



Academic
Staff College

Report on
11th Induction Programme and FDP on
Instructional Design and Delivery System



NATIONAL INSTITUTE OF TECHNICAL TEACHERS TRAINING AND RESEARCH

Government of India, Ministry of Human Resource Development, Chennai - 600 113

राष्ट्रीय तकनीकी शिक्षक प्रशिक्षण एवं अनुसंधान संस्थान

मानव संसाधन विकास मंत्रालय, भारत सरकार, त्रिमणि, चेन्नई - ६०० ११३, भारत

Conducted by NITTTR, Chennai

from 06-01-2020 to 11-01-2020.

Academic Staff College in association with National Institute of Technical Teachers Training and Research, Chennai organised 11th Induction Programme and FDP for the newly joined faculty at KLEF, Vaddeswaram from 06-01-2020 to 11-01-2020.

The objectives of the FDP are:

- To enhance the knowledge and skills of the teachers in state of art technologies in Engineering Domain
- To introduce the latest trends in teaching and learning process
- To introduce the ethos of the KLU to the newly joined faculty members
- To familiarize the new employees with the job, people, work-place, work environment and the organisation.
- To generate favourable attitudes within the new employees about peers, superiors, subordinates and the organisation
- Assist the newly joined faculty members to contribute to organisational success more quickly.

The inaugural address was delivered by the hon'ble Vice-Chancellor Dr. L S S Reddy who gave his introductory remarks on the academic culture and research ambience of the KLEF over the years. The hon'ble Vice-Chancellor Dr. L S S Reddy stated that the KLEF is one of the best universities in India in Engineering Education as well as management studies. He also mentioned that the KLEF is accredited with A++ by the NAAC. Further he added that KLEF is also recognised by the UGC as a Grade 1 university. Besides achieving the NAAC A++ accreditation, the KLEF is recognised by the other accreditation bodies, added the hon'ble Vice Chancellor. Further he mentioned various methods through which the young faculty can deliver the content to the satisfaction of the students. He also highlighted the need for adopting various methods for an effective teaching and

career development. He also mentioned that the KLEF is the best suitable place for those who want to take their professional careers to next levels.

Following the inaugural address by the hon'ble Vice-Chancellor, the induction programme cum FDP was conducted by the resource persons Dr. G Kulanthaivel, Professor, NITTTR, Chennai, Dr. R. Rajendran, Associate Professor, NITTTR, Chennai and Mr. D V Suryanarayana, Associate Professor, NITTTR, Chennai.

The resource persons have highlighted the importance of the Instructional design and Delivery System for the newly joined faculty on the following areas of academic discourse:

- Principles of Learning.
- Instructional Objectives.
- Instructional Planning.
- Adolescent Characteristics.
- Instructional Methods.
- Student Evaluation.
- ICT Enabled Teaching and Learning.
- Simulated Teaching Practice.
- Student Motivation for Dynamic Classroom.
- Soft Skills.
- Counselling for Student Development.

Dr. R. Rajendran outlined the Teaching-Learning Process in the morning session. Later in the afternoon session, the participants were introduced with the instructional objectives by Dr. G. Kulanthaivel.

On the first and second day of the programme Dr. G. Kulanthaivel and Dr. R. Rajendran discussed the Adolescent characteristics. He explained various problems encountered by the adolescents and he stressed the importance of understanding the issues faced by the adolescents, because it play a major role in teaching learning process.

On third and fourth day of the programme Dr. G. Kulanthaivel explained about preparation of test items. He explained the importance of the setting a question that makes the student really develops his or her learning capacity. Dr. G. Kulanthaivel also explained how PEOs and SOs have to be mapped to the classroom teaching to attain the proposed outcomes. As part of practice, the participants have delivered their 8 minutes session and the necessary feedback and reflections were given by the resource person and the participants.

On the fifth and sixth of the programme Mr. D V Suryanarayana elucidated about student motivation and student cognitive resources. He highlighted the role of faculty in motivating students in their learning process and as well in their career planning. He mentioned the student cognitive resources and how to tap them to make them better learners. Further D. V. Suryanarayana delivered an intense session on the instructional planning. He demonstrated how the 50 minutes session can be

planned using active learning methods. He made the participants to have hands on session on instructional planning both for 50 min and 8 minutes. He also explained about instructional methods and media.

The induction programme came to an end with valedictory address by Dr. Ch. Hanumantha Rao, Principal, ASC. Further the resource persons were honoured with shawls. Dr. Ch. Hanumantha Rao, Principal, ASC and Dr. B. Siva Nagaiah, Vice-principal thanked the resource persons for conducting the FDP to the satisfaction of newly joined faculty. They also appreciated the participants for their active participation. The program came to an end with the distribution of participant's certificates and a group photo. Dr. B. Siva Nagaiah Vice-principal of ASC and Mr. V. Venkatanarayana, Asst Professor, Dept of ECE coordinated the programme.



Dr. G Kulanthaivel, Professor, NITTTR, Chennai
--



Dr. R. Rajendran, Associate Professor, NITTTR, Chennai



Mr. D V Suryanarayana, Associate Professor, NITTTR, Chennai.



Group Photo

గుంటూరు

ఆదివారం 12 జనవరి 2020



కెఎల్ యులో మూడు రోజుల కార్యశాల.

ప్రజాశక్తి-గుంటూరు

చెన్నై సహకారంతో 11వ ఇండక్షన్ ప్రోగ్రామ్ మరియు ఇన్స్ట్రక్షనల్ డిజైన్ మరియు డెలివరీ సిస్టమ్ పై ఫ్యాకల్టీ డెవలప్ మెంట్ ప్రోగ్రామ్ ను కెఎల్ యూనివర్సిటీలో ఘనంగా నిర్వహించారు. అధ్యాపకుల నైపుణ్యాలను మెరుగుపరచడం, ఆధునిక బోధనా పద్ధతులతో వారిని తీర్చిదిద్దడం కోసం ఈ బృహత్తర కార్యక్రమానికి శ్రీకారం చుట్టినట్లు డాక్టర్ హనుమంత రావు తెలిపారు. వర్చిటీ వైస్ ఛాన్సలర్ కెఎల్ ఇఎఫ్ యొక్క అకడమిక్ ఎక్సలెన్స్ ను అందరికీ వివరించారు. రిసోర్స్ పర్సన్లు అభ్యాస సూత్రాలు, బోధనా ప్రణాళిక, విద్యార్థుల ప్రేరణపై దృష్టి సారించాలని డాక్టర్ హనుమంత రావు సూచించారు. శిక్షణా తరగతులలో కౌమార లక్షణాలు, పరీక్ష సూత్రం తయారీ, బోధనా పద్ధతులు గురించి చర్చించినట్లు ఆయన పేర్కొన్నారు. సమర్థవంతమైన బోధనా పద్ధతుల కోసం సిద్ధాంతం మరియు అభ్యాసాన్ని విజయవంతంగా ఏకీకృతం చేసినట్లు తెలిపారు. అనంతరం ఆయన రిసోర్స్ పర్సన్లకు, పాల్గొన్న వారికి సర్టిఫికేట్లు పంపిణీ చేసి కృతజ్ఞతలు తెలుపారు. ఈ కార్యక్రమంలో డాక్టర్. బి. శివ నాగయ్య, వి. వెంకటనారాయణ తదితరులు పాల్గొన్నారు.