



Koneru Lakshmaiah Education Foundation

(Category -1, Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

Accredited by NAAC as 'A++' ♦ Approved by AICTE ♦ ISO 21001:2018 Certified

Campus: Green Fields, Vaddeswaram - 522 302, Guntur District, Andhra Pradesh, INDIA.

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Ref: KLEF/RO/Women's Forum/2020-21

Date: 01/07/2020

Orders of the Vice-Chancellor dt. 01/07/2020

CIRCULAR

Sub: Conduction of workshop on “**GENDER SENSITIAZATION WARENESS PROGRAM**”
– Reg.

Ref: Letter dt. 01/07/2020 from Dr. S. V. N. L. Lalitha, Professor, EEE & Convenor,
Women's Forum.

This is by direction to inform that a workshop on “**GENDER SENSITIAZATION AWARENESS PROGRAM**” will be conducted for all the girl students and women staff KLEF, as per the details given below.

Resource person : Dr. B. Lava Raju
Date : 03/07/2020
Time : From 11.00 A. M
Venue : Virtual Mode, KLEF

HODs are requested to bring this information to the notice of all the girl students and women staff of their respective departments.

(Prof. Y.V.S.S.V. Prasada Rao)
Registrar

Prof.Y.V.S.S.V. Prasada Rao
REGISTRAR

Mail to: All girl students and women staff



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GENDER SENSITIAZATION AWARENESS PROGRAM

Date : 03/07/2020
Time : 11.00 A. M
Venue : Virtual Mode, KLEF

OBJECTIVES

The objective of organizing a gender sensitization program is to raise awareness, educate, and promote understanding about gender-related issues and inequalities. Such programs aim to sensitize participants to the diverse experiences and challenges faced by individuals of different genders, fostering empathy, respect, and inclusivity. By dismantling stereotypes and addressing biases, these programs seek to create a more equitable and supportive environment in workplaces, educational institutions, and communities, ultimately contributing to gender equality and social justice.

DESCRIPTION

The program started online with a welcome note by Dr. I. Govardhani, Associate Dean (Grievances, Cells and Committees) K L E F. She introduced the resource person Dr. B. Lava Raju, Assistant Professor in Law College, KLEF addressing to all the students who are in online. Dr B. Lova Raju started this session in online to the students with a slide show presentation, Gender Is Not A “Women’s Issue” It’s a “People’s Issue”. It is a basic requirement to understand the sensitive needs of a particular gender. It helps us to examine our personal attitudes and beliefs and question the ‘realities’ that we thought we know. The need for this sensitivity has been felt and realized through times immemorial and in almost all kinds of human existence, across the globe. Recent discourses focus upon the need to sensitize gender issues on campus as many believe that education is the catalyst for change. Educational spaces instill thought and make one have a perception that they believe. Government of India is implementing various programs/schemes and legislations to address various forms of gender discrimination. The root cause of gender discrimination is the patriarchal mind set prevalent in the Indian society. Over the years various legislations have been enacted. Gender is Socially Learned behavior, based on Social Expectation from Men & Women. It varies across the world. It is a movement through which the people with stereotype and traditional thinking, should able to ensure equal participation of the other gender in the following aspects

To give priority in decision making

- To provide equal opportunity in employment.
- To equally access and control on the resources.
- To acquire alike benefits of development, in terms of their social, economic, political and

cultural development.

He also explained that there are some challenges to gender in India like Domestic violence, Female Infanticide and female feticide, Marriages, Education, Trafficking, slavery etc. He insisted that Education for women is also very important in colleges and in universities, Gender issues can be sensitized in campuses through various activities like debates, discussions, seminars, theatrical performances and other forms of arts. This can also be done through the following means.

1. **Gender sensitizing cell:** Campuses are filled with active clubs and societies. Having a gendersensitizing cell by students will enable two-way communication and interaction among diverse students with numerous personal incidents.
2. **Gender sensitizing committee:** While a cell is composed of students, a gender sensitizing committee including students and teachers will enable communication of problems and other issues faced by students. Such committee will reassure the idea that gender issues are not appreciated and allowed on campus.
3. **Easy redressal procedure:** We all know the problems of the issue but getting the solution is the major challenge. Having gender sensitizing cell and committee will not suffice but having easy redressal procedure will complete it. This can be done by having an online portal to file complaints or a register at the principal's office and the cell's and committees. Having easy redressal procedure will enable students to speak up which is necessary to spread awareness of the issue among their peers.
4. **Workshops and discussions:** Conducting workshops by various organizations who work in the field enables students to know the reality outside campuses as well. Sessions of debate, discussions, seminars and conferences will help enable spreading awareness about the issue further.
5. **Gender issues week:** Campuses conduct weeks dedicated to causes. Hence, beginning a week dedicating to talk about gender issues and organizing competitions will keep the spirit of college life alive. Also, it will sensitize these issue among students from different colleges, all across the country.

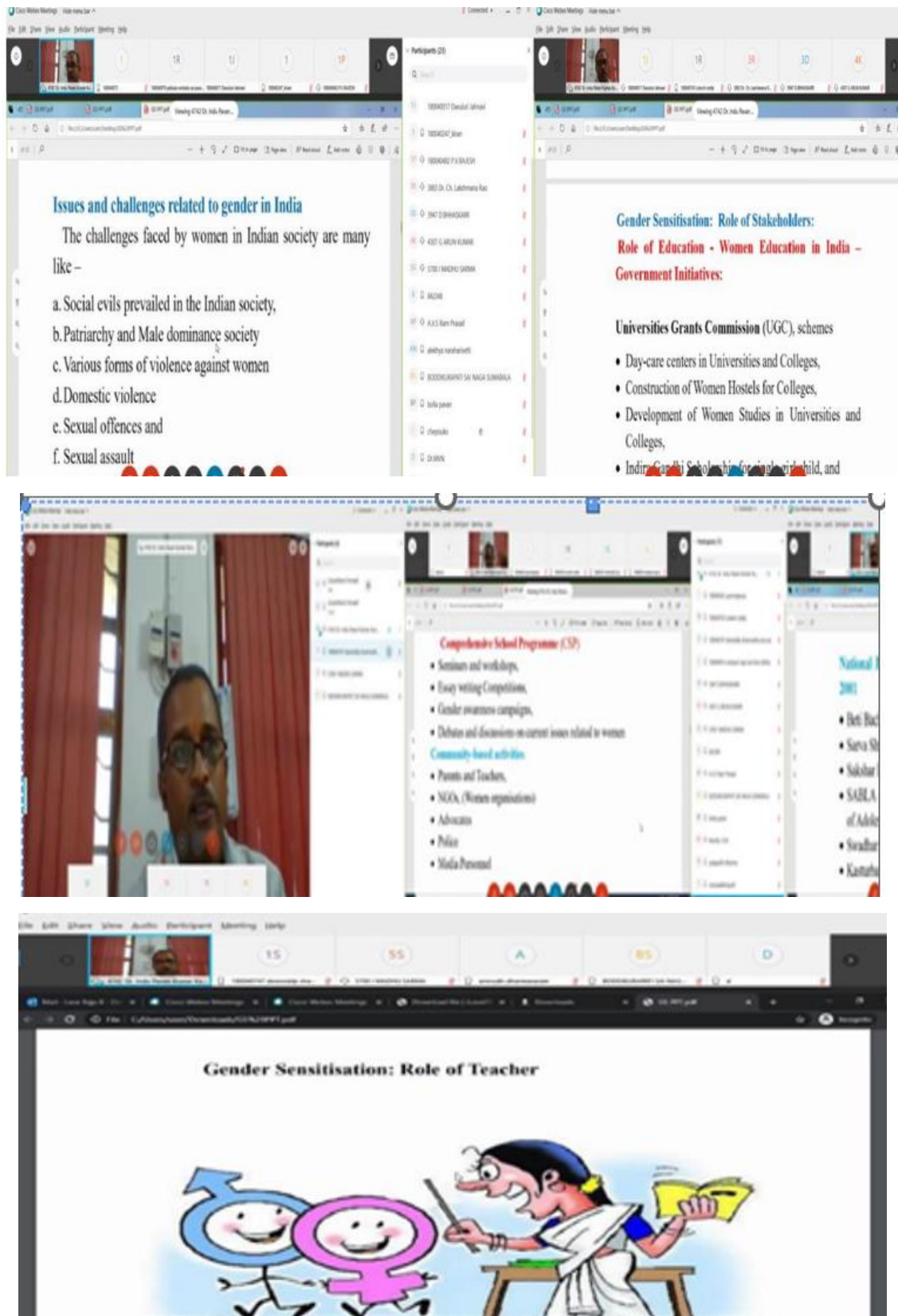
Finally he told that Firstly, to perform a piece on gender issues can gather an audience and attract attention. Moreover, performances attract people, having productions will enable students to know various aspects of the issue and sensitize them over the topic. None of the above-mentioned steps is hard to implement. In fact the very idea to have an open mind about these issues by authorities and students together will enable fulfillment of these means to sensitize issues.

OUTCOMES

The outcome of organizing a gender sensitization program is the cultivation of a more inclusive, empathetic, and equitable environment. Participants gain a heightened awareness of gender-related issues and biases, leading to increased respect for diverse perspectives and experiences. Stereotypes and prejudices are challenged, fostering a culture of respect and inclusivity. In workplaces, this can result in improved teamwork, reduced instances of gender-based discrimination, and greater opportunities for all individuals to thrive. In educational institutions, it can lead to a more supportive learning environment where students feel valued and safe. Ultimately, the program's outcome is the promotion of gender equality

and the dismantling of harmful stereotypes and biases, creating a society where everyone's rights and contributions are respected and valued.

PHOTOS:



Dr. B. Lava Raju, Assistant Professor in Law College KLEF addressing about Gender Sensitization on 03/07/2020.

FACULTY PARTICIPANTS FACULTY/STAFF LIST:

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3	1456	Dr.K. Hema Divya	Assoc. Prof.	BBA
4	3205	Dr.Tellakula Anitha	Asst. Prof.	BBA
5	4636	Ms.Rayapudi E M Prema Chandrika	Asst. Prof.	BBA
6	6058	Dr.Amara Rama Devi	Asst. Prof.	BBA
7	4076	Dr.Sundari Dadhabai	Assoc. Prof.	BBA
8	577	Dr.Sivapurapu Lavanya	Assoc. Prof.	Arts & Science
9	2746	Dr. Kotagiri Vishnu Divya	Assoc. Prof.	Arts & Science
10	6266	Dr. Konka Soujanya	Asst. Prof.	BBA
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12	3927	Dr.Talari Reshma	Assoc. Prof.	CE
13	3673	Dr.Chetty Manna Sheela Rani	Professor	BCA
14	5158	Ms.Aovuthu Sreemadhuri	Asst. Prof.	Electronics And Communication Engineering
15	5110	Dr.Pathuri Bindu	Asst. Prof.	BBA
16	5251	Mr.M.Muzammil Parvez	Asst. Prof.	Electronics And Communication Engineering
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22	4014	Ms. Gadde Sai Sudha	Asst. Prof.	CSE
23	4335	MR.G.LOHITHA	VOLLYBALL COACH	P.E.D.
24	5471	Dr. P Vasavi	Assoc. Prof.	BBA

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15	2000620161	Anjamma Bolla	B.Sc
16	2000620167	Renuka Neerukonda	B.Sc
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25	2000080087	Raavi Sanvithatesh -	AI&DS
26	2000080089	Naga Sai Harshini Revalli	AI&DS
27	2000080123	Kode Likhitha	AI&DS
28	2000080129	Naga Jyothi Devabathini	AI&DS
29	2000080139	Machepalli Hemalika	AI&DS
30	2000080154	Kommana Vahineetha	AI&DS
31	2000080160	Paruchuri Tejaswi	AI&DS
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49	170030170	Budagam Yukthamukhi	CSE
50	170030188	Chalamkuri Lakshmi Priyanka	CSE
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64	2000031995	Tadala Satya Phani Sai Prasanna	CSE
65	2000032003	Leela Soujanya Tammana	CSE
66	2000032116	Sirlam Hima Varshini	CSE
67	2000032119	Niharika Gali	CSE
68	2000032150	Vedha Varshitha Tirumalasetty	CSE
69	2000032161	Renuka Chintamu	CSE
70	2000032164	Namburi Bala Harshini	CSE
71	2000032182	Tallapalli Alekhya Gayathri	CSE
72	2000032184	Challamcharla Bhargavi	CSE
73	2000032227	Moparru Devi Sreenidhi	CSE
74	2000032241	Rega Pranay	CSE
75	2000032242	Vaka Shriya	CSE
76	2000032260	Motepalli Bhuvaneswari	CSE
77	2000032263	Geethika Maddali	CSE
78	2000032270	Gorla Teja Sri	CSE
79	2000032275	John Moses Chintala	CSE
80	2000032278	Divi.Sindhu Bhargavi	CSE
81	2000032288	S. Satya Siva Manasa	CSE
82	2000032296	Harshitha Vinodini Adapa	CSE
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85	2000040017	Sri Laasya Mahalakshmi Bitra	ECE
86	2000040023	Lekhana Chaparala	ECE
87	2000040024	Chennuru Gayathri	ECE
88	2000040031	Dadani Pooja	ECE
89	2000040070	Kari Kundana Sri	ECE
90	2000040077	Kondeti Shiva Achchayani	ECE
91	2000040082	Kshatri Reshma Sree	ECE
92	2000040114	Sri Varsha Ponnuru	ECE
93	2000040121	Surusomayajula Manaswini	ECE
94	2000040143	Tamma Monika Reddy	ECE
95	2000040154	Vemula Vemula Likitha	ECE
96	2000040164	Yarraguntla Deepika Jyothi	ECE
97	2000040168	Diyyala Sravani	ECE
98	2000040187	Satvika Vallamkonda	ECE
99	2000040274	Tummepalli Ruchita	ECE

100	2000040279	Sifa Clemence	ECE
101	2000040298	Thota Naga Mani	ECE
102	2000040329	Chinige Priyanka	ECE
103	2000040346	Gade Sri Sowmya	ECE
104	2000040354	Gelieve Sravya	ECE
105	2000040364	Gudivada Gnana Gayathri	ECE
106	2000040370	J Pavani	ECE
107	2000040376	Jonnala Veena Madhuri	ECE
108	2000040385	Kanderi Naveena	ECE
109	2000040391	Katta Haritha	ECE
110	2000040395	Kobbarisetty Kavya	ECE
111	2000040397	Kocherla Harshitha Rani	ECE
112	2000040400	Koduri Mahima	ECE
113	2000040403	Kommareddy Sri Sainikitha	ECE
114	2000040406	Kondapaneni Sai Lakshmi	ECE
115	2000040410	Kotapati Thanuja	ECE
116	2000040414	Kowtharapu Geetha	ECE
117	2000040417	Nanduri Vyshnavi	ECE
118	2000040420	Neelam Jaya Sravya	ECE
119	2000040422	Kilari Harshini Chowdary	ECE
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124	2000040439	Kuruva Shraavya Kumari	ECE
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127	2000040483	Uha Priya Sureddy	ECE
128	2000040505	Sravya Geethika Yegineti	ECE
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130	2000040540	Vaka Shriya	ECE
131	2000040555	A Sai Meghana	ECE
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160	2000520040	Pujari Jahnavi Rachel	BCA
161	2000520057	Divya Sai Sri Manne	BCA
162	2001580003	Itta Lakshmi Usha Rani	BCA
163	2001580006	Katakam Ediga Manasa	BCA
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165	2001540003	Asha S	M.Sc-Chemistry
166	2001110006	Addepalli Sai Priyanka	M.Sc-Chemistry
167	2001020011	Mallela Bramarambika Devi	M.Sc-PHY
168	2001080006	Khasimbee Shaik	M.Tech. PED
169	2001010013	Mohammad Alkasha	M.Tech. SE
170	2001510006	Vagvala Sowmyaja	M.Tech-BT
171	2001510043	Mahija Ponnamm	MBA
172	2001510057	Muppidi Sheba Susanna	MBA
173	2001510066	Sai Sri Lakshmi Yarraguntla	MBA
174	2001510089	Palli Maheswari	MBA
175	2001510113	Bandi Vishnu Priya	MBA
176	2001510126	Haritha Vinnakota	MBA
177	2001510153	Nittala Naga Sai Lavanya	MBA
178	2001510170	Bharthepudi Bhargavi	MBA
179	2001510177	Ch Sindhu Bhargavi	MBA
180	2001510186	E Roshma Chowdary	MBA
181	2001510203	Mallajosyula Satya Sai Ujwala	MBA
182	2001510214	Pinnamaneni Mounika	MBA
183	2001510234	A Madhavi	MBA
184	2001510256	Kallam Siva Naga Susmitha Reddy	MBA
185	2001510273	Moru Rajeswari	MBA
186	2001510288	Thota Aruna Jyothi	MBA
187	2001510312	Sabbella Jaya Madhuri	MBA
188	2001560008	Siva Parvathi Bheemana	MBA
189	2001090001	Jameema Pushpitha Pagolu	MBA
190	2001090012	Kamineni Niharika	MSc-F&C
191	2001070013	Shaik Rehna Sulthana	MTech - R & C

192	2001070022	Muramalla Durga Manasa	MTech - R & C
193	2001070029	Thotakura Snehita	MTech- CS & DF
194	2001060002	Thota Rishitha	MTech- CS & DF
195	2001060012	Kakani Divya	MTech- CS & DF
196	2001050024	Pothamsetti Laxmi Sai Prasanna	MTech- ML & C

(Prof. Y.V.S.S.V. Prasada Rao)
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