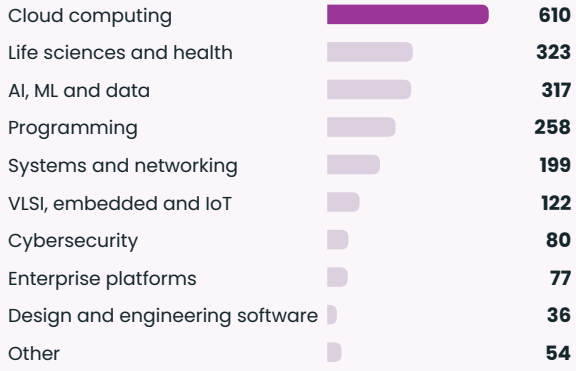
587
women with two or more certifications

65%
of final-year women hold a certification (1,234 of 1,903)

BY FIELD

Cloud, life sciences and AI lead

Certifications earned by women, by field



MOST TAKEN

Top certifications among women

Number of women certified

Google TensorFlow	181
Coding Platform Interface 2	151
Google Associate Cloud Engineer	138
Red Hat Certified System Administrator	116
AWS Certified Cloud Practitioner	102
AWS Certified Developer – Associate	101
Medical Coding	97
Nano Biomedicine	97
NGS Sequencing	97
Microsoft Azure Developer Associate	82

PROVIDERS

Certified by global technology and industry bodies

Google · Amazon Web Services · Microsoft Azure · Red Hat · Juniper Networks · EC-Council · Palo Alto Networks · ServiceNow · Salesforce · Automation Anywhere · Tessolve · Autodesk

53 certification courses in all, taken by 4,964 students (8,425 certifications). Gender is taken from the 2024-25 student roll; 1,544 certified students not on that roll are not counted by gender.

5.5.4 Equal opportunity: women's careers

UN target: ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.

Final-year women received 1,232 offers from 326 employers in 2024-25.

1,232
offers received

153
offers of ₹6 lakh a year or more

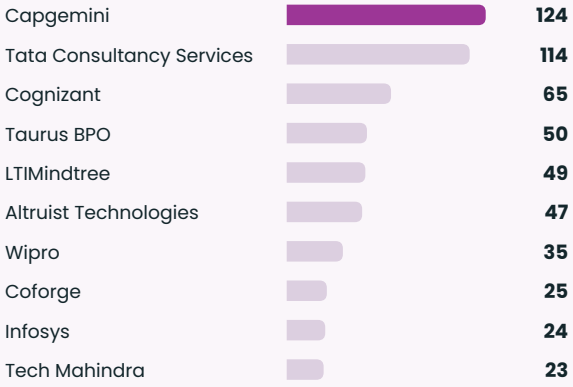
₹30.4 L
highest package (The Japan Research Institute)

31
offers of ₹10 lakh a year or more

TOP RECRUITERS

IT services firms hire the most women

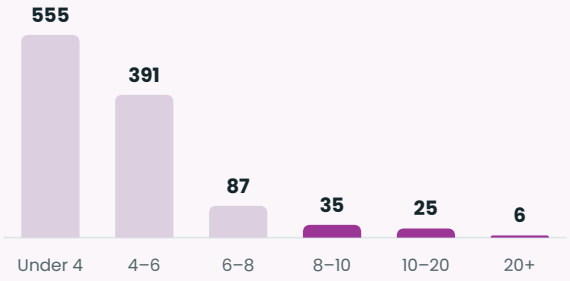
Offers to women, by employer



SALARY OFFERED

Median package ₹3.83 lakh a year

Offers by annual package, ₹ lakh

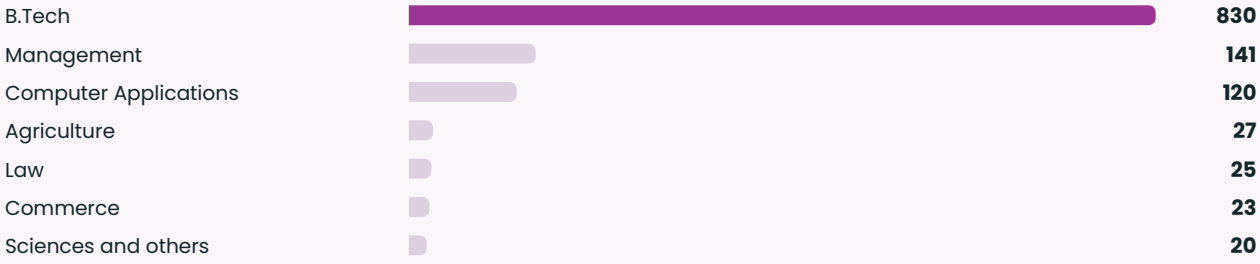


Based on 1,099 offers with a stated annual package.

BY PROGRAMME

B.Tech women received the most offers

Offers to women, by programme area



5.5.5 Equal opportunity: higher studies

UN target: ensure women's full and effective participation and equal opportunities for leadership at all levels.

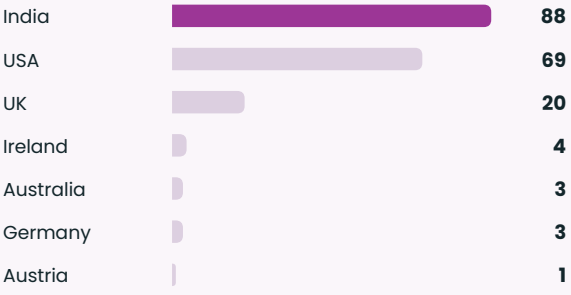
189 women graduates went on to postgraduate study in 2024-25, 101 of them at universities abroad.

189	101	88	100
women in postgraduate study	at universities abroad	at universities in India	universities joined

WHERE THEY STUDY

USA and UK lead destinations abroad

Women by country of study



UNIVERSITIES ABROAD

100 universities in all

Most common universities abroad

Northeastern University	11
University of Cincinnati	6
University of North Carolina at Charlotte	4
Georgia State University	3
Coventry University	3
Northwest Missouri State University	3

In India, 35 women stayed at KL for a postgraduate degree; others joined SRM, VIT and Woxsen universities.

WHAT THEY STUDY

Computer science and management dominate

Most common programmes

Masters in Computer Science · 19 | MBA · 17 | MCA · 6 | MBA Finance (online) · 5 | M.Tech · 4 | PGDM · 4 | MBA Data Science (online) · 4 | MSc Data Science · 3

5.5.6 Ending violence against women and girls

UN target: eliminate all forms of violence against all women and girls in the public and private spheres.

The Women Development Cell ran 16 rights and safety programmes, 9 of them in villages and schools.

4
POSH awareness sessions on preventing sexual harassment

7
seminars on legal aid, women's rights and domestic violence

5
self-defence and safety trainings

PROGRAMMES IN 2024-25

Rights, legal aid and safety, July 2024 to May 2025

Purple: legal rights and aid · Orange: safety and self-defence

Seminar on Right to Legal Aid and the Women Empowerment	Jul 24 · Village
Self-defence Awareness and Practice Programs	Jul 24 · Village
POSH awareness programme	Aug 24 · Campus
Seminar on Protection of Women from Domestic Violence	Aug 24 · Village
Gender issues, human trafficking and confidence building	Nov 24 · Campus
Seminar on Gender Justice at Workplace	Feb 25 · Campus
Awareness program on Legal rights for women	Feb 25 · Village
POSH awareness programme	Apr 25 · Campus
Seminar on Women Rights	Jul 24 · School
Workshop on Safety, Security and threat awareness	Aug 24 · School
Training to Mothers' and school children on Girl Child Safety	Aug 24 · Village
Women's empowerment: principles in Practice	Oct 24 · Village
POSH awareness programme	Dec 24 · Campus
National Seminar on Women Safety Measures	Feb 25 · Campus
POSH awareness programme	Mar 25 · Village
Self-defence Tools – Preparation and Practice Programs	May 25 · Campus

5.5.7 Ending harmful practices

UN target: eliminate all harmful practices, such as child, early and forced marriage.

540

Prohibition of child marriage

A CEA drive explained the law against child marriage and why girls should stay in school; 540 people reached.

Girl child safety

Mothers and children together

WDC trained mothers and school children on girl child safety (Aug 2024) and held a village camp against superstitious beliefs (Sep 2024).

5.5.8 Women's health

UN target: ensure universal access to sexual and reproductive health and reproductive rights.

11 WDC programmes covered PCOD, anaemia, cancer, diabetes and nutrition.

PCOD awareness | Anaemia screening | Obesity awareness | Meditation and yoga | Depression and dementia | Health camp for women | Malnutrition screening | Cancer awareness | Safety and health at work | World Health Day | Diabetes awareness

5.5.9 Economic rights and livelihoods

UN target: give women equal rights to economic resources, as well as access to ownership and control over property and financial services.

CEA · Atmakuru

571

rural women reached by a self-employment programme

WDC · Poratnagar

7 days

multi-work embroidery workshop, May 2025, followed by leadership training for elder women in June

SAC · Farming

20

student volunteers ran a workshop on the role of women in agriculture (Feb 2025)

5.5.10 Technology for women's empowerment

UN target: enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women.

Digital literacy for women

Two village programmes, in July 2024 and February 2025, taught women to use phones, the internet and digital services safely.

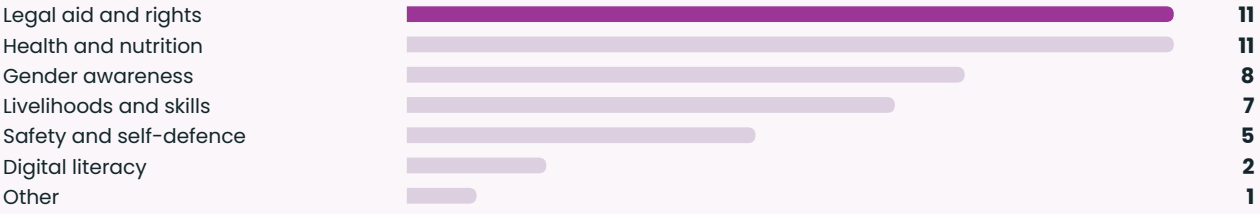
Women and girls in science

On 19 March 2025 WDC marked the International Day of Women and Girls in Science with a programme at a local school.

WOMEN DEVELOPMENT CELL | 2024-25

45 programmes: 22 in villages and schools, 23 on campus

Programmes by theme



KNOWLEDGE | LEADERSHIP | UNIVERSALITY

Equal access, equal support, equal opportunity.

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