



## Koneru Lakshmaiah Education Foundation

(Category -1, Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

Accredited by NAAC as 'A++' ♦ Approved by AICTE ♦ ISO 21001:2018 Certified

Campus: Green Fields, Vaddeswaram - 522 302, Guntur District, Andhra Pradesh, INDIA.

Phone No. +91 8645 - 350 200; www.klef.ac.in; www.klef.edu.in; www.kluniversity.in

Admin Off: 29-36-38, Museum Road, Governorpet, Vijayawada - 520 002. Ph: +91 - 866 - 3500122, 2576129

Ref: KLEF/RO/SA/2022-23

Date: 15.02.2023

Orders of Vice-Chancellor dt. 15-02-2023

### CIRCULAR

Sub: **National Level Seminar on "Gender Justice at Workplace - Reg.**

Ref: Letter dated 15.02.2023 from Dr.Ch. Hanumantha Rao, Dean (Student Affairs).

\*\*\*

This is to inform that, Women Development Cell of KLEF in association with **KL College of Law** is conducting a **National Level Seminar on "Gender Justice at Workplace"** on **16/02/2023 from 02:30 P.M to 04:30 P.M in Jasmine Hall** to all **Women Faculty, Staff and Girl Students** of KLEF. The details of the resource person is mentioned below.

#### Resource Person

**Dr. K. SRIGOURI**, M.A (Sociology), MJMC., LL.M., Ph.D.,  
Assistant Professor,  
Coordinator, P. G. Dept. of Legal Studies & Research,  
Acharya Nagarjuna University.

For further information and any queries related to this event Dr.Sailaja Petikam, Associate Professor, KLEF College of Law & Professor In-charge, Women's Forum, (Contact No. 8500673169) may be contacted.

Poster of the seminar is enclosed herewith.

Encl: Poster

  
**REGISTRAR**  
**Dr. K. SUBBARAO**  
**REGISTRAR**



The poster features a central image of a hand holding a scale of justice. Text on the poster includes: 'National Seminar on GENDER JUSTICE AT WORKPLACE', '16<sup>th</sup> February, 2023, | @3: PM | Venue: Jasmine Hall', 'RESOURCE PERSON: DR. K. SRIGOURI, M.A (Sociology), MJMC., LL.M., Ph.D., Assistant Professor, Coordinator, P.G. Dept. of Legal Studies & Research, Acharya Nagarjuna University.', 'Convener: Dr. K. Ruth Ramya, Associate Dean Activity Center and Convener Women Development Cell, KLEF', 'Convener: Dr. Sailaja Petikam, Associate Professor, KLEF College of Law, Professor in charge to Women Forum, KLEF', 'Convener: Mrs. G. Vijaya Sudha, Assistant Professor, HoD, KLEF College of Law.', 'Co Convener: K. Sony, Women Forum Development Cell, KLEF'.



## **Koneru Lakshmaiah Education Foundation**

(Category -1, Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

Accredited by NAAC as 'A++' ♦ Approved by AICTE ♦ ISO 21001:2018 Certified

Campus: Green Fields, Vaddeswaram - 522 302, Guntur District, Andhra Pradesh, INDIA.

Phone No. +91 8645 - 350 200; www.klef.ac.in; www.klef.edu.in; www.kluniversity.in

Admin Off: 29-36-38, Museum Road, Governorpet, Vijayawada - 520 002. Ph: +91 - 866 - 3500122, 2576129

### **NATIONAL LEVEL SEMINAR ON GENDER JUSTICE AT WORKPLACE**

<b>Date</b>	: 16/02/2023
<b>Time</b>	: 10.00 A. M TO 1:00 Noon
<b>Venue</b>	: Jasmine Hall, KLEF

#### **OBJECTIVES**

The primary objectives of organizing a national-level seminar on gender justice at the workplace for women and girls are to create a platform for comprehensive discussions and knowledge sharing on issues related to workplace gender equality, empower participants with the understanding of their rights and avenues for recourse, and inspire collective action towards achieving a fair and inclusive work environment. This seminar aims to raise awareness about workplace discrimination, harassment, and unequal treatment, equip women and girls with strategies to navigate such challenges, and encourage them to advocate for their rights within their respective workplaces and industries. By fostering dialogue, awareness, and empowerment, the seminar seeks to contribute to the elimination of gender disparities in employment and promote a culture of gender justice and inclusivity across the nation.

#### **DESCRIPTION**

The aim of gender equality in the workplace is to achieve broadly equal opportunities and outcomes for women and men, not necessarily outcomes that are exactly the same for all. Workplace gender equality will be achieved when people are able to access and enjoy equal rewards, resources and opportunities regardless of gender. It will require:

Workplaces to provide equal pay for work of equal or comparable value

- Removal of barriers to the full and equal participation of women in the workforce
- Access to all occupations and industries, including leadership roles, regardless of gender; and Elimination of discrimination on the basis of gender, particularly in relation to family and caring responsibilities. To improve gender equality, we need to debias systems, not people. Human resource management must be based on rigorous evidence of what works to level the playing field, treat everyone fairly and benefit from 100 percent of the talent pool. KLEF Women Development Cell (WDC) along with college of Law organized National Seminar on "Gender Justice at Workplace" at Jasmine Hall, Feb, 16th, 2023. Dr. K. Sri Gouri, Assistant Professor, PG Department Legal Studies and Research, invited as a resource person. Dr Ruth Ramya, Assoc. Dean Student Activity and Convener to Women Development Cell (WDC) KLEF, Mrs G. Vijaya Sudha, Asst Professor, HOD KLEF College of Law, Dr. Sailaja Petikam Associate Professor, and Ms.K.Sony Co-convener to the WDC KLEF and the girl students and female faculty and staff participated to this event. Resource person enlighten the seminar topic and students also actively participated to this event

#### **OUTCOMES**

The outcomes of organizing the national-level seminar on gender justice at the workplace for women and girls have been transformative. Participants emerged with a heightened awareness of workplace gender disparities, discrimination, and harassment, equipped with the knowledge and tools to navigate these challenges effectively. The seminar inspired a sense of empowerment and advocacy, motivating women and girls to actively engage in promoting gender justice within their workplaces. As a result, it has contributed to the reduction of workplace gender disparities and the fostering of inclusive work environments across various industries nationwide. Furthermore, the seminar has played a pivotal role in inspiring collective action, promoting gender equality, and advancing the cause of women's rights in the workplace, ultimately leading to more equitable and just working conditions for all.

## PHOTOS



Felicitation to Resource person by Women Forum Member Dr.Silaja – Department of Law on 16/02/2023





Resource person Dr. K. Sri Gouri, addressing the gathering on 16/02/2023

Participated Faculty/staff List :

S.No	Emp No	Name of the employee	Department
1	5053	MS. ROJA VATTOLLA	CSE
2	4881	DR. K.BHAVANA RAJ	BUSINESS SCHOOL
3	5571	MRS. ANITHA CHEKURI	CSE
4	5158	MS.AOVUTHU SREEMADHURI	ECE
5	3172	DR.G.SUNITA SUNDARI	PHYSICS
6	5630	DR.SHRUTI SUMAN	ECE
7	4592	MS.SRIDEVI SAKHAMURI	ECE

## Participated Students List :

## ⑦ SEMINAR ON GENDER JUSTICE AT WORKPLACE

ID Number	Name of the Student	Signature
1. 2100031388	GANGABATHINA SREEJA	Sreeja
2. 210003180181	Abhijith Jayce	Jayce
3. 2100090072	Pallavi Tampani	T. Pallavi
4. 2200031884	Geethika Chandy Cheppidi	cheppidi
5. 210031909	Parnitha Sudha	sudha
6. 2200031826	Kabirathi Sreelakshmi Harshada	Harshada
7. 2000560282	Geetha Sneha Latha Peldy	Sneha
8. 2000560242	D. Lakshmi Ajitha	D. Lakshmi
9. 190031074	Mosai Likitha Rajeev	Rajeev
10. 2200570031	Shalk Samiya Sadafali	Samiya
11. 2000030701	Tammina Nandini Tammina	Tammina
12. 2000520181	Kalya Sri Matchala	Kalya
13. 2000590004	Varada Lakshmi Priyanka	V. Priyanka
14. 2200080018	hasini Padmanabhuni	Padma
15. 2000590008	Devabathini Hanisha	hanisha
16. 2000032124	Bardi Nikitha Soce	Soce
17. 2200030487	Chandu Subitha	Subitha
18. 2200560251	Rejjanki Sri Vansha	Sri Vansha
19. 210003088	Chaitra Anishwara Reddy	Reddy
20. 2200530063	Rudrani Banavatu	Banavatu
21. 2000030324	Naga Saritha Gouda	Gouda
22. 2200030595	Pallona Mohitha	Mohitha
23. 2100030658	Kothamasa Sevitha	K. Sevitha
24. 22000620051	Reram Bhagavati	Bhagavati
25. 2100030612	Mahima Mani	Mahima
26. 2000030640	Talasila Teja Mahamahal	Teja
27. 2100031049	Vaka Divya	D. Divya
28. 2100560023	Nidumolu Anjuna	Anjuna
29. 2200031081	Grodi Bhavya Sri	Bhavya
30. 2200031881	Nana Rohitha	Rohitha
31. 2100030032	Vedha	Vedha



S.No	ID Number	Name of the Student	Signature
32	2100021304	Vaeshini Chowary	Vaeshini
33	2000060263	Madhulika	Madhulika
34	2200090040	Reddy Kethava Laxmi	Laxmi
35	220068008	Sryonu Kumari	Kumari
36	2000560015	Devani Darava	Darava
37	2200032320	Valluri Nehen Nidhi	V. Nidhi
38	2100040359	Muthukani Pravalika	Pravalika
39	210003019	Jahani Muprala	Muprala
40	19001842	Pothuraja Sri Nithya	Nithya
41	2200010059	Prasanna Sillam Nallamilli	Nallamilli
42	2200030216	Patilanda Vijaya Raju/Sri	Vijaya
43	160550043	J. Pravalika	Pravalika
44	2100520236	J. Pravalika	Pravalika
45	180550012	Vamora Satuluri	Satuluri
46	2100040069	Kannakola Divyasee	Divyasee
47	2100010020	Gudda Leena Sai	Leena
48	2200031911	Koya Bhavana	K. Bhavana
49	2200031926	Nandigam Chaitra Sri	Chaitra
50	190031291	Pavuluri Jayasri	Jayasri
51	2000620163	Mahalakshmi Pallakonda	Pallakonda
52	2200090038	Syed Munazza	Munazza
53	2100031144	Meny Sathvika Balumuri	B. Sathvika
54	2100010091	Reddipalli Sri Likhitha	Likhitha
55	2200080246	LADDA LAHARI	Lahari
56	2100030163	Chaitra Sai Manupudi	Sai
57	2100030622	Likhitha Bhayana Yella	Likhitha
58	190030215	Chada Lakshmi Shilpa	Shilpa
59	2000080190	Asita Bobba	Asita
60	190031205	Kelana Das Oleti	Oleti
61	2100031719	Oleti Meena Kumari	meena
62	2100080185	AKHILA MANILEABALLI	Akhila

No	Number	Name of the Plaintiff	Name
61	21001560099	Kodali Sai Srinani	S. Srinani
62	21001560081	Aiduri Manamoni	A. Manamoni
63	21001560100	Panduri Srinani	Srinani
64	140010977	Shetty Sureshbabu	Shetty
65	2000110057	Sreedhara Sreed	S. Sreedhara
66	2900120200	K. Chinnappaiah	K. Chinnappaiah
67	2000110053	Kapita Laxmi	K. Laxmi
68	140010981	Kaisham Sai Raju	Sai Raju
69	2000121177	Srinivasa Venkata Suresh	Suresh
70	190011181	Devi Maheshwari	Devi
71	21001621149	Jaganmohan Reddy	Jaganmohan
72	2000120010	Srinivasa Venkata Suresh	S. Suresh
73	140010985	Hanumanth Vijay Reddy	Hanumanth
74	2100110090	Mulunni Hari	Hari
75	2100111491	Srinivasa Venkata Suresh	Suresh
76	190010131	Peta Vidya Devi	P. Devi
77	190010650	S. Sai Baba	S. Sai Baba
78	2100110051	Srinivasa Venkata Suresh	S. Suresh
79	2000110050	Srinivasa Venkata Suresh	S. Suresh

  
**REGISTRAR**  
**Dr. K. SUBBARAO**  
**REGISTRAR**