



**Academic  
Staff College**



## **INDUCTION PROGRAMME FOR NEWLY JOINED FACULTY**

**On 07-11-2022 TO 12-11-2022**

### **RESOURCE PERSONS**

**Dr.K.Subbarao**, Registrar Kluniversity,

**Dr.V.Rajesh**, Dean Planning and Development, Kluniversity

**Dr.V.Srikanth**, Dean Faculty and Staff affairs, Kluniversity

**Dr. K. Rama Krishna**, Dean Quality, Kluniversity

**Dr. K. R. S. Parsad**, Dean Studnet affairs, Kluniversity

**Dr.A.Srinath**, Dean Skilling, Kluniversity

**Dr.N.B.V.Prasad**, Dean placements, Kluniversity

**ORGANISED BY**

**Academic Staff College**

**VENUE: Peacock Hall**



**KONERU LAKSHMAIAH EDUCATION FOUNDATION**

Guntur Distric, Andhra Pradesh, Pin : 522 502 | Ph : 08645 - 350 200 | [www.kluniveristy.in](http://www.kluniveristy.in)



Academic  
**Staff College**

**faculty Induction Program' from 7th November 2022 to 12th November 2022 (Monday to Saturday) for the newly joined faculty members.**

**Venue:**

**Jasmine Hall, C-Block – 7th, 8th, 9th, 11th and 12th November, 2022**

**Peacock Hall, C-Block – 10th November, 2022**

**Program Schedule:**

Date	Time	Topic	Name and Designation of the Resource Person
7th Nov2022 (Day-1)	2:00 p.m. to2:15 p.m.	Opening Remarks.	Dr. G.P.S Varma, Hon'ble Vice Chancellor
	2:15 p.m. to2:30 p.m.	A Blue print for Excellence and the Way forward.	Dr. K.S. Jagannatha Rao, Hon'ble Pro Chancellor
	2:30 p.m. to3:30 p.m.	KLEF Human Resource Policy highlights.	Dr. P V Chalapathi, Dean (Faculty and Staff Affairs)
	3:30 p.m. to5:00 p.m.	Becoming Global Professionals	Dr. Jayaprakash Jala, Associate Dean, Academic Extension-SPPM
8th Nov 2022 (Day-2)	2:00 p.m. to2:45 p.m.	Design Thinking and Innovation as a means to enhance the career opportunities of students.	Dr. K. Narasimha Raju, Head, Dept. of Design Thinking, and Innovation
	2:45p.m. to3:45 p.m.	Understanding Education4.0 and the alignment to NEP (National Education Policy) 2020.	Dr Raghuv eer VR, Dean Academics.
	3:45p.m.to 5:00p.m.	Student Care and Welfare	Dr. Ch. Hanumantha Rao, Dean Student Affairs
	2:00p.m. to3:00p.m.	Quality Aspects of IQAC(Internal Quality Assurance Cell) and	Dr. K. Ramakrishna Dean, Quality



9th Nov 2022 (Day-3)		KPAs/ KRAs	
	3:00p.m. to 4:00 p.m.	Examinations and the Best Practices	Dr. ASCS Sastry, Controller of Examinations, KLEF
	4:00p.m. to 4:30 p.m.	Expectations at College of Engineering	Dr. TK Ramakrishna Rao Principal College of Engineering
	4:30p.m. to 5:00 p.m.	Expectations at College of Sciences	Dr. K. Subrahmanyam Principal, CoS
10th Nov 2022 (Day-4)	2:00 p.m. to 3:00 p.m.	Academics Division Mandatory requirements of the Implementation in the process.	Dr. K Tirupatirao, Additional Dean, Academics
	3:00p.m.- 4:00p.m.	International Relations and Exchanges	Dr. Kishore Babu, Dean, MHS & Director, International Relations
	4:00 p.m.to 5:00p.m.	Research at KLEF, Procedures and Policies	Dr. B.J.K Singh, Dean R&D
11th Nov 2022 (Day-5)	2:00 p.m. to 3:30 p.m.	Innovative Teaching learning Practices for enhanced learning experience.	Dr Aravindhan Alagarsamy, Associate Dean (TLP & OBE-SPPM)
	3:30 p.m.to 5:00p.m.	Faculty contribution in Student Progression and Skill Development.	Dr. A Srinath, Dean Student Progression and Skill Development
12th Nov 2022 (Day-6)	2:00 p.m. to 3:00 p.m.	Outcome Based Education, dealing with students and understanding the challenges	Dr Aravindhan Alagarsamy, Associate Dean (TLP & OBE-SPPM)
	3:00 p.m. to 4:00pm	Effective curriculum design for the holistic development of students.	Dr. Divya V, Associate Dean (Curriculum Design-SPPM)
	4:00 p.m. to 5:00 p.m.	University Code of Conduct, Governance, Policies, Concluding Remarks.	Dr. N Venkatram, Hon. Pro-Vice Chancellor (Admn.)

**Day 1: Orientation and Welcome**



**Date: 07-11-2022**

**Highlights:**

The program commenced with a warm welcome to the newly joined faculty members, setting a friendly and inclusive tone.

An overview of the institution's history, mission, vision, and values was presented to familiarize faculty with the organizational culture.

Faculty members were introduced to key administrative staff, department heads, and fellow colleagues.

The day concluded with a networking session, allowing participants to connect and build relationships.

**Day 2: Institutional Policies and Procedures**

**Date:08-11-2022**



Dr. Hanumanth Rao Dean Student Affairs

**Highlights:**



In-depth discussions on institutional policies and procedures, including academic regulations, research guidelines, and ethical standards. Presentations on administrative processes, HR policies, and support services available for faculty.

Q&A sessions providing opportunities for faculty to seek clarifications on policies.

### **Day 3: Pedagogy and Teaching Methodologies**

**Date: 09-11-2022**

Faculty engaged in workshops and sessions focused on effective pedagogy and teaching techniques.

Topics included learner-centered approaches, active learning strategies, and the integration of technology in the classroom.

Faculty members participated in group activities to develop sample lesson plans.



### **Day 4: Research and Professional Development**

**Date: 11-11-2022**

Faculty received guidance on research methodologies, grant writing, and opportunities for research funding.



Workshops on academic publishing, collaboration, and networking in research communities.

Discussion of the institution's expectations regarding faculty engagement in research.



**Day 5: Curriculum and Academic Planning**

**Date: 12-11-2022**

Overview of the curriculum development process, including the alignment of course objectives with institutional goals. Faculty members engaged in discussions on program assessment and continuous improvement. Brainstorming sessions on innovative teaching methods and course design.





Participants Interaction with Resource Person

#### **Day 6: Cultural Integration and Diversity**

Faculty members learned about the institution's commitment to diversity and inclusion. Discussions on promoting a multicultural and tolerant classroom environment. Sharing of experiences and best practices in fostering a culturally sensitive atmosphere.

The program concluded with a closing ceremony, where certificates of completion were awarded.

Reflection sessions allowed faculty members to share insights and feedback on the induction program.

The day ended with a sense of camaraderie and enthusiasm as faculty members prepared to embark on their roles with confidence.





Dr. Subba Rao Registrar, KLEF

### Conclusion:

The one-week Faculty Induction Program provided newly joined faculty members with comprehensive insights into the institution's culture, policies, teaching methodologies, research expectations, and the importance of cultural sensitivity. It set the foundation for their successful integration into the academic community and their roles as educators and researchers. The program aimed to ensure that faculty members are well-prepared to contribute to the institution's mission and academic excellence.

  
**REGISTRAR**  
 Koneru Lakshmaiah Education Foundation  
 (Deemed to be University)  
 Green Fields, VADDESWAREM-522 302,  
 Guntur District, Andhra Pradesh.



  
**Principal, ASC**

**PRINCIPAL**  
**ACADEMIC STAFF COLLEGE**  
 Koneru Lakshmaiah Education Foundation  
 (Deemed to be University)  
 Green Fields, VADDESWAREM-522 302

Attendance sheet for Induction Program

S No	Emp No	Name of the employee	Designation	Department	7/11/2022	8/11/2022	9/11/2022	11/11/2022	12/11/2022
1	7130	Dr KARTHIK CHINNASAMY	ASST PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
2	7129	Dr RAJENDRAN P	ASSOC PROF	BUSINESS SCHOOL	✓	✓	✓	✓	✓
3	7125	Dr FARAZ HASAN	ASST PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
4	7124	Dr JALALUDDIN KHAN	ASSOC PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
5	7122	Dr SAJJA TULASI KRISHNA	ASST PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
6	7120	Dr MOHAMMAD ISHRAT	ASSOC PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
7	7119	Dr VIGNESH THANGATHURAI	ASSOC PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
8	7118	Dr PAVAN KUMAR BADA	ASST PROF	ARTIFICIAL INTELLIGENCE AND DATA SCIENCE	✓	✓	✓	✓	✓
9	7116	Dr ASHISH KUMAR	ASSOC PROF	ELECTRONICS AND COMMUNICATION ENGINEERING	✓	✓	✓	✓	✓
10	7113	Dr TAMMINEEDI VENKATA SATYA VIVEK	ASSOC PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
11	7111	Mr M K MURUGESH	ASST PROF	ARTS & SCIENCE	✓	✓	✓	✓	✓
12	7105	DR. TANUSHREE SARKAR	ASST PROF	ARTIFICIAL INTELLIGENCE AND DATA SCIENCE	✓	✓	✓	✓	✓
13	7101	Dr RAJAV	ASST PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
14	7100	DR.ABHISHEK KUMAR	ASST PROF	ELECTRONICS AND COMMUNICATION ENGINEERING	✓	✓	✓	✓	✓
15	7093	MR.ANANTHA RAO GOTTIMUKKALA	ASST PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
16	7091	DR.MD MAZHARUNNISA BEGUM	ASSOC PROF	BUSINESS SCHOOL	✓	✓	✓	✓	✓
17	7089	DR. SUBHA GORA KOKKILIGADDA	ASSOC PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
18	7088	MRS. SHEPHALI SINGH	ASST PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
19	7084	DR. PRIYA SAHA	ASST PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
20	7083	DR. SUNIL KAMAL	ASST PROF	BUSINESS SCHOOL	✓	✓	✓	✓	✓
21	7082	DR. V. SHARANYA	ASST PROF	ARTIFICIAL INTELLIGENCE AND DATA SCIENCE	✓	✓	✓	✓	✓
22	7081	MS.GUTTIKONDA PRASHANTI	ASST PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
23	7080	MS PRIYA SEKHANI	ASST PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
24	7076	DR. HIMA JAGATHI POLAMARASETTY	ASSOC PROF	BUSINESS SCHOOL	✓	✓	✓	✓	✓
25	7073	DR. MOHAN VARKOLU	ASST PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
26	7070	DR.ABHISHEK GURU	ASST PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
27	7069	DR ANIRUDDHA BHATTACHARJYA	PROFESSOR	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
28	7068	DR.P SRINIVASAN	ASSOC PROF	ARTS & SCIENCE	✓	✓	✓	✓	✓



29	7067	DR BUCHINAIDU NALLURI	PROFESSOR	PHARMACY					
30	7060	MR TUSHAR KANTI DE	ASST PROF	COMPUTER SCIENCE AND ENGINEERING	✓	✓	✓	✓	✓
31	7053	DR SWARUPA PELLETI	ASSOC PROF	BUSINESS SCHOOL					
32	7049	DR SHYAMASUNDAR TRIPATHY	ASST PROF	BUSINESS SCHOOL	ST	ST		ST	ST
33	7045	DR BURRA VAMSI KRISHNA	ASST PROF	BUSINESS SCHOOL					
34	7044	DR VENKATA NAGA SIVA KUMAR CHALLA	ASST PROF	BUSINESS SCHOOL	✓	✓	✓		✓
35	7040	MR MILAN KUMAR DHOLEY	ASST PROF	COMPUTER SCIENCE AND ENGINEERING	M.K.	M.K.	M.K.	M.K.	M.K.
36	7039	DR SABENABANU A	ASST PROF	ARTS & SCIENCE					
37	7035	DR A MADHU MURTHY	ASSOC PROF	COMPUTER SCIENCE AND ENGINEERING	mo	mo	mo	mo	mo
38	7016	MS DAYANIKA ARUGUMALLA	ASST PROF	COMPUTER SCIENCE AND ENGINEERING					
39	7015	Ms TANUSHREE DAS	ASSOC PROF	ARCHITECTURE	✓	✓	✓		✓





**KL** Academic  
Staff College

CATEGORY 1  
UNIVERSITY  
BY 10 AICTE, Govt. of India

KL ACCREDITED BY  
NAAC WITH **A++**  
GRADE



RANKED **35**  
AMONG ALL  
UNIVERSITIES

41 YEARS OF  
EDUCATIONAL  
LEADERSHIP



This is to certify that

**DR. HIMA JAGATHI POLAMARASETTY**

Has participated in the

**Five-day** Faculty Development Program on

**Induction Programme for Newly Joined Faculty**

**07-11-2022 to 12-11-2022**

During \_\_\_\_\_.

  
Principal  
ASC

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