



Ref: KLEF/RO/Women's Forum/2023-24Dt. 29/12/2023

Orders of the Hon'ble Vice-Chancellor

CIRCULAR

Sub: GS-POSH Awareness Activity for Students and Staff of KLEF – Communication – Reg.

Ref: Letter dated 29-12-2023 from Ms. Keya Sarkar, Faculty Co-ordinator, Women's Forum

This is to inform that the Women Development Cell (WDC) and Women's Forum will be organizing a **GS-POSH Awareness Activity** on “**Gender Sensitization and Prevention of Sexual Harassment (GS-POSH)**” for the students and teaching staff of Vaddeswaram Campus of KLEF. The activity will focus on raising awareness about legal rights, workplace safety, and the importance of creating an environment free from harassment and discrimination. It will also educate the attendees about the POSH Act (Prevention of Sexual Harassment) and its provisions. The event is scheduled for **30th December 2023** (Saturday).

Date: 30/12/2023 (Saturday)

Timings: From 10:00 AM

Venue: KLEF (In-house)

Faculty Co-ordinator: Ms. Keya Sarkar

Category of the event: Legal Awareness

Resource person: Dr.K.I.Pawan Kumar, Associate Professor, College of Law

Participants list: <https://forms.gle/a5GGBwM2uD999XqPA>

All Deans, Principals, HoDs, and concerned Functionaries of KLEF-Vaddeswaram Campus are requested to ensure the participation of your staff and students for the event.

REGISTRAR



Koneru Lakshmaiah Education Foundation

(Category -1, Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

Accredited by NAAC as 'A++' ♦ Approved by AICTE ♦ ISO 21001:2018 Certified

Campus: Green Fields, Vaddeswaram - 522 302, Guntur District, Andhra Pradesh, INDIA.

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GS-POSH Awareness Activity on “Gender Sensitization and Prevention of Sexual Harassment (GS-POSH)”

Date: 30/12/2023 (Saturday)

Timings: From 10:00 AM

Venue: KLEF (In-house)

Participants: 62

Faculty Participated: 5

Objectives:

The primary objective of the GS-POSH Awareness Activity is to promote understanding and awareness of the Prevention of Sexual Harassment (POSH) Act and to foster a gender-sensitive environment within the academic and workplace setting. The activity aims to educate students and staff about the legal provisions under the POSH Act, empower them to identify and report instances of harassment, and equip them with the necessary skills to create a safe and respectful environment for all members of the KLEF community.

Description:

The GS-POSH Awareness Activity is designed to provide participants with essential knowledge about gender sensitization and the prevention of sexual harassment in both academic and professional settings. The session will cover the key features of the POSH Act, including the legal definition of sexual harassment, procedures for filing complaints, and the importance of maintaining a workplace culture of respect and equality. It will also involve interactive discussions, case studies, and role-playing scenarios to enhance participants' understanding and preparedness to deal with such issues. The event is scheduled for **30th December 2023** and will be held in-house at KLEF, with active participation from faculty and staff, including guidance by legal experts and women's rights advocates.

Outcomes:

The expected outcomes of the GS-POSH Awareness Activity are a better-informed community at KLEF, equipped with the knowledge to identify and respond to cases of sexual harassment in the workplace and academic environments. Participants will leave with a deeper understanding of their rights and responsibilities under the POSH Act, and the ability to contribute to creating a safer and more inclusive atmosphere on campus. Additionally, the activity will encourage active

participation in the prevention of harassment, enabling staff and students to become advocates for gender equality and respect in all professional and educational settings. Moreover, the event aims to create a lasting impact on KLEF's culture, promoting zero tolerance for harassment and empowering individuals to take action when necessary.



Dr.K.I.Pawan Kumar,Associate Professor, College of Law addressing the Faculty, staff and students on 30.12.2023 at Peacock hall, KLEF



Students are participated in awareness programme on legal rights, workplace safety, and the importance of creating an environment free from harassment and discrimination at Peacock hall, KLEF on 30.12.2023

Participated Students List :

S.No	ID Number	Name of the Student	Branch
1	2300032503	Shaik Rubina	B.Tech. CSE
2	2200032065	Potu Sravani	B.Tech. CSE
3	2100520078	Intur Satya Srivalli	BCA
4	2000570021	Kusuru Archana	BBA-LLB
5	2300032675	Shaik Samiya	B.Tech. CSE
6	2300030452	Muvvala Poshitha Sree	B.Tech. CSE
7	2100520087	Bale Keerthana	BCA
8	2200030193	Shaik Sadiya Banu	B.Tech. CSE
9	2300030549	Potarlanka Nikhitha	B.Tech. CSE
10	2300031918	Karyampudi Bhavana	B.Tech. CSE
11	2300033695	Sahin Shaik	B.Tech. CSE
12	2000032105	Chandana Priya Udayagiri	B.Tech. CSE
13	2200520072	Karampudi Harshini	BCA
14	2300031911	Busi Sreya Tejaswi	B.Tech. CSE
15	2300030657	Surla Sanjana Naidu	B.Tech. CSE
16	2300033456	BarigeJyosthna	B.Tech. CSE
17	2300033514	Barige Jyothi	B.Tech. CSE
18	2300560139	Yadala Vijaya Durga	BBA
19	2300040447	Sampath Harika	B.Tech. ECE
20	2300010039	Mohammad Zaara Kulsum	B.Tech. BT
21	2300010128	Mohammed Humaira Tasneem	B.Tech. BT
22	2000620183	Venkata Naga Kavyasree Yeluru	B.Sc. Ag.
23	2300090380	Bodhanapu Varshini	B.Tech. CS&IT
24	2100560149	Shaik Fathima Zahera	BBA
25	2000620117	Venkata Sai Supriya Vungarala	B.Sc. Ag.
26	2200520100	Ayisha Mohammed	BCA
27	2300033619	Kamatam Supriya	B.Tech. CSE
28	2300620060	Yerra Sree Lekhya	B.Sc. Ag.
29	2300031903	Meduri Keerthi	B.Tech. CSE
30	2300032777	Tekumudi Asha Sri Sai Kiranmai	B.Tech. CSE
31	2300620028	Kollu Venkata Satya Sri Akhila Devi	B.Sc. Ag.
32	2300560168	Lohitha Bojja	BBA
33	2300032833	Penakati Renu Neeraja	B.Tech. CSE
34	2300030727	VennampalliGnanambika	B.Tech. CSE
35	2300031938	Surampudi Sriya Hasini	B.Tech. CSE
36	2300560156	Garle Ankitha Balu	BBA
37	2200032214	Pentakota Geethika	B.Tech. CSE
38	2000620020	SasipriyankaLocharla	B.Sc. Ag.

39	2300031083	Chennupalli Lakshmi Meghana	B.Tech. CSE
40	2000620148	Poojitha Koti	B.Sc. Ag.
41	2200030741	Sakala Gayathri	B.Tech. CSE
42	2000040539	Gorli Teja Sri	B.Tech. ECE
43	2200031879	Veeravalli Naga Mani Deepika	B.Tech. CSE
44	2200560215	Devi Sree Gundu	BBA
45	2300560201	Anagani Swetha Naga Ravali	BBA
46	2300080369	Shaik Kousar Sultana	B.Tech. AI&DS
47	2000620145	Durga Lakshmi Sowmya Teegala	B.Sc. Ag.
48	2200030226	Sk Karishma	B.Tech. CSE
49	2200032030	Parumanchala Adithi Jyothi Raditya	B.Tech. CSE
50	2201520013	Chappidi Mallika	M.Sc. Chem.
51	2300030734	Visaka Bhargavi	B.Tech. CSE
52	2200520191	Pathan Mikhdhar	BCA
53	2100620086	Shaik Fareeda Tabasum	B.Sc. Ag.
54	2201600021	RayediGeethika Lahari	MCA
55	2300560024	Yelagala Sravya Arpita	BBA
56	2200570002	AkkaramanaVenkata Cherishma	BBA-LLB
57	2300090321	Maradani Baby Sowmya Sri	B.Tech. CS&IT
58	2300032854	Sajida Shaik Manduru	B.Tech. CSE
59	2300033216	Shaik Manduru Niloufer	B.Tech. CSE
60	2300031612	Gamidi Jyothika	B.Tech. CSE
61	2300560103	P Mounika	BBA
62	2300620082	Lalitha Sai Gubbala	B.Sc. Ag.