



Koneru Lakshmaiah Education Foundation

(Category -1, Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

Accredited by NAAC as 'A++' ❖ Approved by AICTE ❖ ISO 21001:2018 Certified
Campus: Green Fields, Vaddeswaram - 522 302, Guntur District, Andhra Pradesh, INDIA.
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Ref: KLEF/RO/Women's Forum/2022-2023

Dt. 20/02/2023

Orders of Vice-Chancellor dt. 20/02/2023

CIRCULAR

Sub: POSH Awareness Program- Reg

Ref: Letter dated on 20/02/2023 from Dr. K. Ruth Ramya, Associate Professor, CSE & Convenor, Women's Forum, KLEF

This is to inform that Women's Forum is organizing "POSH Awareness Program". The details of the program are mentioned below.

Date : 22/02/2023 & 23/02/2023

Time : 2:00 P.M to 6:00 P.M

Venue : Virtual Mode, KLEF

Resource Person: Dr. TEENA Singh, Professor & Head International Relations, New Delhi

Meeting Link: <https://kluniversity.webex.com/kluniversity/j.php?MTID=m3def30258e4353a7f4407fade9f5ad77>

All HOD's are requested to bring this information to the notice of Women Faculty/Staff & Girl students of their respective departments.

REGISTRAR

Dr. K. SUBBARAO
REGISTRAR



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PREVENTION OF SEXUAL HARASSMENT (POSH) ACT AWARENESS PROGRAM

Date : 22/02/2023 & 23/02/2023

Time : 2.00 P.M to 6:00 P.M

Venue : KLEF

OBJECTIVES

The main objectives of organizing an awareness program on the Prevention of Sexual Harassment (POSH) Act for women and girls are to empower them with knowledge about their rights and protections against sexual harassment in various settings, such as workplaces, educational institutions, and public spaces. This program aims to create a safe and supportive environment where women and girls can openly discuss issues related to sexual harassment, learn how to recognize, prevent, and report such incidents, and access resources for seeking redressal. By enhancing their awareness and understanding of the POSH Act, this initiative seeks to promote gender equality, foster a culture of respect and dignity, and ultimately contribute to a harassment-free society for women and girls.

DESCRIPTION

KLEF Women Development Cell in association with New Delhi Institute of Management organized a two-day online certificate program on Prevention of sexual harassment on 22nd & 23rd November, 2022 from 2.00 P.M to 6.00 P.M The key points of the program were;

1. Importance of gender roles
2. Overview of posh basics
3. POSH implications in work-from-home scenarios etc.
4. There were other significant discussions on as to how to deal with sexual harassment in daily working life.
5. There were more than 10 participants from K.L.E.F apart from a number of speaker.

1. One of the speakers Dr. TEENA Singh who is incidentally the Professor & Head International Relations, New Delhi has over 22 years of experience in the field of HR, Academics & strategic management both for corporate and Academia. She is an external member of POSH Committee of CDAC, Ministry of Electronics & Information

Technology. She gave her thoughts on how to contain sexual harassment in the work place as well as in Schools, Colleges & Universities. She shared her experiences with the participants by highlighting the do's & don'ts.

2. Another speaker Prof. Parveen Kaur who has over 16 years of experience in teaching & training has developed & conducted several program for corporate across the industries such as POSH, Personality development, stress management etc voiced her inner feelings about how to put an end to the menace of sexual harassment. She at length, spoke on the kinds of different ways of sexually harassing women and girls. It is not always physical harassment but at times it is lewd verbal language as well.

3. Dr. Moumita Acharyya, a faculty of HR Management & organizational behavior mentioned several identical points agreeing with the other two speakers. She is the recipient of the prestigious Dr. S. Radakrishnan post-doctoral fellowship in Humanities & Social Sciences. She published various articles in journals of great repute. She also has put in more than 16 years of service in teaching and training. She believed that in order to change the behavioral aspects of those involved in sexual harassment on women and girls, the onus lies on every individual who has to share the responsibility of bringing about a sea change in the mind sets of men especially.

The program ended on a note of hope and expectations to see a new social order bereft of sexual harassment on women & girls. This program concluded with lots of inputs given to the trainees

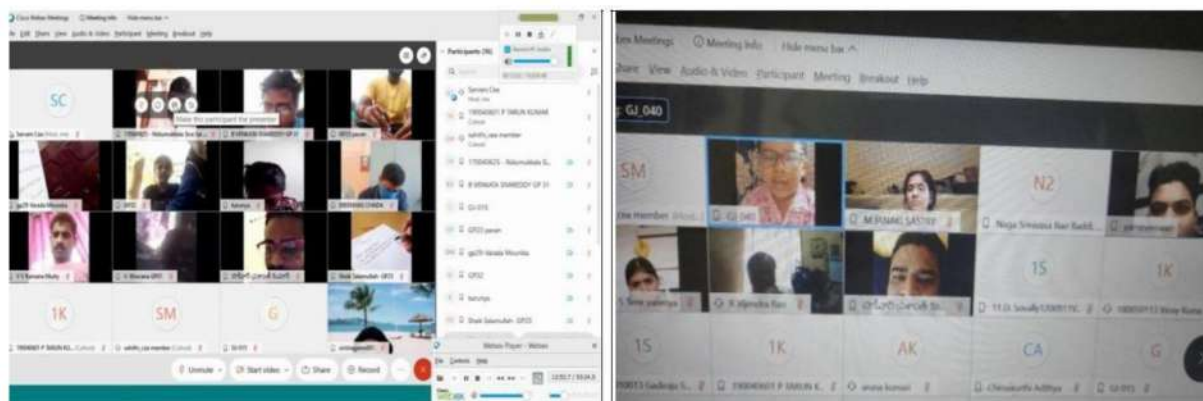
OUTCOMES

The outcomes of organizing an awareness program on the Prevention of Sexual Harassment (POSH) Act for women and girls include a heightened awareness and understanding of their rights and protections against sexual harassment, enabling them to recognize, prevent, and effectively respond to such incidents. This program fosters a safer and more inclusive environment by promoting open dialogues and discussions on the topic, encouraging women and girls to report harassment, and ensuring they have access to support systems and redressal mechanisms. Ultimately, these efforts contribute to the creation of a culture of respect and dignity, reduced incidents of sexual harassment, and increased gender equality, fostering a society where women and girls can live and work without fear of harassment or discrimination.

PHOTOS



Dr. Moumita Acharyya, a faculty of HR Management & organizational behavior addressing the gathering ON 22/02/2023



Dr.Moumita Acharya, a faculty of HR Management & organizational behavior addressing the gathering ON 22/03/2023

Participated Faculty/staff list :

S.No	Emp No	Name of the employee	Department
1	5213	MS.PRONAMI BORA	ECE
4	5398	DR.RALLABANDI REVATHI	ECE
10	4909	DR.P DHANASEKHARAN	ECE
11	5757	MR.NANDETI MAHAVEER SINGH	ARTS & SCIENCE
12	4286	MR.MUPPIDI RAM BABU	ARTS & SCIENCE
13	3670	DR.ADHIBATLA VARAHA NARSINGMURTHY	BUSINESS SCHOOL
14	2901	DR.D.RAJESWARA RAO	CSE
15	291	DR.S.V.N.L.LALITHA	EEE
16	2272	DR.KUTHURI NARASIMHA RAJU	EEE
17	5252	DR. SABITHA KUMARI FRANCIS	ECE
18	5553	MR. SRINIVAS GURRALA	ECE
19	4272	DR.G.SAI KRISHNA SANTOSH	ECE
20	2126	MR. KOMARAGIRI RAGHAVA RAO	ECE
21	5496	MR. GUNTHA KARTHIK	ECE
22	5484	DR.CH BALAJI	BUSINESS SCHOOL
23	5372	MR.SHAIK SHAIKSHAVALI	CSE
24	4804	MS.EDARA SREELATHA	EEE
25	855	DR.IMMADI GOVARDHINI	ECE
26	5688	DR.DAMBARUDHAR SETH	ECE
27	786	DR.SRINIVASA KUMAR CHALLA	ECE

Participated Students list :

S.No	Name of the Student	Branch	ID number
1	Bhavisetty Rajitha	ECE	180040452
2	Kanuri Naga Venkata Sai Hashreta	CSE	2100031718
3	.Gadamsetti Lakshmi Aishwarya	ECE	180040131
4	Dama Tejaswini	CSE	2000031275
5	Meghana Kantheti	CS&IT	2000090018
6	Mahanti Vaishnavi	ECE	190040295
7	Bhavani Posani	CS&IT	2000090058
8	Sri Navya	Ag.B.Sc	2100620070
9	Vennela Bandlamuri	Ag.B.Sc	2100620026
10	Kopparthi Indrani Indu	Ag.B.Sc	2100620040
11	Vaddi Sai Akshitha	BT	190010062
12	Vuppala Charitha Sree	CSE	2100030096
13	Tejaswi Panditi	CSE	2100030696
14	Yemmireddi Pallavi	CSE	180031494
15	Gudiseva Keerthi	CSE	190030553
16	Kuntamukkala Susmitha	CSE	2100030289
17	Bommireddy Poojitha Reddy	BBA	2100560126
18	Potluri Namratha	ECE	180040428
19	Divya Sri Myla	ECE	190040120
20	Bethapudi Jahnvi 00	CSE	2000032072
21	Komali Kusuma K Koppuravuri	AI&DS	2000080138
22	D.S.Srisha D.S.Srisha D.S.Srisha	B.Pharmacy	2100530001
23	A Dwivedi	CSE	180031441
24	Kusuma Sesha Rathnam Munagala	CSE	2100030355
25	Gutha Bhoomika	ECE	180040478
26	Aamuktha Balabhadra	CSE	2000030013
27	Harika Satti	CSE	180031476
28	Pamidimarri Sai Pranathi	BT	190010093
29	Ammanabrolu Lalitha	B.Pharmacy	190181078
30	Bhavanam Mahitha	CSE	2000031819
31	Yasaswini Vanga	BBA-LLB	180550048
32	Adapa Pravallika	AI&DS	2100080068
33	Kotamraju Lakshmi Narayani Sumasri Lakshmi Narayani Sumasri	BBA-LLB	190550049
34	Sri Vardhini Venna	CSE	2000031085
35	Saatvika Konagalla	AI&DS	2100080083
36	Jythri Dandamudi	BT	2000010074
37	Nallaparaju Harshitha Lakshmi	Ag.B.Sc	2100620045
38	Veeranki Radhika Devi	ECE	190040551
39	Pothula Nikhila	ECE	2100040328

40	Damacherla Harika	CSE	2000030216
41	Naidu Sri Lekha	CS&IT	2000090025
42	Vemula Kruthika Raj	CSE	2000031674
43	Thanuja Gude	CSE	2100031818
44	Velivala Saranya	BCA	2100520191
45	Sakhamuri Uma Maheswari	CSE	190031453
46	Karthika Gogineni	CSE	190030509
47	Devi Yashaswi Sammeta	BBA	2100560523
48	Nadakuduru Tapaswi	CSE	2100031010
49	Shaik Khursheed	CSE	2100030496
50	Penumarthy Mounika	BBA	2000560413
51	Rangavajjula Lakshmi Namratha	ECE	2100040029
52	Syed Nusrath Fathima	ECM	190050062
53	Nune Sushma	ECE	2100040353
54	Matukumalli Rashmitha	CSE	2100031011
55	Siri Chandana Kolipaka	CSE	2000030480
56	Bhimana Harshitha	Ag.B.Sc	2100620138
57	Premitha Cheemakurthi	ECE	180040647
58	Sangati Vishnuja Vishnuja	BCA	2100520205
59	Tatini Hema Sree	CSE	2100030539
60	Ojovathi Ojovathi Kamjula	BBA-LLB	2000570013
61	Charitha Sree Kankipati	CSE	2100030213
62	Sai Tejswini Mutyala	CSE	190031448
63	Attuluri Suguna Mani	BBA	190541273
64	Bhima Leena Radha Aarupya	CSE	190031836
65	Shaik Sabiha	CE	190029009
66	Angajala Siva Naga Harshitha	Ag.B.Sc	2100620085
67	Kapa Pallavi	CSE	2100030880
68	Kota Bhagya Chandrika	ECE	2000040081
69	Anu Geethika Dovari	CSE	2000030261
70	Swabrah Zalwango	CE	2000020053
71	Kornu Chaithra Manasa	CSE	190032068
72	Nunna Hema Sri Lakshmi	CSE	2100030387
73	Annem Harshini	BBA	2000560359
74	Neeli Vijaya Durga Sai Ratnam Adabala	Ag.B.Sc	2000620157
75	Bandaru Sai Keerthana	BT	2000010076
76	Mylavarapu Raghava Lakshmi	BT	190010040
77	Somepalli Adilakshmi Priya	CSE	2000031598
78	Danduri Neelima	CSE	190030361
79	Viswa Vasupradha Tulam	ECE	2100040278
80	Jaahnavi Kandimalla	BBA	2000560322
81	Shivangi Mohindru	BBA	2100560515
82	Bandaru Naga Gayatri	CSE	190030128
83	Yerra Brunda	CSE	2000031129
84	Sribrinda Daroori	ECE	2100040031
85	Palle Sucharitha	Ag.B.Sc	2000620202

86	Chinthoti Yogisri Pujitha	CSE	2100030105
87	Kotha Sindhu	CSE	2100030283
88	Sagili Satya Priya	ECE	180040516
89	Borru Akhila Sai	CSE	2100030074
90	Bhavishya Kothapalli	CSE	2100031131
91	Boyalapalli Ramya Sruthi	BBA	2000560323
92	Bollu Sri Naga Sahithie	BT	2000010137
93	Medapati Phani Sri Rama Lakshmi	CSE	2000030619
94	Harshitha Movva	CSE	2100031199
95	Akula Sai Bala Siva Jyothika	ECE	180040099
96	K Rushita Sai Sri Meghana	CSE	190030669
97	Mythri Gorla	CSE	2100030146
98	Sri Kala Soudhamini Vipparla	CSE	2000031088
99	Gunnam Purna Chandrika	ECE	180040108
100	Siddineni Pooja Naidu	ECE	180040576
101	Kakarlupudi Vaishnavi	CSE	2100031948
102	Polavarapu Thanu Sri	BBA	2100560522
103	Valluri Dharmika Sri Nandini	CSE	2100030779
104	Botta Bhavana	CSE	2100031322
105	Dandamudi Divya	CSE	2000030220
106	Gavirneni Nitya	AI&DS	2100080173
107	Bhumula Vasanthi	CSE	2000030119
108	Dachapalli Lakshmi Ramya Sri	BBA-LLB	2000570012
109	K Sravani	CSE	190031973
110	Poka Sindhu	CSE	190031323
111	Kambhampati Sai Harshitha	CSE	2000031384
112	Bhavana Mareedu	CSE	2000030609
113	Kshatri Reshma Sree	ECE	2000040082
114	Bhavya Sai Sree Nalam	CSE	2100031068
115	Ila Gayathri	BCA	2100520083
116	Gopisetty Yansi Priyanka	BBA	2000560544
117	Pindiboyina Chandra Varshini	CSE	2100030436
118	Pathuri Suharsha	CSE	2100030413
119	Kyathi Srinisha Doppalapudi	CSE	190030413
120	Varshitha Katta	BT	2100010107
121	Allaparthi Hema Sri	ECE	2000040466
122	Cheekula Chandramani	CSE	2000031634
123	Lanka Snehi Tha	CSE	2000031809
124	Achanta Satya Vineesha	CSE	2100031610
125	Tadiboyina Mounipravallika	ECE	180040081
126	Ganapuram Sai Varsha	BT	190010120
127	Bhanu Sree Gorikapudi	CSE	2000030331
128	Bollina Rushitha Sri Naga Sai	AI&DS	2000080016
129	Vura Sandhya	CSE	190031765
130	Parchuri Jyothika Chowdhury	CSE	2100030761
131	Isukapalli Dakshasri Praneetha Yeseswini	ECE	2100040152

132	Sowmika Anumalasetty	BBA	2000560014
133	Pallempati Prashanthi Kumari	CSE	190031242
134	Bhashyam Kusuma	BBA	190541014
135	Jyothirmai Chitloori	AI&DS	2100080061
136	Satti Likitha Reddy	BCA	2100520071
137	Gulshan Shahi Shaik	CSE	2100030191
138	Shaik Karishma Tharanum	ECE	180040475
139	Hima Bindu Duddempudi	ECS	2100050059
140	Cherukuri Pranathi Priya	BBA	190541027
141	Jitta Lakshmi Navya	CSE	190031888
142	Chigurupati Rakesh	CSE	190032064
143	Lahari Parvathaneni	CSE	2000031589
144	Donthireddy Vijaya Lakshmi	CSE	2000030258
145	Marium Mukhlis Mohamed	B.Pharmacy	190181065
146	Madamanchi Geethika	CSE	2100031164
147	Shaik Shaima	ECE	180040366
148	Spoorthy Saie Nelluri	CSE	2100030378
149	Divya Sri Anuhya Madduri	Ag.B.Sc	2100620163
150	Diyyala Sravani	CS&IT	2000090121
151	Tumma Hemaprathima Netha	CSE	2000031018
152	Gavirni Samyutha Chinmyee	BT	2000010073
153	Kuchi Srija	CSE	2000031852
154	Sri Sai Vidyadhari Ghanta	CSE	2000030955
155	Ganta Varshanjali	BT	2000010105
156	Peram Teja Sree	CSE	2000030802
157	Gutta Nikitha	BBA-LLB	190550042
158	Priyanka Chowdary Madineni	CSE	190030970
159	Kundana Sri Bhanu Nallajeru	CSE	2000031502
160	Kandimalla Yaswanthi	CSE	2000031774
161	Jasthi Kavya Naidu	BBA-LLB	190550073
162	Denuvakonda Leena Thanmai	CSE	190030382
163	Tejasree Mankenapalli	CSE	2000030605
164	Manne Sai Vijaya Lakshmi	CSE	2000030606
165	Laya Saraswathi Srikari Chunduru	BBA-LLB	180550013
166	Pavathaneni Hima Bindu	CSE	2000030771
167	Kakaraparthi Sai Lakshmi Pravallika	BT	190010113
168	Maganti Khyathi Sarayu	CSE	2100030316
169	Pasupuleti Muktha Sree	CSE	2000030775
170	Lakshmi Lahari Gadi	ECE	190040277
171	Sri Anvitha Naga Venkata Gatti	CSE	190030488
172	Bollineni Sai Sree	CSE	2000031244
173	Kottapalli Rama Sudha Madhuri	ECM	180050024
174	Puchhakayala Bhanu Sri	CSE	190031352
175	Tanuja Meduri	CSE	190031584
176	Abburi Sree Padma Priya	CSE	2000030018
177	Gayatri Valluru	CSE	190030492

178	Gurram Gnana Shree	BT	2000010051
179	Ravula Anjani	BBA	2000560190
180	Monica Koppu	CSE	190030854
181	Vellanki Jaswanthi	CSE	190031726
182	Palepu Alekhya	CSE	2100030393
183	Mahazabe Shaik	CSE	2000031948
184	Lingamagunta Naga Veena	CSE	190030944
185	Gude Sravani	CSE	180030993
186	Bhavana . Penugonda	Ag.B.Sc	2100620052
187	Monyya S Ree Kommineni	BT	190010035
188	Maduraboyina Leela Priyanka	B.Pharmacy	2100530013
189	Kondadasula Geeta Srinija	CSE	180031361
190	Atru Srivalli Chowdary	CSE	2100030882
191	Karri Ramya	CSE	190030748
192	Adusumalli Sarvani	BBA-LLB	2100570010
193	Chunduri Sowmya	BBA	2000560404
194	Vejendla Sireesha 8008407838 Sireesha	BBA-LLB	2100570022
195	Abburi Naga Venkata Harshita	ECE	2100040374
196	Motamarri Anjani Devi	BT	2100010083
197	Bommu Pravallika	ECE	180040175
198	Chundi Sai Lakhana	ECE	180040350
199	Tulasi Aparna	CSE	190031638
200	Priyanka Bolnidi	B.Pharmacy	2000530002
201	Rajavelu Sai Thanmai	ECE	190040617
202	Kanjula Maheswari Reddy	CSE	2100031321
203	Mullaadi Neha Sri	CSE	2100031022
204	Swetha Yallapu	BBA	2000560298
205	Ravipati Sai Manjusha	Mtech-CSE	2001050020
206	Yamuna Reddy Daram	BT	2100010094
207	Korrapati Nandini	CSE	190032066
208	Sai Aasritha Kondadasula	CSE	2000031555
209	B Snehamallika	ECE	180040435
210	Nikhitha Sai Modepalli	BBA	2100560087
211	Vallabhaneni Akshitha	CSE	190031680
212	Undavalli Pradeepthi	CSE	2000032036
213	D S K Padmavathi	BT	180010037
214	Durga Bhargavi Bade	BT	2100010053
215	Alavala Lakshmi Vatsalya	CSE	190030048
216	Athota Teja Swi	Ag.B.Sc	2100620202
217	Kanuparthi S R M S Sai Vyshnavi	BBA	2000560225
218	Nallamotu Renu	CSE	2100030369
219	Tanuja Pamarthy	BCA	2100520147
220	Panchumarthi Sasanka	BBA-LLB	170550043
221	Chitrakavi Lakshmi Sravya	CSE	2000031970
222	Chavva Pujitha Reddy	CSE	2100031500
223	Polamarasetty Varaha Varshini Naidu	CSE	2000031455

224	Patti Tulasi Twiha Reddy	BT	2100010112
225	Pagadala Chandana	CSE	2100031343



REGISTRAR

Dr. K. SUBBARAO
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