



Koneru Lakshmaiah Education Foundation

(Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

Accredited by NAAC as 'A' Grade University Approved by AICTE ISO 9001-2015 Certified

Campus: Green Fields, Vaddeswaram - 522 502, Guntur District, Andhra Pradesh, INDIA.

Phone No. 0863 - 2399999; www.klef.ac.in; www.klef.edu.in; www.kluniversity.in

Admin Off: 29-36-38, Museum Road, Governorpet, Vijayawada - 520 002. Ph: +91 - 866 - 2577715, Fax: +91-866-2577717.

Ref: KLEF/RO/ASC/2018-19

Date: 05-12-2018

Orders of the Vice-Chancellor dt.05-12-2018

CIRCULAR

Sub: **One-day Orientation Programme on "Organizational Behaviour and its effect at the workplace on individual's performance and growth of the group" on 08.12.18**
- Reg.

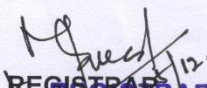
Ref: Letter dated 04.12.2018 from Dr.V.Rajesh, Principal, Academic Staff College.

This is to inform that on initiation from IQAC, the Academic Staff College will be conducting **One-day Orientation Programme on "Organizational Behaviour and its effect at the workplace on individual's performance and growth of the group"** for all the registered faculty members of KLEF.

Programme details:

Resource Person : Dr.Subhranshu Panda,Principal,KL College of Pharmacy.
Venue : Sunflower Hall
Date : 08.12.2018
Timings : 10.00 a.m. to 01.00 p.m.

All the interested faculty members can register their names through the following link.
<https://goo.gl/forms/R9qKBtzQRqCribAz1>


REGISTRAR
Koneru Lakshmaiah Education Foundation
(Deemed to be University)
Green Fields, VADDESWAREM-522 502.
Guntur District, Andhra Pradesh



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"ONE-DAY ORIENTATION PROGRAMME ON “ORGANIZATIONAL BEHAVIOUR AND ITS EFFECT AT THE WORKPLACE ON INDIVIDUAL’S PERFORMANCE AND GROWTH OF THE GROUP”

Date(s) : 08.12.18
Time : 10.00 A.M to 01.00 P.M
Venue : Sunflower Hall, KLEF

OBJECTIVE

The objective of the one-day orientation program on "Organizational Behaviour and its Effect at the Workplace on Individual's Performance and Growth of the Group" is to provide participants with a comprehensive understanding of the fundamental principles of organizational behaviour and how it influences individual performance and group dynamics within the workplace. This program aims to equip attendees with insights into human behaviour, motivation, teamwork, leadership, and communication in the context of organizations. By the end of the orientation, participants should have the knowledge and tools to enhance their own performance, collaborate effectively within groups, and contribute positively to the overall growth and success of their organizations by fostering a more harmonious and productive work environment.

DESCRIPTION

Academic Staff College had organised **One-day Orientation Programme on “Organizational Behaviour and its effect at the workplace on individual’s performance and growth of the group” on 08.12.18 for Registered Faculty** by Dr. Subhranshu Panda, Principal KL College of Pharmacy in Sunflower Hall.

Resource person explained how this organisational behaviour can bring a deeper understanding of why people engage in specific behaviours at work, what are the antecedents of such behaviours and the consequences for self, the teams to which they belong to and the entire organization, for the purpose of applying this deeper understanding to improve an organization’s effectiveness.

He outlined the present day changing conditions like fast paced organisational change, fast changing technology, shorter life cycles for products work force diversity, declining loyalty, skill deficiencies increased demand for flexibility, continuous improving quality of people in organisations.

He also explained the participants about individual’s motivation role and the organization’s performance dependence on the motivational levels of its human resources and the willingness and ability of people to work harmoniously and effectively towards the accomplishment of shared goals.

Dr.V. Rajesh, Principal –ASC and Dr. B. Siva Nagaiah, Vice-Principal – ASC thanked the resource person for conducting the workshop to the satisfaction of the participants. The participation certificates were distributed at the end of the programme.

OUTCOME

The outcome of the one-day orientation program on "Organizational Behaviour and its Effect at the Workplace on Individual's Performance and Growth of the Group" is a group of participants who leave with a deepened understanding of how organizational behaviour impacts their performance and contributes to group dynamics in the workplace. Attendees are equipped with valuable insights into human behaviour, motivation, teamwork, leadership, and communication within organizations. They emerge with improved self-awareness and interpersonal skills, enabling them to collaborate more effectively, enhance their own performance, and contribute positively to group cohesion and productivity. This program's impact extends to fostering a more harmonious and thriving work environment where individuals are better equipped to navigate workplace challenges and collectively contribute to the growth and success of their organizations.

PHOTOS



Group Photo of the Participants for the programme on organisational behaviour as of 08.12.18



PARTICIPANTS LIST

S.No	Emp No.	Name of the Faculty	Branch
1	4677	PUJARI CHANDRA SEKHAR	CHEMISTRY
2	3478	NAGA SESHU BABU TUMMALA	Civil
3	4686	MERUGU SATISH YADAV	CSS
4	4685	BATHULA MURALI KRISHNA	ECE
5	1828	K.RAJASEKHAR REDDY	Civil
6	4688	KATRAGADDA VENKATESWARA RAO	CIVIL
7	1418	MR.D.SESHI REDDY	EEE
8	3710	V.BHADRA MURTHY	BT
9	4691	K BHASKAR	ME
10	4692	ROYYURU SRIKANTH	CSE
11	2278	MS.K.SARADA	EEE
12	4592	SRIDEVI SAKHAMURI	ECM
13	4695	ERNEST RAVINDRAN	ECE
14	4696	DOPPALAPUDI RAGHAVA LAVANYA	CSE
15	4697	U HARITHA	CSE
16	2272	MR.K.NARASIMHA RAJU	EEE
17	2463	MR.J.SOMLAL	EEE
18	1318	MS.C.S.FELICE	BT
19	4701	VENKATA REDDY SANGANA	ME
20	4703	B. V. DHARMENDRA	ME
21	4704	ANJALI MATHUR	CSE
22	4708	V.S.V.PRABHAKAR	ECM
23	2213	MR.M.VENKATESWARA RAO	ECM
24	4224	MR.B.RAJASEKHAR REDDY	EEE
25	3071	K.HEMANTH RAJA	Civil
26	4709	ASHOK BEKKANTI	CSE
27	4710	SURESH BABU VEPURI	PHARMACY
28	4711	PAGGALA MANIKANTA	ME
29	2206	P.POLU RAJU	Civil
30	2239	MR.P.SIVA SANKAR	EEE
31	4723	RAVADA ALEKHYA	ME
32	4722	BOKAM ALEKYA	CSS
33	4719	Y USHA DEVI	ECE


PRINCIPAL
ACADEMIC STAFF COLLEGE
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