



Koneru Lakshmaiah Education Foundation

(Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

Accredited by NAAC as 'A' Grade University ♦ Approved by AICTE ♦ ISO 9001-2015 Certified

Campus: Green Fields, Vaddeswaram - 522 502, Guntur District, Andhra Pradesh, INDIA.

Phone No. 0863 - 2399999; www.klef.ac.in; www.klef.edu.in; www.kluniversity.in

Admin Off: 29-36-38, Museum Road, Governorpet, Vijayawada - 520 002. Ph: +91 - 866 -2577715, Fax: +91-866-2577717.

Ref: KLEF/RO/ASC/2018-19

15th September, 2018

Orders of the Vice-Chancellor dt. 15-09-2018

CIRCULAR

Sub: Conduction of One Day Workshop on "Altering Workplace Attitudes" on 18-09-2018 -Reg.

Ref: Letter dt. 15-09-2018 from Dr.V. Rajesh, Principal, KLU ASC.

This is to inform that Academic Staff College will be conducting **One Day Workshop on "Altering Workplace Attitudes" on 18-09-2018** for the Faculty of KLEF (listed in the attachment).

Main objectives of the Program:

1. Understand where attitudes come from and how they grow
2. Identify characteristics of successful people
3. Realize how situations affect our attitude if one lets them
4. Control our own attitude every day
5. Use specific actions to turn around our bad attitudes.

Details of the program are given below:

Resource Person : Ms.M.Usha Rani, Asst.Professor,ASC

Date : 18-09-2018 (Tuesday)

Venue & Time : Sunflower Hall from 10.00 a.m. to 01.00 p.m. and
02.00 p.m. to 04.30 p.m.

Note: All the Interested Faculty members can also join the Workshop by registering through the following link

<https://goo.gl/forms/3cWgTN8CH6wqjdoz2>

All the HODs are requested to relieve the faculty members mentioned in the attached list from duties in order to attend the program in full length.

Encl: Faculty list


REGISTRAR

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Koneru Lakshmaiah Education Foundation
(Deemed to be University)
Green Fields, VADDESWAREM-522 502,
Guntur District, Andhra Pradesh



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“ALTERING WORKPLACE ATTITUDES”

Date(s) : 18.09.2018

Time : 9:30 A.M to 4:30 P.M

Venue : Sunflower Hall, KLEF

OBJECTIVE

The objectives of the program "Altering Workplace Attitudes" are to identify and address negative workplace attitudes, foster a more positive and productive work environment, and equip employees and management with the skills and strategies to cultivate constructive attitudes among themselves and their colleagues. This program aims to promote self-awareness, empathy, effective communication, and conflict resolution skills to address underlying issues that contribute to negative attitudes. Additionally, it seeks to instill a sense of ownership and responsibility for workplace attitudes, encouraging individuals to actively contribute to a culture of respect, teamwork, and motivation. Ultimately, the program aims to improve overall workplace morale, collaboration, and performance, leading to a more harmonious and successful organization.

DESCRIPTION

The one-day workshop on “Altering workplace attitudes” was organized by Academic staff College on 18.09.2018 by Ms. Usha Rani, Asst. Professor, ASC for the faculty members of dept. CE, EEE and BT in Sunflower Hall.

“Most folks are about as happy as they make up their minds to be.”-Abraham Lincoln

The attitudes, norms, and self-efficacy are important determinants of intentions and behavior. Our mental processes--our "cognition"--play a complex and dramatic role in our lives. Our cognition makes us human. The coping of environment is done only by first sensing and understanding. Sometimes the misperception and wrong interpretation of the situation causes problems. The expectations and responses sets partly determine how the world is seen. The attitudes, suspicions, and conclusions about others also determine how one relates to the people.

The resource person also explained the need for altering workplace attitudes and as well the psychological theories related to attitudes and values. She also discussed the root causes for the formation of attitudes. The importance of ABC theory of attitudes was highlighted in understanding of altering attitudes.

The workshop came to an end with certificates distribution and a group photo.

OUTCOME

The outcomes of the program "Altering Workplace Attitudes" are transformative, resulting in a workplace where negative attitudes are effectively addressed and replaced with a more positive, cooperative, and productive atmosphere. Participants and employees leave with improved self-awareness, enhanced emotional intelligence, and refined conflict resolution skills, enabling them to navigate workplace challenges more constructively. As a result, the program contributes to increased employee engagement, job satisfaction, and overall well-being. It fosters a work environment where open communication, teamwork, and mutual respect thrive, leading to higher productivity, reduced conflicts, and a more harmonious and successful organization where individuals take ownership of their attitudes and collectively contribute to a culture of positivity and productivity.

PHOTOS



Group Photo of the Participants on

18.09.2018

Certification Distribution to Faculty





PARTICIPANTS LIST

List of Faculty for Altering Workplace Attitude on 18/09/18

S.N O	Emp.I D	NAME	DEPT	DESIGN	EMAIL ID
1	5157	Krishna Kumar P	ARTS	Asst.Prof	kkpanjaje@kluniversity.in;
2	5184	P Umanadha Sarma	ARTS	Professor	umanadha31612@gmail.com;
3	4456	P John Adi Narayana	CAMS	Asst.Prof	john.pendyala@kluniversity.in;
4	3896	Syed Ahmed Mohiuddin	CAMS	Asst.Prof	ahmednahseez177@kluniversity.in;
5	2845	Mr.M.Srikanth	EEE	Assoc.Prof	sikanth_ee250@kluniversity.in;
6	3707	Mrs. D SUDHA	EEE	Asst.Prof	sudhakishore@kluniversity.in;
7	3939	Dr.P SRINIVASA VARMA	EEE	Assoc.Prof	pinnivarma@kluniversity.in;
8	4041	MR. M. SAI KRISHNA REDDY	EEE	Asst.Prof	saikrishna.mule@kluniversity.in;
9	4051	MR. S. RAVI TEJA	EEE	Asst.Prof	srungaramraviteja@kluniversity.in;
10	2239	Mr. P.SIVA SANKAR	EEE	Asst.Prof	sivasankarp@kluniversity.in;
11	5134	Mr. S. PALANI KUMAR	EEE	Asst.Prof	palanikumar@kluniversity.in;
12	2274	Mr.KP PRASADA RAO	EEE	Assoc.Prof	kpprasad_eee@kluniversity.in;
13	4829	Dr. Pakkiraiah B	EEE	Assoc.Prof	pakki@kluniversity.in;
14	2214	Dr. P LINGA REDDY	EEE	Professor	lingareddypotla_eee@kluniversity.in;
15	4420	Poojitha Ragala	Architect e	Assoc.Prof	pooja13spav@kluniversity.in;
16	4915	Varun V	Architect e	Assoc.Prof	varunv@kluniversity.in;
17	5407	Dr. V.Sasidhar Sura	CE	Asst.Prof	venkata.sasidhar@kluniversity.in;
18	4973	Mr. P. Santha Rao	CE	Asst.Prof	santharao@kluniversity.in;
19	2137	Mr. K. Shyam Chamberlin	CE	Asst.Prof	shyam_karri@kluniversity.in;
20	2790	Ms. K. Prasanthi	CE	Asst.Prof	prasanthikatneni@kluniversity.in;
21	3071	Mr. K. Hemantha Raja	CE	Asst.Prof	khraja@kluniversity.in;
22	3115	Mr. Y. Himath Kumar	CE	Asst.Prof	himathkumar007@kluniversity.in;
23	3120	Mr. D. Satish Chandra	CE	Asst.Prof	dschandra2000@kluniversity.in;
24	3151	Mr. B. G. Rahul	CE	Asst.Prof	gnanarahul@kluniversity.in;
25	3158	Mr. B. Sarath Chandra Kumar	CE	Asst.Prof	sarath.9b@kluniversity.in;
26	3597	Mr.T.Venkata Das	CE	Asst.Prof	venkat.d113@kluniversity.in;
27	2453	Dr. M. Sudha Mani	BT	Asst. Prof	sudhamani@kluniversity.in;
28	2674	Dr. MSR Krishna	BT	Asst. Prof	msrkrishna_bt@kluniversity.in;
29	4402	Dr Y Venkata Rajesh	BT	Asst. Prof	yvrjesh_bt@kluniversity.in;


PRINCIPAL
ACADEMIC STAFF COLLEGE
Koneru Lakshmaiah Education Foundation
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Green Fields, VADDESWAREM-522 502.