



**Academic
Staff College**



ONE WEEK FACULTY INDUCTION PROGRAM BY KLUNIVERSITY

On

14-07-2022 TO 20-07-2022

RESOURCE PERSONS

Dr. K. Subbarao, Registrar Kluniversity,

Dr. V. Rajesh, Dean P & D Kluniversity,

Dr. V. Srikanth, Dean F & S affairs, Kluniversity,

Dr. K. Rama Krishna, Dean Quality, Kluniversity,

Dr. K. R. S. Parsad, Dean Studnet affairs, Kluniversity,

Dr. A. Srinath, Dean Skilling, Kluniversity,

Dr. N. B. V. Prasad, Dean placements, Kluniversity

ORGANISED BY

Academic Staff College

VENUE: Library 4th Floor

KONERU LAKSHMAIAH EDUCATION FOUNDATION

Guntur Distric, Andhra Pradesh, Pin : 522 502 | Ph : 08645 - 350 200 | www.kluniveristy.in

PROGRAM SCHEDULE

Day	Date	Time	Activities/ Session (s)	Resource Person(s)
Day 1	14-07-2022	9:00 A.M to 5:00 P.M	Institutional Policies and Regulations , Professional Development	Prof GPS Varma Vice Chancellor- KLEF
Day 2	15-07-2022	9:00 A.M to 5:00 P.M	Quality Assurance and Improvement , Understanding Teaching Methodologies	Dr K Rama Krishna, Dean Quality-KLEF
Day 3	16-07-2022	9:00 A.M to 5:00 P.M	Research & Development , ICT Integrated Learning methods	Dr BJK Singh, Dean-R&D
Day 4	18-07-2022	9:00 A.M to 5:00 P.M	Leadership Models in Higher Education , Strategic planning & Management	Dr K Tirupathi Rao, Addl Dean - Academics
Day 5	19-07-2022	9:00 A.M to 5:00 P.M	Creating Learning Materials for Online platforms	Dr K Tirupathi Rao, Addl Dean - Academics
Day 6	20-07-2022	9:00 A.M to 5:00 P.M	Emotional wellbeing & Student Counselling , Research Integration with Pedagogical methods , Vote of Thanks	Dr A Srinath, Dean Student Progression & Skill Development



Academic Staff College

Report on the One-week Faculty Induction Program by KL University's Academic Staff College

The Academic Staff College of KLEF has organized a one week **Faculty Induction Program** for the newly joined faculty members from **14-07-2022 to 20-07-2022**. This program is designed to create awareness among the newly joined faculty about understanding Institutional Policies, Professional Development, Improved Teaching and Research, Compliance and Accountability and Long-term Impact.

Resource Persons

The resource persons of the program were,

- 1) Prof GPS Varma Hon'ble Vice Chancellor
- 2) Dr K Rama Krishna Dean Quality
- 3) Dr K Tirupathi Rao Additional Dean Academics
- 4) Dr B Jaya Kumar Singh Dean R&D
- 5) Dr A Srinath Dean Skill & Students Progression
- 6) Dr M Kishore Babu Dean MHS & Director International Relations
- 7) Dr N Venkatram Pro Vice Chancellor

No Participants: 110



Prof GPS Varma Hon'ble Vice Chancellor



Teaching is a profession that demands a high level of ethical and intellectual commitment. New teachers require thorough preparation and ongoing opportunities for professional growth, coupled with academic and professional support.

In contrast to educators in primary and secondary education, faculty members in higher education typically enter the teaching profession without formal training in pedagogy, learning theories, or assessment methodologies. Proficiency in these areas, as well as an understanding of institutional policies, governance structures, and administrative procedures, is often informally acquired through personal experiences or shared insights from colleagues.



One of the directives established by the University Grants Commission (UGC) is the creation and implementation of a robust Faculty Induction Program for recently appointed faculty members within higher education institutions. Such a program serves as a valuable resource for new educators, assisting them in enhancing their teaching techniques, adapting to the distinct culture of higher education institutions, and gaining a clearer comprehension of their professional responsibilities.

The UGC has developed a formal and systematic Faculty Induction Program specifically designed to facilitate the seamless transition of new faculty members into the teaching profession. This program equips them with the essential skills and knowledge for their roles, fostering their professional development and integration into the academic community.





Program Objectives:

- To facilitate faculty members' comprehension of their roles and responsibilities within the realm of Higher Education, equipping them with essential professional skills, competencies, and attitudes.
- To support participants in grasping the institutional structure, operations, governance, rules, and regulations, fostering their potential to become integral contributors to the institution.
 - To advocate for and inspire faculty members to embrace learner-centered teaching approaches and effective classroom management.
 - To empower faculty members to explore and comprehend various methods of evaluation and assessment.
 - To familiarize faculty members with the nuances of curricular reforms, curriculum design, and development in both university and college contexts, with a specific focus on the Choice-Based Credit System (CBCS).
 - To enable faculty members to adapt to and engage with ICT-integrated learning methods and innovative educational approaches.
 - To orient faculty members to the process of creating new learning materials for enhancing online open-access platforms.
 - To provide research guidance to young faculty, encouraging the integration of research with pedagogical methods and innovative classroom practices.
 - To sensitize and acquaint faculty members with practical knowledge in well-being and student counseling and mentoring.




- To impart knowledge about various leadership models to participants, enhancing their academic leadership skills.
- To equip faculty members with an understanding of the principles of strategic planning and management.



Finally the Faculty Induction Programme was ended with Vote of Thanks by principal, academic staff college, Dr. A. Srinath.




REGISTRAR
 Koneru Lakshmaiah Education Foundation
 (Deemed to be University)
 Green Fields, VADDESWARAM-522 302.
 Guntur District, Andhra Pradesh.


PRINCIPAL-ASC
PRINCIPAL
ACADEMIC STAFF COLLEGE
 Koneru Lakshmaiah Education Foundation
 (Deemed to be University)
 Green Fields, VADDESWARAM-522 302.

16 th Induction Program

Name of the employee	Designation	Department	14/07/2022	15/07/2022	16/07/2022	18/07/2022	19/07/2022	20/07/2022
Dr. RAVI KUMAR COGULAMUDI	ASST. PR OF.	ARTS & SCIENCE	Re	Re		Re	Re	
Dr. ADAPA GOPI	ASSOC. PROF.	COMPUTER SCIENCE AND ENGINEERING	A-Gopi	A-Gopi	A-Gopi		A-Gopi	A-Gopi
Dr. G. MANIVASAGAM	ASSOC. PROF.	ARTS & SCIENCE	mani	mani	mani	mani	mani	mani
Dr. LEENA ARYA	PROFESSOR	COMPUTER SCIENCE AND ENGINEERING	le	le	le		le	le
Dr. RAVI RASTOGI	PROFESSOR	COMPUTER SCIENCE AND ENGINEERING	Ravi	Ravi	Ravi	Ravi		Ravi
MR. P. USMAN KHAN	ASST. PR OF.	BUSINESS SCHOOL	uk	uk	uk	uk	uk	
Dr. ABHIJIT SANTRA	ASST. PR OF.	ARTS & SCIENCE		AS	AS	AS		AS
Dr. PRIYARANJAN SHARMA	ASSOC. PROF.	MECHANICAL ENGINEERING	Reu	Reu	Reu	Reu	Reu	
Dr. SHAMEEM C C	ASST. PR OF.	ARTS & SCIENCE	Sh	Sh		Sh	Sh	Sh
Dr. AVINASH RANJAN	ASST. PR OF.	ARTS & SCIENCE	Re	Re	Re	Re	Re	Re
Dr. ASHISH APPASAHEB KADAM	ASST. PR OF.	ARTS & SCIENCE	e	e	e		e	e
Dr. BECHOO LAL	ASSOC. PROF.	COMPUTER SCIENCE AND ENGINEERING	BL	BL	BL	BL		BL
Dr. KARRI ARUNA BHASKAR	ASST. PR OF.	COMPUTER SCIENCE AND ENGINEERING	KAR	KAR	KAR	KAR	KAR	KAR
Dr. FIGLU MOHANTY	ASSOC. PROF.	ARTIFICIAL INTELLIGENCE AND DATA SCIENCE	f	f	f		f	f
Dr. MD ABDUL BASITH	ASST. PR OF.	AGRICULTURE		AB		AB		AB
Dr. SAIMA FARHAT	ASST. PR OF.	ARTS & SCIENCE	Su	Su	Su	Su	Su	
Mr. PENUMACHA VIKRAM	ASST. PR OF.	COMPUTER SCIENCE AND INFORMATION TECHNOLOGY	Vk	Vk	Vk	Vk	Vk	Vk
Dr. SRINIVASA RAO ASISOMAYAJULA	ASSOC. PROF.	BUSINESS SCHOOL	SR	SR	SR	SR	SR	
Dr. MATHEWS SANDRA ARMEL SOPHIA	PROFESSOR	ARTIFICIAL INTELLIGENCE AND DATA SCIENCE		Sph	Som	Som		



20	7494	Dr.VENKATA RAMANA SIKHAKOLLI	ASSOC. PROF.	BUSINESS SCHOOL	1A	1A	1A		1A	1A
21	7501	Dr.VIVEKANANTHAN VENKATESWARAN	ASSOC. PROF.	ELECTRONICS AND COMMUNICATION ENGINEERING	1A	1A	1A	1A		1A
22	7518	Dr.SUBIR KUMAR SINHA	ASSOC. PROF.	BUSINESS SCHOOL	SKS	SKS		SKS	SKS	SKS
23	7521	Dr.RAMESH	ASST.PR OF.	AGRICULTURE	R	R	R	R	R	R
24	7535	Dr.SUNITHA PACHALA	ASSOC. PROF.	ARTIFICIAL INTELLIGENCE AND DATA SCIENCE	SP	SP	SP	SP	SP	
25	7552	Dr.MEGANATHAN RAMASAMY	ASSOC. PROF.	COMPUTER SCIENCE AND ENGINEERING		R	R	R	R	R
26	7553	Dr.M.SUPRIYA MENON	ASST.PR OF.	COMPUTER SCIENCE AND ENGINEERING	Sup	Sup	Sup	Sup	Sup	Sup
27	7558	Dr.ROJALINI PATRO	ASST.PR OF.	COMPUTER SCIENCE AND ENGINEERING	Ro	Ro	Ro	Ro	Ro	Ro
28	7590	Dr.SHUBHRO	ASSOC. PROF.	ELECTRONICS AND COMMUNICATION ENGINEERING		S	S	S	S	S
29	7594	Dr.ASHOK KUMAR	ASST.PR OF.	AGRICULTURE	A	A	A	A		
30	7603	Dr.KAPIL AGARWAL	ASSOC. PROF.	COMPUTER SCIENCE AND ENGINEERING		K	K	K	K	
31	7605	Dr.V G N S PRASAD	ASST.PR OF.	ELECTRONICS AND COMMUNICATION ENGINEERING	VGNS	VGNS	VGNS	VGNS	VGNS	VGNS
32	7637	Dr.MONOJ SUTRADHAR	ASST.PR OF.	AGRICULTURE	M	M	M	M	M	
33	7638	Dr.SIVANAND PARASHURAM YARAZARI	ASST.PR OF.	AGRICULTURE	Sim	Sim	Sim	Sim		Si
34	7640	Dr.ABDUL HANNAN	ASST.PR OF.	COMPUTER SCIENCE AND ENGINEERING	HA		HA		HA	HA
35	7725	Dr.ANNAM VENKATA PADMAVATHI	ASST.PR OF.	COMPUTER SCIENCE AND ENGINEERING	AV	AV	AV	AV	AV	AV
36	7919	MS. NIDHI SRIVASTAVA	ASST.PR OF.	COMPUTER SCIENCE AND ENGINEERING			NS	NS	NS	
37	7934	DR.N.VEDAVATHI	ASSOC. PROF.	BIOTECHNOLOGY						





This is to certify that

Dr.ABDUL HANNAN

Has participated in the

One-Week Faculty Development Program on
16th Induction Program for New Joined Faculty

14-07-2022 to 20-07-2022
During _____.


Principal
ASC