



K L University

(Koneru Lakshmaiah Education Foundation)

Estd. u/s 3 of UGC Act 1956

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Constituent College KLCE Accredited by NAAC with CGPA 3.76/4.00
Approved by A.I.C.T.E ± Accredited by N.B.A.± ISO 9001-2000 Certified

Academic Staff College

A report on “3 Day Great Leadership Program”

28.06.2017 to 30.06.2017

A “3 Day Great Leadership Program” for 25 members consisting of Vice Chancellor, Registrar, Principals, Deans, Associate Deans and HODs was organised by Academic Staff College in association with Franklin Covey, India from 28.06.2017 to 30.06.2017 at Sunflower Hall from 9:30 to 4:30 pm.

Leadership is a choice, not a position

The 3-day training program helped the leaders to discover how to inspire trust and build credibility with people, define a clear and compelling purpose. It paved a way to create and align systems of success and unleash the talents and energy of a winning team.

Great leaders, Great teams, Great results

The program started with inspiring trust through building character and competencies. Building trust with others. Later the clarification of team purpose was discussed in three ways

- Job to be done is defined
- Strategic link is to be created
- The money making model is to be connected

On the **second day** the alignment of systems that are important for running a great team or institution was discussed and they are

1. Execution: to achieve our most important goals
2. Talent: to get the **right people in the right places** to achieve the goals
3. Core work Processes: doing the work that accomplishes the most important goals

The **third day** the discussion was on unleashing the talent and how to develop a leadership mindset and then become a trim tab through affirming the worth and potential of each person

The program framework included three days of workshop with full length leadership assessment which will be followed with a six months of virtual coaching engagement. At the end of the program FC will aggregate the assessment results, workshop contribution and coaching outputs which lead to organisational action plans.



Mr.Thomas Cherian, FranklinCovey delivering session on Great Leadership



Delegates having discussion during the workshop



Delegates working on case studies



Core leaders of KLU having discussions in teams



Core leaders of KLU are presented with participation certificate





Mr.Thomas Cherian, FranklinCovey, resource person being felicitated by ASC team



Core Leaders of KLU group Photo