



Koneru Lakshmaiah Education Foundation

(Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

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Academic Staff College

Report on the 8th Induction Programme for newly Joined Faculty

03.07.2018 to 05.07.2018

The 8th Induction program for newly joined faculty is organised by the Academic Staff College (ASC) from 03.07.2018 to 05.07.2018.

The objectives of the induction programme are:

- To introduce the culture and the ethos of the KLEF – Deemed to be University.
- To create awareness on the amenities for an effective teaching and theresearchopportunities at the KLEF.
- To generate awareness on professional skills and development.
- To orient the faculty towards an Outcome Based Education (OBE).

The newly joined faculty members who are altogether 90 in number including 14 faculty colleagues hailed form KLEF, Hyderabad have been addressed by the hon'ble Vice-Chancellor Dr. L S S Reddy.



Initiating the induction programme with introductory remarks on the academic culture and research ambience of the KLEF, **the hon'ble Vice-Chancellor Dr. L S S Reddy** welcomed the newly joined faculty into the mega family of KLEF. In his address, the Vice-Chancellor applauded the legacy and the continuity of KLEF with an exemplary success in the fields of Engineering and Sciences over 4 decades. The Vice-Chancellor also stated that the KLEF is the first and the best in Engineering Education and one of the best universities in the country while having a mention of recognition by the MHRD through a NIRF ranking⁵⁹. Besides being recognised by the accreditation bodies of repute like NAAC, NBA, ABET, the national level media based agencies like The Week, India Today and TOI have also announced the KLEF as one of the best universities in India, added the hon'ble Vice Chancellor. The participants are oriented with his advisory and encouraging remarks by hon'ble Vice Chancellor who centered his address on various methods for an effective teaching and career development and mentioned that the KLEF is the best suitable place for those who want to become the best teachers in their professional career.

Following the inaugural address by the hon'ble Vice-Chancellor, the Deans and the Associate Deans and HODs of K L EF have enlightened the faculty on various issues with reference to establishment, academics, service rules and regulations besides research and development being carried out at KLEF.



Dr. K. Sarath, *Dean – Planning and Development* who, in an informative tone, made the faculty under induction understand about the available resources at KLEF and advised them for an effective use of them so as to grow in their career. Dr. Sarath also added that the management is readily accepting the proposals for the development of Departments and the Research labs if the faculty members come with such proposals. Dr. Sarath has also had a mention that the foremost intention of the KLEF is to fulfill the needs of the future citizens and nurturing them towards an academic excellence. His address also has a special mention about the KLEF – the green and eco-friendly campus with a unique sense of bio-diversity which will help the young minds to grow in the right direction.



Dr. P. Satavat, *Dean – Academics* delineated the expectations and the set roles and responsibilities of the faculty members in terms of academics and evaluation. The Dean also stressed on how important it is to get trained on the Outcome Based Education (OBE). Pointing on the expected outcomes in academics, Dr. Satavat also added a point that the faculty must be aware of the recent developments in terms of teaching and pedagogy like OBE, Blended Learning, Flipped Classroom Practices and Research Based Learning and Project Based Learning so as to give a promised result to the students and to the expectations of the parents.



Dr. K. Rama Krishna, *Dean – Quality* addressed the faculty members introducing an overview of IQAC with reference to NAAC. Dr. Rama Krishna also highlighted how the IQAC – as part of quality assurance in terms of institutional development and recognition, is being operated towards ensuring the quality of the institution by constantly alerting the faculty on quality and periodically assessing the growth levels of each Department and Research Centres at KLEF from time-to-time and as per the standards enlisted by the NAAC.



Dr. Rajesh, *Dean – Faculty and Staff Affairs & Principal – Academic Staff College* focused on the HR Policies of KLEF. While discussing the need and necessity of profile development for the individual teachers, Dr. Rajesh stressed on the importance of the required score of API and further provided the guidance regarding the ways and means of accumulation of the needful score. He also mentioned various schemes and provisions available for the welfare of the teaching and the non-teaching staff of KLEF like maternity leave, medical leave, casual leaves, study leave and special incentives and the best teacher awards etc. He added that the policies at the KLEF are teacher friendly and give equal opportunities to all.



Dr. Habibulla Khan, *Dean – Student Affairs* outlined different activities that are carried out under the Student Affairs. He introduced how the concept of discipline is being applied and practiced at the KLEF. He had a mention of roles and duties the teachers have to maintain while dealing with the students. He had a special note on the inevitable and unavoidable practice of gender sensitization on the KLEF campus. While enlisting the student chapters, clubs, the facilities for sports and games, Dr. Khan applauded the achievements of the students in various events that the students of KLEF excelled in and requested the faculty to identify the students with the innate talents and encourage them

to move ahead. He concluded his talk with a note on how the NSS and the NCC remain instrumental in involving the students into service oriented programmes of such on education, rural health and empowerment.



Dr. N B V Prasad, *Dean – Placement and Progression* stressed upon the changing paradigms of campus placements and selection processes. While addressing the issue, Dr. Prasad optimized that the talents have no limitations provided one is alert, aware, practice and preserve the knowledge for which he requested the faculty to be effective in teaching and learning practices so as to continue the saga of success at KLEF which is known for 100% placements for all the qualified and the registered students. Dr. Prasad also proliferated the role of teachers in motivating the students to be the industry ready as well as to pursue further as well as farther studies.



Dr. N. Venkataram, *Principal – FED* illustrated an overview on university administration and certain portfolios for an effective practice of academics and research. While focusing more on the need based studies through a value based education further through technology assisted teaching pedagogies, Dr. Ram amplified that effective student counseling is the hour of need and at KLEF the teaching is integrated with student counseling especially for the students of FED with an aim to give a clarion call to the students for a better and prosperous academic life.



Dr. M. Kishore Babu, *Principal – B School and the Director – International Relations - KLEF* focused on the student enrollment of the foreign students into the KLEF. While talking about the accountability of the KLEF in providing various opportunities to its students, Dr. Babu added that KLEF has a Memorandum of Understanding (MOU) with a good no. of universities and institutions of repute in and abroad and has been providing special opportunities of such like semester abroad programme, student exchange and faculty exchange programmes besides inviting the adjunct and guest professors from foreign universities. He analyzed the need for global identity for the success and sustained of the institution and requested the faculty to plan their teaching practices accordingly.



Dr. V. Srikanth, *Dean – Skill Development* introduced how the students at the KLEF will have an edge to explore the immense opportunities awaiting them provided they are properly tuned to the needs of the industries and their requirements. He focused on how the Centre for Skill Development at KLEF helps the students to be virtual and practical in demonstrating their subject knowledge which will ease them to face the campus placements with a sense of confidence and enthusiasm.

Dr. A. Srinath, *Head – Department of Mechanical Engineering* attributed that a unique system in



curriculum design is the key aspect for the success of the students. He emphasized that any system which is culminated with for the betterment of the students will be long-lasting. Dr. Srinath, while making a special reminiscence about the glorious days of KLCE, being an alumni; urged the faculty to enlighten the students with innovative teaching practices. He stated the most important concerns about designing the effective syllabus, meticulous preparations on course handout, the essential administrative coordination that is needed among the HODs, the Course Coordinators and the Course Instructors for a successful teaching

and a remedial way of evaluation, by and large, in compliance of the rules and the regulations of KLEF.

Mr. HariKiran Vege, *Associate Dean – Teaching and Learning Practices*, whose resource talk



remained a readymade reference for the newly joined faculty, addressed about all the essentials in teaching and learning pedagogies and practices being followed at the KLEF. Signifying the peripheral details of course: Formation of Course Code, pre-requisites, and LTP Structure, bifurcation of credits, Course Outcomes, Course Rationale and its validity in amplifying the knowledge levels of students through an effective curriculum. Exemplifying the making of a course handout, Mr. Vege, insisted on the uniqueness, relevance and coordination among COs and Course Outcome Indicators besides an

effective Course delivery plan in the light of BTL.

Dr. BJK Singh, *Associate Dean – Sponsored and Internal Funding* whistled for the research and



piping the various opportunities for the faculty intended to do an active research. He informed the invaluable content on the policies and provisions which will help the faculty to carry out sponsored research projects through a display in PPT. He added that the hon'ble Management of KLEF is always ahead in encouraging the faculty to do authentic research for which the needful support in terms of internal funding and other incentives will be provided at the KLEF.

The introduction on Practice School at KLEF was given by **Dr. Y V Hanumantha Rao**, *Associate*



Dean – Practice School whose confirmatory note made the faculty envisaged that the KLEF is one of the two universities in India with such a Practice School on its own. He added that the Practice School will proliferate the skills of the students through constant practice. He further added that the hon'ble Management is constantly monitoring the changing paradigms in the needs and requirements of the industries and providing the needful opportunities to the students accordingly.

Head – Department of EEE **Dr. O. Chandrasekar** intensified the research interests among the faculty



as a follow up note to Dr. B J K Singh's informative concepts on Sponsored and Funded Research Projects. Dr. Chandrasekar highlighted that the opportunities are more and fair at KLEF for those who really want to involve into active and action research. He elated the faculty while informing how he escalated to major positions in research and administration both as faculty and Head,

Dept of EEE. Further, he encouraged the faculty to be loyal to the governance of KLEF and its policy matters.

Dr. PoluRaju, Head – Department of Civil Engineering highlighted the culture of KLEF in terms of student attitude towards studies and encouraged the faculty to move close to the students so as to make them involve into active learning. Dr. Raju also had a mention that the contention of being a good teacher is of no use until and unless one stands as the role model to one's students. The seriousness in teaching is innately identified at KLEF as it is its identity, he emphasized.



Associate Dean – Faculty Development Mr. T. Anil Chowdary's lively talk is impressive as it deals with the real-time classroom situations alerting the teachers to be more vigilant about behavior of the students in and outside the university. He stated that the students are tend to imitate and follow the teachers whether it is for good or bad and envisaged that either making or breaking the future of the students is in the hands of the students urging the faculty to be a role model to their wards.



Dr. K S Sivaraj, University Librarian – KLEF amalgamated the faculty to be knowledgeable through valid readings and references for which the required resources are available at the central library of KLEF. Appropriating the matchless services provided by the university library –KLEF, Dr. Sivarajinformed the faculty about the available services such as open access e-journals, digital and E-Book references besides thousands of books, reference books, manuals and magazines. He amplified the A-Z services being available at KLEF library including concurrence of data on thesis and project reports looping a repository as per the guidelines of UGC and AICTE.



Dr. B. Siva Nagaiah, Vice-Principal - ASC outlined the purpose of organizing the induction programmes to the newly joined faculty. On behalf of ASC, he wished the faculty for their successful teaching career at KLEF. Further, he invited the faculty to attend the training programmes and workshops been being organised by the ASC and enhance their teaching and administrative skills.



He, on behalf of the Team – ASC, expressed a sense of gratitude and profound thanks to the hon'ble Management of KLEF for their support and encouragement which helped them for an effective organization of the programme and to the satisfaction of the newly joined faculty into the KLEF family.

Glimpses



The programme was beheld by Dr. V. Rajesh, Principal and Dr. B. Siva Nagaiah, Vice-Principal, ASC being supported by other staff members of ASC Ms. M.Usha Rani, Asst.Prof, Mr.V. Venkata Narayana, Asst.Prof. and Mr. P.V.R. Anjaneyulu, Office Assistant.

Certificates were issued to the Faculty under Induction



Feedback at the end of the Session



Group Photo of the Participants

