



Koneru Lakshmaiah Education Foundation

(Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

Accredited by NAAC as 'A' Grade University ♦ Approved by AICTE ♦ ISO 9001-2015 Certified

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Academic Staff College

09.02.2018 to 12.02.2018

Report on the 7th Induction Program for new Joiners

The 7th Induction program for new Joiners from 09.02.2018 to 12.02.2018 is organised by the Academic Staff College by Deans and Associate Deans of K L University in Sun Flower Hall, KLEF for 60 Faculty members of KLEF.

New joiners need to understand the culture and ethos of the Institution, the professional obligations and be supported to develop the teaching practice and integrate into the university professional learning communities and research activities. Assisting faculty members at the beginning of the careers helps build teaching and research excellence, improves student outcomes, improves faculty wellbeing and resilience and retains faculties in the profession.

The objectives of the induction program are

1. To introduce the new members the culture and ethos of the University
2. To create awareness on the facilities and opportunities of the University
3. To generate awareness on the understanding of need to develop professional skills
4. To orient the faculty towards outcome based education

The participants were oriented with advisory remarks from Dr.LSS Reddy, Honorable Vice Chancellor suggesting methods for effective teaching and career development. Later Dr. Satya Prasad, Pro VC encouraged the new joiners to make best use of the available resources to grow in career. Dr. K.Subba Rao, Principal, COE, KLU detailed the expectations and set roles and responsibilities of the faculty members.

Dr.Rama Krishna, Dean Quality addressed the members on overview of IQAC and he also highlighted its duties towards ensuring the quality of the institution. Dr.Rajesh, Dean Faculty and Staff & Principal Academic Staff College oriented the faculty on the HR Policies of KLEF and as well he oriented the members to upgrade themselves to reach the required score of API. And then Dr.Habibulla Khan, Dean, Student affairs outlined different activities that are carried out under student affairs.

The participants were introduced about the ASC by Ms.Usha Rani, ASC about its role in taking care of the training and development needs of the faculty members in professional, life skills and technical skills. Followed by Dr.A.Anand Kumar, Principal, S&H giving the overview of the KLEF administration. Later Dr.Kavya, Associate Dean, Academic Research have highlighted the research of KLEF and as well the importance of faculty involving themselves in research for academic Career. Later Dr.NBV Prasad, Dean, Placement and progression explained how KLEF has grown step by step in reaching to 100% placements today. Mr.Baradwaj, Head, Digital marketing have outlined the importance and necessity of digitalization of the organisation and as well each individual. Dr.Srikanth, Dean, Skill Development have explained the important assignment so far have taken up involving in skill development. The later Dr.M.Kishore Babu, HOD, MBA outlined the KLEF international affairs and as well as the happenings of the KLEF business school. Later Dr.Raghava Rao,

HOD, ECM have shared his personal experience in KLEF followed by Dr.Ranga Rao, HOD, CE inspiring the participants on the same.

The participants were lead through TLP of KLEF by Mr.Hari Kiarn Vege, Associate Dean explaining the teaching learning process. He also explained the steps involved in the teaching and learning process. DrY.V.Hanumantha Rao, Associate Dean, Practice school explained about the undertakings of the practice school. Then Dr.K.Rajasekhar, Associate Dean, IPR & IIE highlighted the various undertakings of the KLEF centre for innovations, incubation and entrepreneurship

Dr.ASCS Sastry, Associate Dean, Student Progression explained the measures taken by KLEF to enhance the student progression and later Dr.B.J.K singh, Associate Dean highlighted the available funds for research. He explained how the process can be taken up to write for the funded research. Dr. M.Latha, Associate Dean, Counseling has described the roles and responsibilities of a student counsellor and given out the counselling mechanism adapted by KLEF. Then Mr.A.Satya Kalyan, IT-Head Operations have explained the various facilities available under IT services.



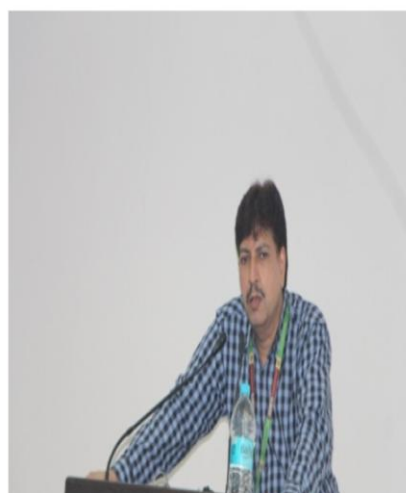
Dr.L.S.S.Reddy,Hon'ble Vice –Chancellor addressing the new joiners



New Joiners listening to Dr.L.S.S.Reddy,Hon'ble Vice –Chancellor addressing the new joiners



Dr.Satya Prasad,Pro Vice –
Chancellor addressing the
new joiners



Dr.K.Subba Rao,Principal,COE
explaining the new Joiners
about the expectations of COE



Dr.K.Rama Krishna,Dean IQAC
elucidation about IQAC



Dr.Habibullah Khan,
Dean Student Affairs,KLEF
giving out the overview of
student related activities



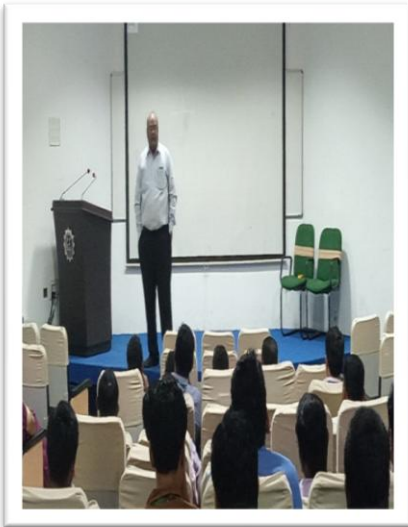
Dr.V.Rajesh,Dean Faculty & Staff
Affairs and Principal,ASC ,KLEF
detailing the HR policies of KLEF



Dr.A.Anand Kumar,Principal
S&H addressing new Joiners



Dr.K.Kavya ,Associate Dean R&D
outlining the importance of R&D



Dr.NBV Prasad, Dean
Placements & progression,



Dr.V.Srikanth,Dean Skill
Development addressing the
new joiners



Dr.M.Kishore Babu,MBA
outlining the undertakings of
KLU international Relations



Dr.K.Raghavarao,HOD-ECSE
addressing the new joiners



Dr.V.Rangarao,HOD-CE
addressing the new joiners



Mr.Hari Kiran,Vega
Associate Dean, giving out
the details of teaching ,
learning Process



Dr.Y.V.Hanumantha Rao
Associate Dean, Practice
School addressing the new
joiners



Dr.K. Raja Sekhar, Associate dean, IPR &
IIE, Addressing the Team



Dr.ASCS Sastry, Associate Dean, Student Progression, addressing the new joiners.



Dr.B.J.K Singh, Associate Dean, sponsored & internal Funded Research, addressing the team.



Dr.M.Latha, Associate Dean, counselling explain the importance of counselling.

Mr.A.Satya Kalyan, IT-Head Operations, addressing the team.



Services Offered

- New Employee I
- Bio-Metric Atten
- ID Card Process
- Office 365 Mail
- ERP
- Website Mainte
- Online Examin
- SMS Service
- Feedback Syst
- KLU EEE Proce
- Counselling
- Exam Section
- Moodle



Group Photo of the Participants



Participants receiving the certificates at the end of the session